



SCHOOL OF NURSING

STRATEGIC INITIATIVES

2014-15

The School of Nursing strategic initiatives for 2014-15 align with Saskatchewan Polytechnic’s Strategic Themes and Goals.

Clients: Students and Employers	
Primary Outcomes	Strategic School Initiative
C1 Maximize student success.	<ul style="list-style-type: none"> Collaborate with Learning Services to develop a strategy for the enhancement of support services to improve success of ESL and EAL students, including international students. Implement the School of Nursing strategic enrolment management (SEM) plan.
C2 Provide skilled workers for the labour market.	<ul style="list-style-type: none"> Implement strategies to increase recruitment of Aboriginal students to fill designated seats in the Saskatchewan Collaborative Bachelor of Science in Nursing, Psychiatric Nursing, and Practical Nursing programs. Develop a plan for the establishment of a bilingual option for the Saskatchewan Collaborative Bachelor of Science in Nursing program, pending approval of funding proposal.
Strategic Theme 1: Making Successful Careers Possible	
Primary Outcomes	Strategic School Initiative
IP1.1 Anticipate and respond aggressively to programming needs of employers.	<ul style="list-style-type: none"> Implement year 4 of the Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) program. Prepare for the implementation of the LPN Entry Option (LEO) for the Saskatchewan Bachelor of Science in Nursing program in September 2015. Explore the implementation of a Second Degree Entry Option (SDEO) for the Saskatchewan Collaborative Bachelor of Science in Nursing program. Implement year 2 Bachelor of Psychiatric Nursing degree completion programs. Implement year 1 courses in the Collaborative Nurse Practitioner Program leading to a Masters of Nursing (Nurse Practitioner) in September 2014. Implement an annual intake into the Regina Campus online Practical Nursing program. Deliver year 2 of the Practical Nursing program in Buffalo Narrows in partnership with Northlands College.

	<ul style="list-style-type: none"> Expand the capacity of the Perioperative Nursing RN and Perioperative Nursing LPN programs by 36 seats (26 RN and 10 LPN seats). Implement newly revised Critical Care Nursing program in Regina and Saskatoon. Explore strategies to secure funding for the delivery of the Critical Care Nursing program. Assume responsibility for the independent delivery of the Critical Care Nursing program, if funding approved. Implement the dissolution of the Primary Care Nurse Practitioner program. Develop an emergency nursing program for registered nurses.
IP1.3 Ensure the learning environment supports program and student requirements.	<ul style="list-style-type: none"> Establish three private offices for the University of Regina faculty teaching in the Saskatchewan Collaborative Bachelor of Science in Nursing program for 2014-15 and three offices for 2015-16 at Saskatoon Campus. Establish two offices for Perioperative Nursing faculty at Saskatoon Campus.
Strategic Theme 2: Advancing Economic and Social Prosperity	
Primary Outcomes	Strategic School Initiative
IP2.1 Advance strategic partnerships and alliances.	<ul style="list-style-type: none"> Investigate the feasibility of establishing a distributed site in North Battleford for the delivery of the Saskatchewan Collaborative Bachelor of Science in Nursing program.
IP2.2 Help international learners and newcomers success.	<ul style="list-style-type: none"> Explore partnership opportunities for the recruitment of international students for nursing programs.
Strategic Theme 3: Pursuing Excellence in Program Quality and Innovation	
Primary Outcomes	Strategic School Initiative
IP3.1 Enhance program quality.	<ul style="list-style-type: none"> Implement plan to integrate interprofessional education and increase the number of interprofessional clinical practice education placements in the Saskatchewan Collaborative Bachelor of Science in Nursing, Practical Nursing, Psychiatric Nursing and Primary Care Nurse Practitioner program. Identify and implement specific strategies to enhance student engagement in academic decision making. Participate in the development of Saskatchewan Collaborative Bachelor of Science in Nursing database and student, graduate, and employer satisfaction instruments. Participate in the clinical practice education strategy to maximize clinical placement and preceptorship capacity

	across nursing education programs in Saskatchewan.
IP3.3 Grow applied research.	<ul style="list-style-type: none"> • Host the IEN national conference, <i>Partners in Education and Integration of IENs</i> in Regina on April 30 and May 1, 2015. • Host the Regional Interprofessional Mentorship conference, <i>Mentorship, a Fortune of Opportunity</i> in Regina on May 24-26, 2015. • Implement of the revision of the IEN Assessment Tools project. • Implement the International Minerals Innovation Institute (IMII) project on <i>Enhancing Cultures of Safety and Safety Engagement in the Saskatchewan Mining Industry: A Collaborative and Multi-Disciplinary Inquiry</i>. • Support the completion of the 10 research projects in process. • Work towards the establishment of a research chair at Sask Polytech, preferably in clinical practice education research or community wellness.
Strategic Theme 4: Leading Organizational Effectiveness	
Primary Outcomes	Strategic School Initiative
P1 Optimize service excellence.	<ul style="list-style-type: none"> • Identify and implement the lean initiative within the School of Nursing related to the management of student risk.
P2 Become the employer of choice.	<ul style="list-style-type: none"> • Implement strategies for the recruitment of faculty in the Saskatchewan Collaborative Bachelor of Science in Nursing program. • Implement strategies for the integration and recognition of doctoral qualifications of faculty. • Implement strategies to promote retention and support of faculty with PhDs as a necessary part of supporting and building degree granting options for Sask Polytech. Strategies to be explored may include release time for research, finding and supporting opportunities for PhD faculty to establish programs of research, and providing start-up funds. • Implement the Faculty Assessment Pilot project. • Implement the Employee Engagement Action Plans to increase employee engagement.
S2 Enhance and diversify funding sources	<ul style="list-style-type: none"> • Identify revenue generating initiatives for the School of Nursing.