2026 Employer Survey Results

Institutional Research and Analysis

Introduction

Saskatchewan Polytechnic (Sask Polytech) is committed to ensuring that its graduates have the skills, knowledge, and training needed to meet employer needs. To assess how well graduates are prepared for the workplace, Sask Polytech conducts the Employer Survey every two years. The survey measures employer satisfaction with graduates' training and workplace performance, and the results are used to identify opportunities for continuous improvement in curricula and program delivery.

The 2026 Employer Survey was administered by an independent market research firm based in Saskatoon, Saskatchewan. The Institutional Research and Analysis (IR&A) office compiled the employer contact list using information from the Program Advisory Committees, the annual Sask Polytech Graduate Follow-up Survey, and individual schools and programs. Employers were invited to participate in the survey through both email and telephone outreach.

A total of 507 employers completed the 2026 survey from a contact list of 2,334 employers, resulting in a response rate of 22%. The survey results have a margin of error of ±3.85 percentage points at the 95% confidence level. School-level results should be interpreted with caution, as small sample sizes may limit their statistical reliability.

Reporting Notes

This report presents the results of the 2026 Employer Survey. As the survey questions have remained largely unchanged, trend data (2022 to 2026 surveys) are provided in the final three dashboards to support multiple-year comparisons.

Percentages in this report have been rounded to the nearest whole number. As a result, totals in some charts may not equal 100%.

Questions that allowed multiple responses are identified on the relevant dashboards. For these questions, percentages may total more than 100%.

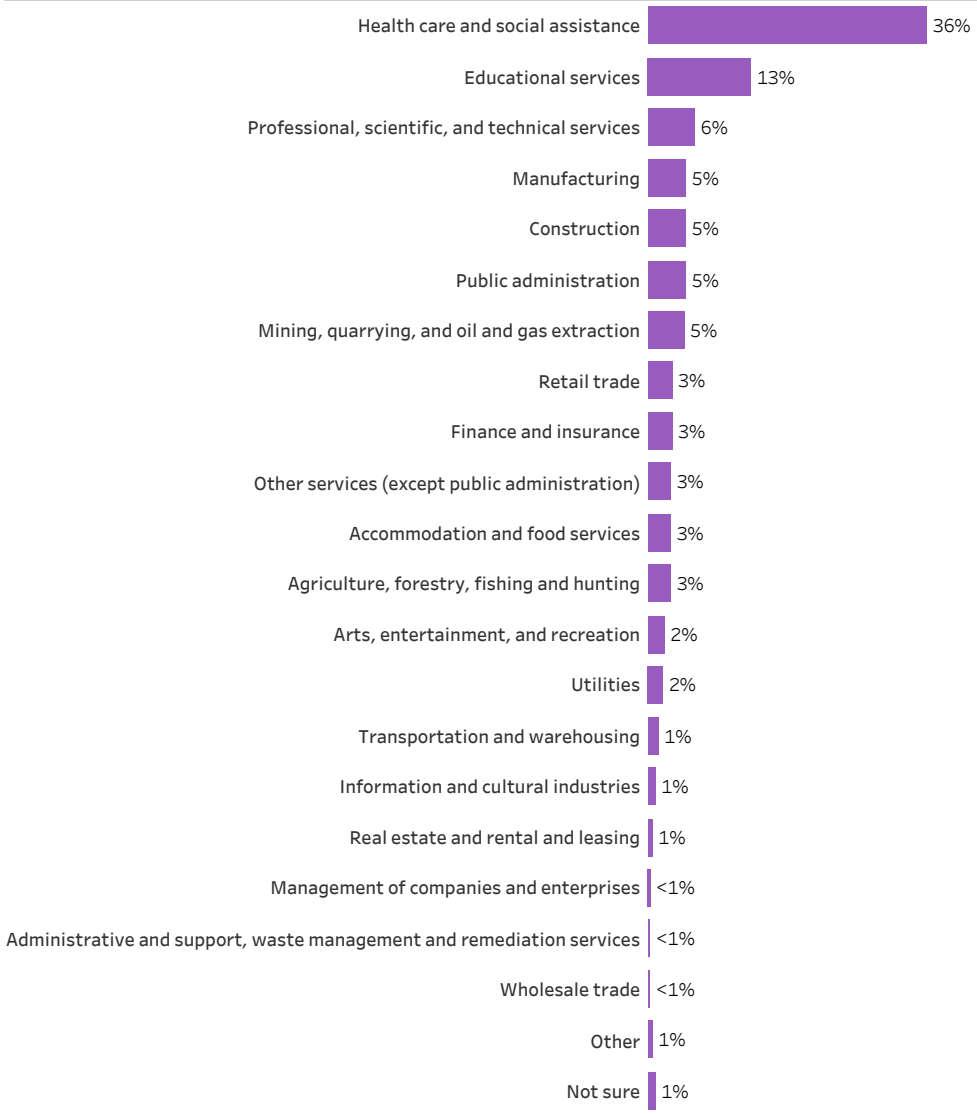
Employer Profile

Number of Respondents : 507

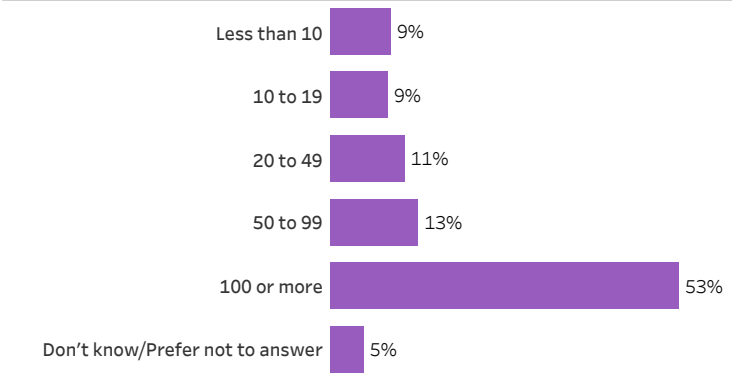
Faculty
All

School
All

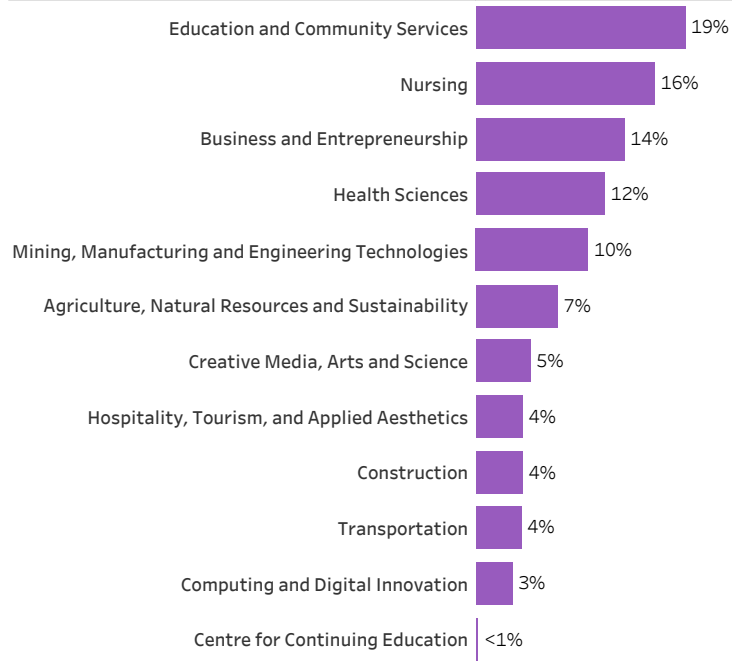
Industry



Number of Employees



School of Graduates Hired from Sask Polytech



Satisfaction with Preparation of Sask Polytech Graduates

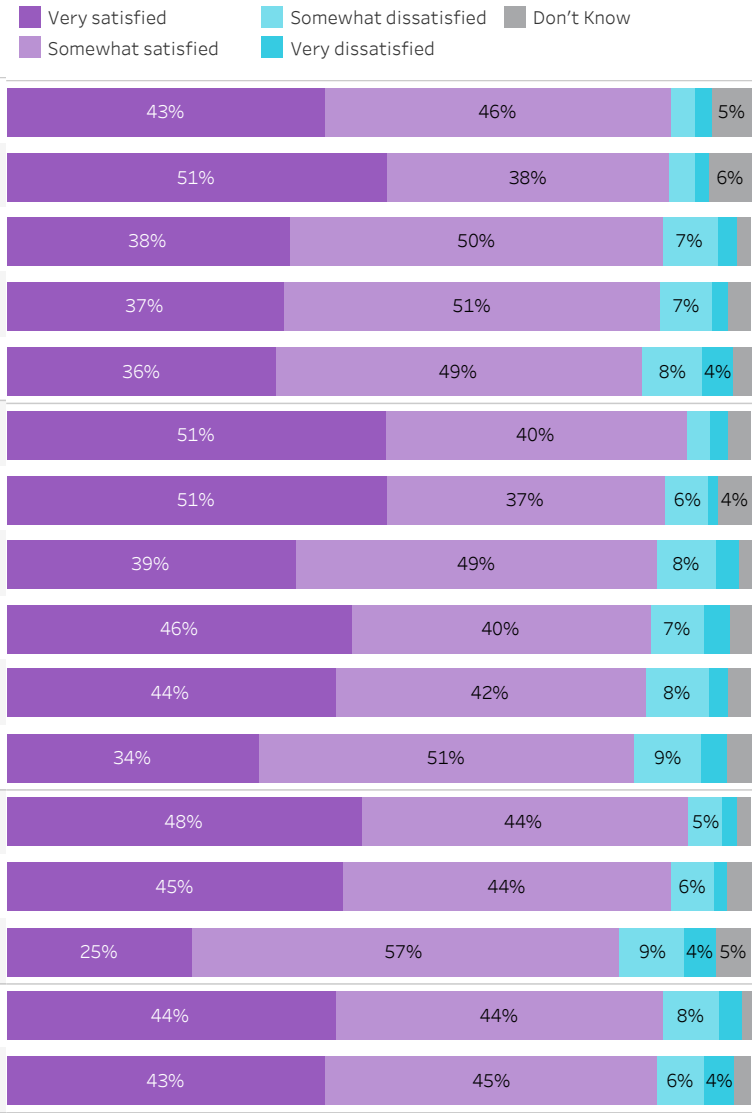
Number of Respondents : 507

Faculty
All

School
All

How satisfied are you with the preparation of Sask Polytech graduates from the program in each of the following areas?

		Somewhat satisfied & Very satisfied
Fundamental Skills and Qualities	Ability to work with numbers	89%
	Computer skills	89%
	Oral communication skills	88%
	Written communication skills	88%
	Problem-solving skills	85%
Personal Conduct Skills and Qualities	Attention to workplace safety	91%
	Commitment to continuous learning	88%
	Attention to detail	87%
	Work ethic	87%
	Flexibility and adaptability to new job demands	86%
	Time management skills	84%
Teamwork and Interpersonal Skills and Qualities	Teamwork skills	91%
	Ability to be customer and client-focused	89%
	Leadership skills	82%
Discipline-Specific Skills and Qualities	Knowledge specifically related to the occupation	88%
	Technical skills specifically related to the occupation	87%



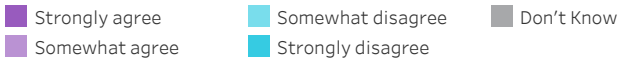
Overall Assessment and Hiring Activities

Number of Respondents : 507

Faculty: All

School: All

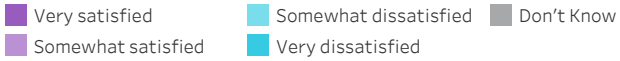
Please rate your level of agreement with each of the following statements: Sask Polytech provides graduates with...



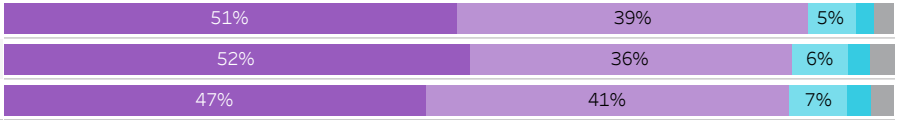
	Somewhat agree & Strongly agree
Adequate preparation to enter the job market	88%
The knowledge needed for current industry needs	88%
The skills needed for a job in your company	88%



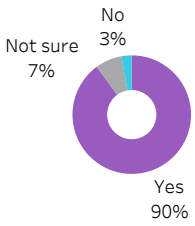
Overall Satisfaction



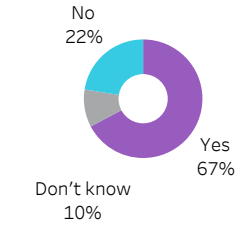
	Somewhat satisfied & Very satisfied
The performance of Sask Polytech graduates from the program	90%
The quality of Sask Polytech training in the program	89%
The quality of Sask Polytech graduates from the program	88%



Would Hire Sask Polytech Grads in the Future

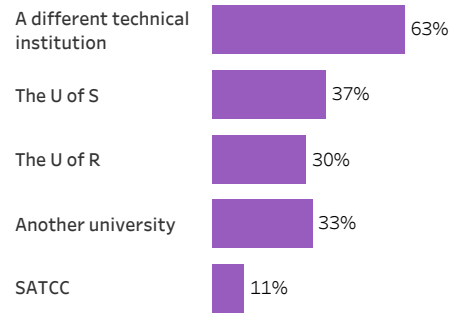


Have Hired Grads Elsewhere



Post-secondary Institutions Hired From

(Multiple responses allowed)



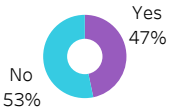
Comparison of Sask Polytech Grads with Grads from Other Schools



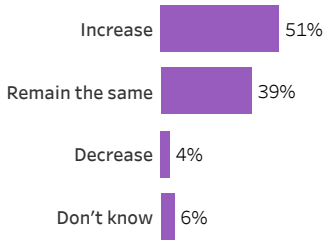
	A lot better & Somewha..	A lot worse & Somewhat ..
Sask Polytech grads are...	39%	9%



Experienced Shortage of Trained Workers

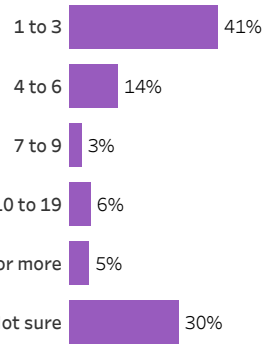


Over the Next Three Years Needs for Grads Will...



Reported Number of Vacant Positions

Total Vacant Positions:
1,032
Average Vacant Positions per Employer:
6



Satisfaction with Preparation of Sask Polytech Graduates - Trended Results

Number of Respondents	2022	527
	2024	502
	2026	507

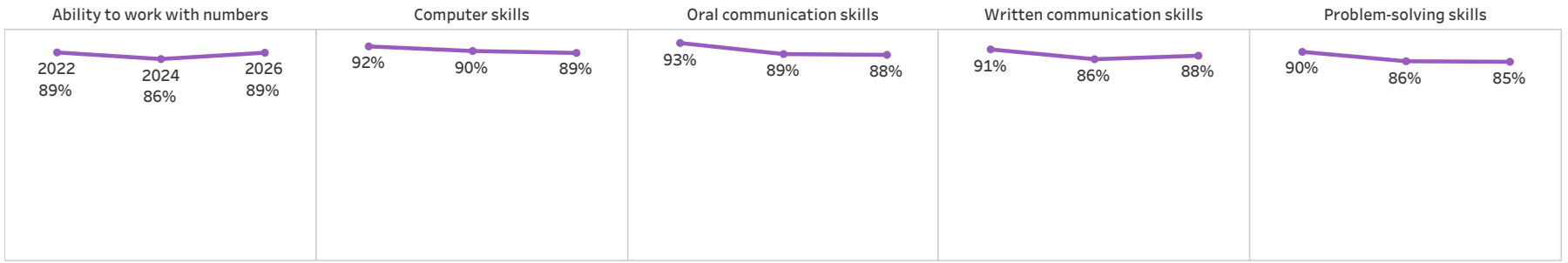
Faculty: All

School: All

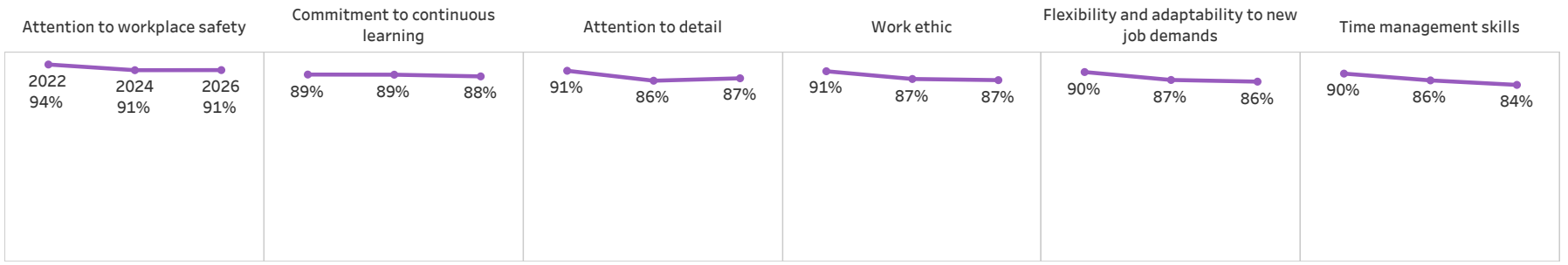
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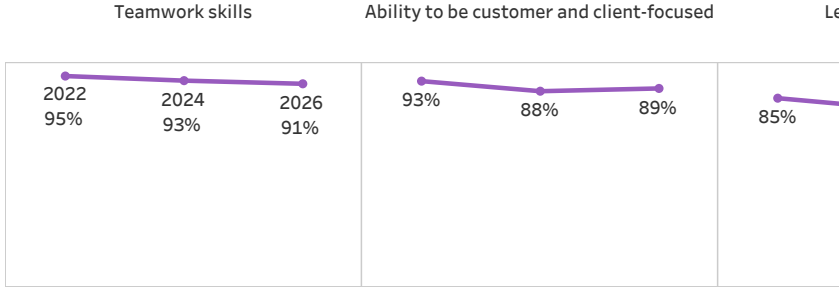
Fundamental Skills and Qualities



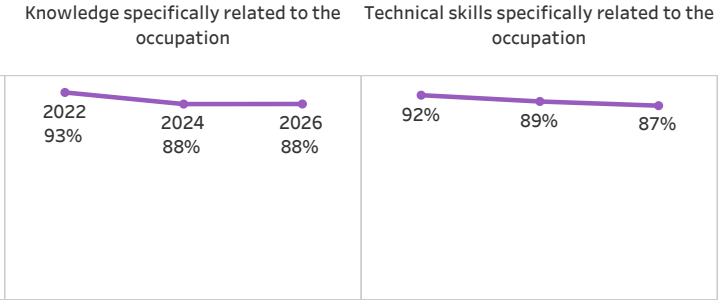
Personal Conduct Skills and Qualities



Teamwork and Interpersonal Skills and Qualities



Discipline-Specific Skills and Qualities



Overall Assessment - Trended Results

Number of Respondents		
	2022	527
	2024	502
	2026	507

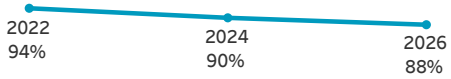
Faculty: All

School: All

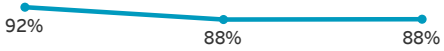
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% Somewhat agree & Strongly agree

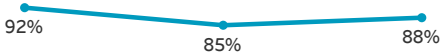
The skills needed for a job in your company



The knowledge needed for current industry needs



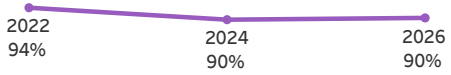
Adequate preparation to enter the job market



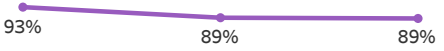
Overall Satisfaction

% Somewhat satisfied & Very satisfied

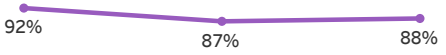
The performance of Sask Polytech graduates from the program



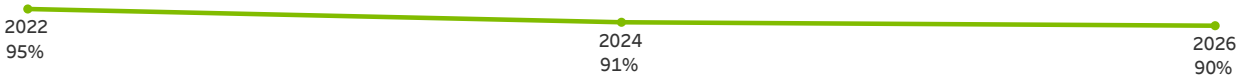
The quality of Sask Polytech training in the program



The quality of Sask Polytech graduates from the program



Would Hire Sask Polytech Grads in the Future



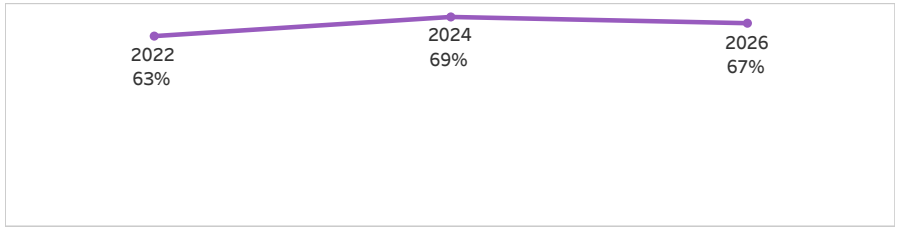
Hiring Activities - Trended Results

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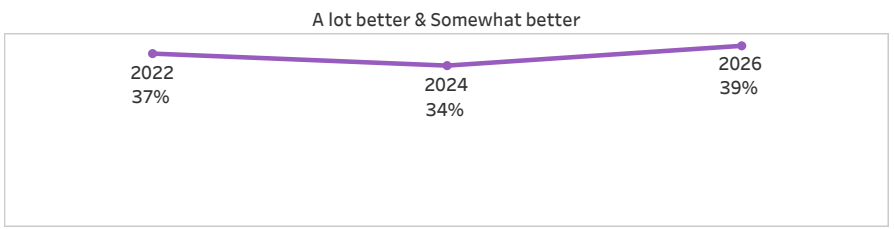
Faculty: All

School: All

Have Hired Grads Elsewhere

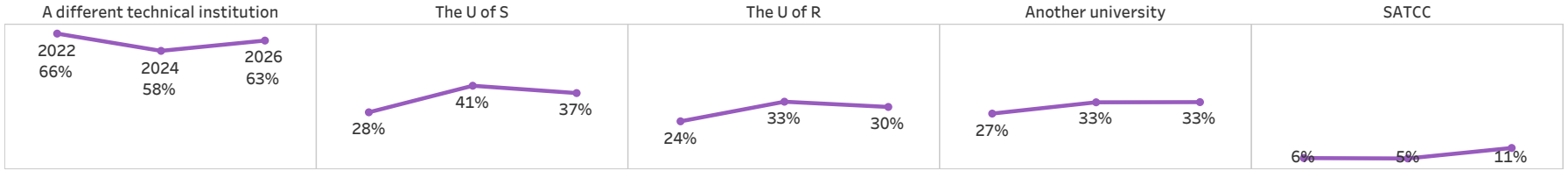


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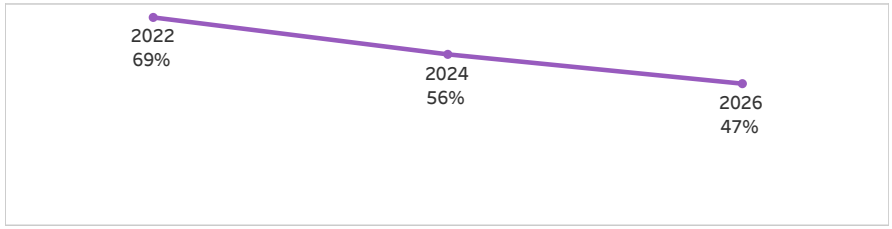


Post-secondary Institutions Hired From

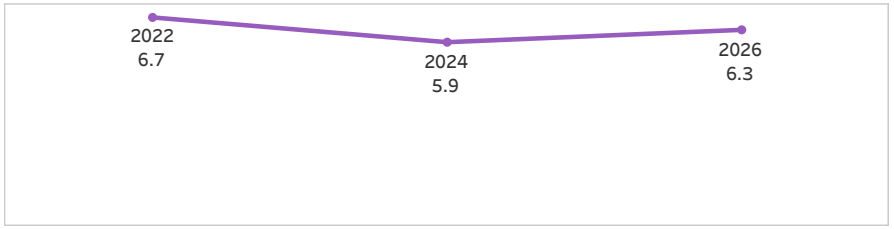
(Multiple responses allowed)



Experienced Shortage of Trained Workers



Average Vacant Positions per Employer



Over the Next Three Years Needs for Grads Will...

