



SCHOOL OF NURSING

STRATEGIC INITIATIVES

2015-16

The School of Nursing strategic initiatives for 2015-16 align with Saskatchewan Polytechnic's Strategic Themes and Goals.

Clients: Students and Employers	
Primary Outcomes	Strategic School Initiative
C1 Maximize student success.	<ul style="list-style-type: none"> • Collaborate with Student Services to develop a strategy for the enhancement of support services to improve success of ESL, EAL and international students. • Evaluate the achievement of School of Nursing strategic enrolment management (SEM) plan. • Pursue the establishment of a \$1,000 scholarship for each student participating in an international nursing education experience.
C2 Provide skilled graduates to meet labour market needs.	<ul style="list-style-type: none"> • Implement strategies to increase recruitment of Aboriginal students to fill designated seats in the Saskatchewan Collaborative Bachelor of Science in Nursing, Psychiatric Nursing, and Practical Nursing programs. • Develop a bilingual option for the Saskatchewan Collaborative Bachelor of Science in Nursing program, pending approval of funding proposal.
Strategic Theme 1: Making Successful Careers Possible	
Primary Outcomes	Strategic School Initiative
IP1.1 Anticipate and respond strategically to employers' programming needs.	<ul style="list-style-type: none"> • Implement year 2 courses in the Collaborative Nurse Practitioner Program leading to a Masters of Nursing (Nurse Practitioner). • Implement the LPN Exit Option (LEO) for the Saskatchewan Collaborative Bachelor of Science in Nursing (SCBScN) program. • Implement SCBScN Year 3 in Swift Current. • Conduct a pilot for the delivery of the SCBScN Year 3 and Year 4 in North Battleford. • Develop an After Degree Option for the SCBScN program for implementation in September 2017. • Implement the Medical Device Reprocessing Technician program. • Implement two additional authorized practice courses. • Implement the Occupational Health Nursing Post Graduate Certificate program. • Complete the development and implement an emergency nursing program for registered nurses. • Explore strategies to secure funding for the delivery of the Critical Care Nursing program. Assume responsibility for the independent delivery of the Critical Care Nursing program, if funding approved. • Explore the feasibility of offering a bilingual Practical Nursing program.

<p>IP1.3 Ensure the learning environment supports program and student requirements.</p>	<ul style="list-style-type: none"> • Establish offices for the University of Regina faculty teaching in the Saskatchewan Collaborative Bachelor of Science in Nursing program at Saskatoon Campus. • Establish two offices for Perioperative Nursing faculty at Saskatoon Campus. • Replace partition wall at Parkway Building auditorium.
<p>Strategic Theme 2: Advancing Economic and Social Prosperity</p>	
<p>Primary Outcomes</p>	<p>Strategic School Initiative</p>
<p>IP2.2 Increase the participation and success of Aboriginal, international, newcomers and other diverse learners.</p>	<ul style="list-style-type: none"> • Explore partnership opportunities for the recruitment of international students for nursing programs.
<p>IP2.3 Foster a culture of social responsibility.</p>	<ul style="list-style-type: none"> • Track the engagement in service initiatives by faculty, staff and students.
<p>Strategic Theme 3: Pursuing Excellence in Program Quality and Innovation</p>	
<p>Primary Outcomes</p>	<p>Strategic School Initiative</p>
<p>IP3.1 Optimize program quality.</p>	<ul style="list-style-type: none"> • Implement plan to integrate interprofessional education and increase the number of interprofessional clinical practice education placements in the Saskatchewan Collaborative Bachelor of Science in Nursing, Practical Nursing, Psychiatric Nursing and Collaborative Nurse Practitioner Program. • Identify and implement specific strategies to enhance student engagement in academic decision making. • Engage in the Canadian Association of Schools of Nursing (CASN) accreditation process and Saskatchewan Registered Nurses' Association approval process for the Saskatchewan Collaborative Bachelor of Science in Nursing program, with a site visit in February 2016. • Implement a pilot of the Academic Model in one School of Nursing program.
<p>IP3.2 Use creative solutions to enhance the learning experience.</p>	<ul style="list-style-type: none"> • Collaborate with the University of Regina and University of Saskatchewan to host the West North-Western Region Canadian Association of Schools of Nursing (WRNCASN) conference in February 2016. • Expand the international nursing education opportunities for students and faculty. • Implement the International Nursing Education Plan of Action.
<p>IP3.3 Grow applied research.</p>	<ul style="list-style-type: none"> • Implement the International Minerals Innovation Institute (IMII) project on <i>Enhancing Cultures of Safety and Safety Engagement in the Saskatchewan Mining Industry: A Collaborative and Multi-Disciplinary Inquiry</i>. • Complete the implementation of the <i>Revision of the IEN Assessment Tools Project</i>. • Facilitate the completion of research projects in process. • Facilitate the implementation of the three ARRTS and SARP funded research projects. • Work towards the establishment of a research chair at Saskatchewan Polytechnic, preferably in clinical practice education research or rural community wellness.

	<ul style="list-style-type: none"> • Establish a research and scholarship faculty position, pending approval. • Participate in the Saskatchewan Centre for Patient-Oriented Research (SCPOR), pending approval.
Strategic Theme 4: Leading Organizational Effectiveness	
Primary Outcomes	Strategic School Initiative
P1 Optimize service excellence.	<ul style="list-style-type: none"> • Provide professional development for professional services staff.
P2 Become the employer of choice.	<ul style="list-style-type: none"> • Implement the recommendations of the School of Nursing Employee Engagement Teams. • Implement the faculty assessment initiative across the School of Nursing. • Implement strategies to promote retention and support of faculty with PhDs such as offering release time for research, providing support for establishing a program of research, and providing start-up funds. • Establish a planning process for the celebration of the School of Nursing 50th anniversary in 2017.
P4 Provide quality governance and leadership.	<ul style="list-style-type: none"> • Develop and implement the Academic Chair Model within the School of Nursing. • Identify revenue generating opportunities in the delivery of continuing nursing education.