



SCHOOL OF NURSING

STRATEGIC INITIATIVES

2017-18

The School of Nursing strategic initiatives for 2017-18 align with Saskatchewan Polytechnic’s Strategic Themes and Goals.

The School of Nursing has identified the following strategic initiatives for 2017-18:

Clients: Students and Employers	
Strategic Goal	Strategic School Initiative
C1 Maximize student success.	<ul style="list-style-type: none"> • Identify and implement recruitment and retention strategies to promote a diverse student population. • Identify and implement strategies to increase tutorials for typically challenging courses such as biology. • Explore offering an extended option of the SCBScN in addition to an accelerated option.
C2 Provide skilled graduates to meet labour market needs.	<ul style="list-style-type: none"> • Implement strategies to increase recruitment of Indigenous students to fill designated seats in the Saskatchewan Collaborative Bachelor of Science in Nursing, Psychiatric Nursing, and Practical Nursing programs. • Develop a plan for the retention of Indigenous students. • Prepare for the implementation of a bilingual option for the Saskatchewan Collaborative Bachelor of Science in Nursing program for implementation in September 2018, pending approval of funding proposal. • Consider offering an introductory perioperative nursing course as an elective in the SCBScN program.
Strategic Theme 1: Making Successful Careers Possible	
Strategic Goal	Strategic School Initiative
IP1.1 Anticipate and respond strategically to employers’ programming needs.	<ul style="list-style-type: none"> • Implement After Degree Nursing Program for the SCBScN program in September 2017 in partnership with the U of R. • Deliver year 4 SCBScN program courses in North Battleford. • Allocate 16 seats for the SCBScN program in North Battleford. • Explore development a bilingual Practical Nursing program. • Explore offering a part-time stream for the Practical Nursing program. • Support the translation of the Francophone Medical Device Reprocessing Technician program in partnership with CCNB. • Explore incorporation of authorized practice courses in the SCBScN curriculum.

IP1.2 Facilitate learning pathways to support lifelong learning.	<ul style="list-style-type: none"> • Prepare and submit a proposal for the implementation of a direct entry option for the Bachelor of Psychiatric Nursing program in 2018. • Address transfer credit for APHY 162 and APHY 262 to the SCBScN program.
Strategic Theme 2: Advancing Economic and Social Prosperity	
Strategic Goal	Strategic School Initiative
IP2.1 Advance strategic partnerships and alliances.	<ul style="list-style-type: none"> • Explore further partnerships with Indigenous communities.
IP2.2 Increase the participation and success of Aboriginal, international, newcomers and other diverse learners.	<ul style="list-style-type: none"> • Pursue approval of proposal for international projects with IAFU in Saudi Arabia. • Expand opportunities for international nursing experiences for students and faculty. <ul style="list-style-type: none"> ○ Practical Nursing student experience in Brown's Town, Jamaica ○ SCBScN students experience in China and South Korea ○ Continue Psychiatric Nursing student experience in Ternopil, Ukraine ○ Continue Practical Nursing and Psychiatric Nursing student experiences in Uganda ○ Continue SCBScN student experiences in Herbertpur, India and Colima, Mexico
IP2.3 Foster a culture of social responsibility.	<ul style="list-style-type: none"> • Continue to track the engagement in service initiatives by faculty, staff and students. • Continue to engage Psychiatric Nursing student clinical practice experience in La Ronge.
Strategic Theme 3: Pursuing Excellence in Program Quality and Innovation	
Strategic Goal	Strategic School Initiative
IP3.1 Optimize program quality.	<ul style="list-style-type: none"> • Increase integration of interprofessional education plan that includes classroom, lab and clinical practice education. • Engage in the Saskatchewan Registered Nurses' Association (SRNA) program approval process for the Nursing Re-entry program with site visit in April 2018. • Engage in the Saskatchewan Registered Nurses' Association (SRNA) program approval process Orientation to Nursing in Canada for IENs program with site visit in April 2018. • Engage in the Saskatchewan Association of Licensed Practical Nurses (SALPN) program approval process for the Practical Nursing program. • Implement the Academic Model for the following programs: <ul style="list-style-type: none"> ○ Diabetes Education for Health Care Professionals ○ Emergency Nursing. • Develop and implement indigenization across the School of Nursing.

	<ul style="list-style-type: none"> • Complete the review and revision of the SCBScN curricular framework and microcurriculum. • Complete the review and revision of the Psychiatric Nursing diploma program curricular framework and microcurriculum. • Offer clinical teaching workshops for the School of Nursing faculty. • Develop a faculty development plan. • Provide professional development for professional services staff. • Provide professional development opportunities for faculty.
IP3.2 Use creative solutions to enhance the learning experience	<ul style="list-style-type: none"> • Host the Canadian Association of Practical Nurse Educators (CAPNE) conference in Saskatoon October 18-20, 2017.
IP3.3 Grow applied research.	<ul style="list-style-type: none"> • Facilitate implementation of the three SCPOR projects, two SARP projects, ten Internal Scholarship Grants, and three Collaborative Research Grants. • Implement a mentorship plan for research. • Continue to implement strategies to promote retention and support of faculty with PhDs such as offering release time for research, providing support for establishing a program of research, and providing start-up funds.
Strategic Theme 4: Leading Organizational Effectiveness	
Strategic Goal	Strategic School Initiative
P1 Optimize service excellence.	<ul style="list-style-type: none"> • Provide faculty and staff opportunity to participate in service excellence workshop.
P2 Become the employer of choice.	<ul style="list-style-type: none"> • Implement the recommendations of the School of Nursing Employee Engagement Teams. • Facilitate program head participation in Leadership Fundamentals program. • Maintain market stipend for faculty.
P4 Provide quality governance and leadership.	<ul style="list-style-type: none"> • Identify cost efficient strategies.