



# SCHOOL OF NURSING STRATEGIC INITIATIVES 2016-17

The School of Nursing strategic initiatives for 2016-17 align with Saskatchewan Polytechnic’s Strategic Themes and Goals.

The School of Nursing has identified the following strategic initiatives for 2016-17:

Clients: Students and Employers	
Strategic Goal	Strategic School Initiative
C1 Maximize student success.	<ul style="list-style-type: none"> <li>Evaluate the achievement of School of Nursing strategic enrolment management (SEM) plan.</li> <li>Identify and implement recruitment and retention strategies to promote a diverse student population.</li> <li>Identify and implement strategies to increase tutorials for typically challenging course such as biology.</li> <li>Explore offering an extended option of the SCBScN in addition to an accelerated option.</li> <li>Consider updating <i>Online Made Easy</i> course or provide another avenue for students to develop online learning skills.</li> </ul>
C2 Provide skilled graduates to meet labour market needs.	<ul style="list-style-type: none"> <li>Implement strategies to increase recruitment of Aboriginal students to fill designated seats in the Saskatchewan Collaborative Bachelor of Science in Nursing, Psychiatric Nursing, and Practical Nursing programs.</li> <li>Develop a plan for the retention of Aboriginal Students.</li> <li>Develop a bilingual option for the Saskatchewan Collaborative Bachelor of Science in Nursing program for implementation in 2018 pending approval of funding proposal.</li> <li>Review programs for viability and develop a plan of action.</li> <li>Consider having an introductory perioperative nursing course as an elective in the SCBScN program.</li> </ul>

<b>Strategic Theme 1: Making Successful Careers Possible</b>	
<b>Strategic Goal</b>	<b>Strategic School Initiative</b>
IP1.1 Anticipate and respond strategically to employers' programming needs.	<ul style="list-style-type: none"> <li>• Implement Occupational Health Nursing program.</li> <li>• Implement Emergency Nursing program.</li> <li>• Implement SCBScN Year 4 in Swift Current.</li> <li>• Evaluate the SCBScN pilot in North Battleford and determine future program delivery.</li> <li>• Develop an After Degree Nursing Program for the SCBScN program for implementation in September 2017.</li> <li>• Explore development a bilingual Practical Nursing program.</li> <li>• Explore development of a Francophone Medical Device Reprocessing Technician program.</li> <li>• Explore expansion of authorized practice courses.</li> <li>• Explore offering a part-time stream for the Practical Nursing program.</li> </ul>
IP1.2 Facilitate learning pathways to support lifelong learning.	<ul style="list-style-type: none"> <li>• Develop a pathway for students to ladder into other programs (base program to continuing education programs, courses, workshops).</li> <li>• Apply to implement a direct entry option for the Bachelor of Psychiatric Nursing program in 2018.</li> <li>• Address transfer credit for APHY 162 and APHY 262 to the SCBScN program.</li> </ul>
<b>Strategic Theme 2: Advancing Economic and Social Prosperity</b>	
<b>Strategic Goal</b>	<b>Strategic School Initiative</b>
IP2.1 Advance strategic partnerships and alliances.	<ul style="list-style-type: none"> <li>• Explore further partnerships with Aboriginal communities.</li> </ul>
IP2.2 Increase the participation and success of Aboriginal, international, newcomers and other diverse learners.	<ul style="list-style-type: none"> <li>• Explore partnership opportunities for the recruitment of international students for nursing programs.</li> <li>• Explore options for international projects such as in Saudi Arabia.</li> <li>• Expand opportunities for international nursing experiences for students and faculty. <ul style="list-style-type: none"> <li>○ SCBScN student experience in Herbertpur, India in September 2016</li> <li>○ Practical Nursing student experience in Brown's Town, Jamaica</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Psychiatric Nursing student experience in Ternopil, Ukraine</li> <li>○ Host two faculty from Nanchong, China in fall 2016</li> <li>○ Continue SCBScn student experience in Colima, Mexico</li> </ul>
IP2.3 Foster a culture of social responsibility.	<ul style="list-style-type: none"> <li>● Track the engagement in service initiatives by faculty, staff and students.</li> <li>● Engage Psychiatric Nursing student clinical practice experience in La Ronge.</li> </ul>
<b>Strategic Theme 3: Pursuing Excellence in Program Quality and Innovation</b>	
<b>Strategic Goal</b>	<b>Strategic School Initiative</b>
IP3.1 Optimize program quality.	<ul style="list-style-type: none"> <li>● Develop interprofessional education plan that includes classroom, lab and clinical practice education.</li> <li>● Engage in the Saskatchewan Registered Nurses' Association (SRNA) program approval process for the Collaborative Nurse Practitioner Program with a site visit in May 2017.</li> <li>● Engage in the Operating Room Nurses Association of Canada (ORNAC) approval process for the Perioperative Nursing RN program in March 2017.</li> <li>● Implement the Academic Model for the following programs: <ul style="list-style-type: none"> <li>○ Diabetes Education for Health Care Providers</li> <li>○ Perioperative Nursing LPN</li> <li>○ Perioperative Nursing RN.</li> </ul> </li> <li>● Develop plan for implementation of the academic model for 2017-18.</li> <li>● Establish curriculum coordinator positions for the Practical Nursing and Psychiatric Nursing programs.</li> <li>● Establish curriculum committees for the Practical Nursing and Psychiatric Nursing programs.</li> <li>● Develop and implement indigenization across the School of Nursing.</li> <li>● Review and revise the SCBScN curricular framework and microcurriculum.</li> <li>● Review and revise the Psychiatric Nursing diploma program curricular framework and microcurriculum.</li> <li>● Implement the revised IEN assessment tools in January 2017.</li> </ul>

	<ul style="list-style-type: none"> <li>• Offer clinical teaching workshops for the School of Nursing faculty.</li> <li>• Develop a faculty development plan.</li> <li>• Provide professional development for professional services staff.</li> <li>• Provide professional development opportunities for faculty.</li> </ul>
IP3.2 Use creative solutions to enhance the learning experience	<ul style="list-style-type: none"> <li>• Host the Canadian Association of Practical Nurse Educators (CAPNE) conference in Saskatoon October 18-20, 2017.</li> </ul>
IP3.3 Grow applied research.	<ul style="list-style-type: none"> <li>• Complete the International Minerals Innovation Institute (IMII) project on <i>Enhancing Cultures of Safety and Safety Engagement in the Saskatchewan Mining Industry: A Collaborative and Multi-Disciplinary Inquiry</i>.</li> <li>• Support the implementation of the SHRF research project.</li> <li>• Facilitate implementation of the two ARRTS projects, two SARP projects, four Internal Scholarship Grants, and two Collaborative Research Grants.</li> <li>• Host two professors and PhD student from China in September who will provide guest lectures and share best practices.</li> <li>• Explore participation in the International Nursing Skills Contest being held in Shanghai, China.</li> <li>• Conduct sessions for individuals interested in pursuing PhD</li> <li>• Develop a mentorship plan for research.</li> <li>• Implement strategies to promote retention and support of faculty with PhDs such as offering release time for research, providing support for establishing a program of research, and providing start-up funds.</li> </ul>
<b>Strategic Theme 4: Leading Organizational Effectiveness</b>	
<b>Strategic Goal</b>	<b>Strategic School Initiative</b>
P1 Optimize service excellence.	<ul style="list-style-type: none"> <li>• Provide faculty and staff to take service excellence workshop.</li> </ul>
P2 Become the employer of choice.	<ul style="list-style-type: none"> <li>• Implement the recommendations of the School of Nursing Employee Engagement Teams.</li> <li>• Maintain market stipend for faculty and staff.</li> <li>• Celebrate the School of Nursing 50<sup>th</sup> anniversary.</li> </ul>

<p>P4 Provide quality governance and leadership.</p>	<ul style="list-style-type: none"><li>• Implement the Academic Chair Model within the School of Nursing.<ul style="list-style-type: none"><li>○ Provide leadership development of the Academic Chairs.</li><li>○ Recruit six program heads and support their transition to their new role.</li></ul></li><li>• Identify revenue generating opportunities in the delivery of continuing nursing education.</li></ul>
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