# 2024-25 Graduate Follow-up Survey Results

## Institutional Research and Analysis

## Introduction

Saskatchewan Polytechnic (Sask Polytech) conducts an annual Graduate Follow-up Survey of certificate, diploma, and degree program graduates to assess their employment status six to twelve months after graduation. Graduates are asked about their employment outcomes, satisfaction with their program and overall experience at Sask Polytech, participation in Work-Integrated Learning (WIL), and further post-secondary education pursued after graduation.

The 2024–25 Graduate Follow-up Survey was conducted between March and June 2026. To maximize participation, Sask Polytech engaged a third-party research firm to supplement its internal data collection. Of the 6,246 graduates included in the valid sample, 2,577 completed the survey, resulting in a response rate of 41.3%. Of the completed surveys, 2,138 were from graduates of programs delivered by Sask Polytech, while 439 were from graduates of programs delivered through broker institutions.

At the institutional level, survey results have a margin of error of ±1.48 percentage points at the 95% confidence level. Results reported at the individual program level may be subject to greater variability due to small sample sizes and should therefore be interpreted with caution.

## About the Report

This report presents the results of the 2024–25 Graduate Follow-up Survey. Where survey questions have remained unchanged, five years of trend data (2020–21 to 2024–25 graduates) are provided in the final four dashboards to support year-over-year comparisons.

Unless otherwise noted, all figures in this report have been rounded to the nearest whole number. As a result, percentages shown in some charts may not sum to exactly 100%.

Questions that allowed respondents to select more than one answer are identified on the relevant dashboards. For these questions, percentages may total more than 100%.

Results can be explored by selecting filters such as faculty, school, program, credential, campus, and other demographic or program characteristics on each page. Filter selections apply throughout the report.

By default, the Program Delivery filter displays results for programs delivered directly by Sask Polytech. To view results for programs delivered through broker institutions, select the **Brokered** option in the Program Delivery filter.

# 2024-25 Graduate Follow-up Survey Results

## Institutional Highlights

**The highlights of the 2024-25 Graduate Follow-up Survey focus on programs delivered directly by Sask Polytech, excluding brokered programs unless otherwise noted.**

### Respondent Profile

Graduates from the School of Business and Entrepreneurship (25%), School of Nursing (21%), School of Computing and Digital Innovation (11%), and School of Education and Community Services (11%) represented nearly 70% of all survey respondents.

Among respondents, 54% identified as female, 42% were international graduates, 8% identified as Indigenous, and 7% reported having a disability.

### Employment Outcomes

Graduates from the 2024–25 cohort reported strong employment outcomes, with an overall employment rate of 94% and an average annual income from main job of $53,510.

The full-time employment rate was 82%, and the full-time training related employment rate was 61%. Average annual earnings were $57,246 among those employed full-time and $61,840 among those working full-time in training-related occupations.

Saskatchewan continues to retain the vast majority of graduates, with 93% of employed respondents working in the province at the time of the survey.

Program relevance remained high, as more than seven in ten employed graduates (72%) reported that their primary job was related to the program they completed at Sask Polytech.

Most commonly, graduates were unemployed because they could not find employment related to their training and skills (54%).

### Graduate Satisfaction

Nearly all graduates reported being satisfied or very satisfied with their overall educational experience (95%), their program (95%), and the quality of instruction received (94%).

Satisfaction levels were also positive for program relevance (88%), student support services (86%) and campus facilities (85%). Satisfaction with campus activities was somewhat lower at 74%. A notable proportion of graduates indicated they were unsure in their assessment of campus activities, facilities, and support services.

Almost all respondents (97%) indicated that their program helped them develop workplace-relevant skills and knowledge, at least to some extent. Perceived benefits were also strong in terms of enhancing employment opportunities (87%) and increasing earning potential (86%).

Sask Polytech continued to receive strong endorsement from its graduates. The vast majority would recommend Sask Polytech to others (95%), while 85% would recommend their specific program.

### Work-Integrated Learning (WIL) and Further Post-Secondary Education (PSE)

Two-thirds of graduates (65%) participated in WIL as part of their program. Among those who participated, one half (51%) received a job offer from their host organization , and 71% of graduates who received a job offer through their WIL placement were still employed with the same organization at the time of the survey.

Nearly all participants indicated that WIL helped them develop workplace-relevant knowledge and skills (98%) and gain a better understanding of their industry (97%), at least to some extent. Strong majorities also reported that WIL improved their employment opportunities (91%) and helped them build professional networks within their field (91%). Perceived benefits were less pronounced in terms of earning income to offset tuition costs (63%).

A relatively small proportion of graduates (11%) were pursuing further post-secondary education at the time of the survey, with 70% of these learners enrolled on a full-time basis. More than half (56%) of those pursuing additional studies chose Sask Polytech again, and most graduates undertaking further PSE (63%) were enrolled in a program related to the one they had previously completed at Sask Polytech.

# Respondent Profile



Number of Respondents
**2,138**

Delivery: **Sask Polytech** | Faculty: **All** | School: **All** | Program: **All**
Credential: **All** | Admin Campus: **All** | Base/CE: **All**
Indigenous: **All** | International: **All**
Gender: **All** | Disability: **All** | Visible Minority: **All**

Click to Apply Filters

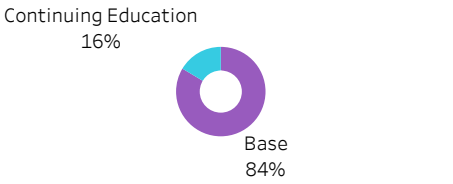
## Faculty and School

| | | | |
|---|---|---|---|
| Faculty of Business and Management | (29%) | Business and Entrepreneurship | 25% |
| | | Hospitality, Tourism, and Applied Aesthetics | 4% |
| Faculty of Digital Innovation, Arts and Sciences | (13%) | Computing and Digital Innovation | 11% |
| | | Creative Media, Arts and Science | 2% |
| Faculty of Nursing, Health Sciences and Community Services | (40%) | Nursing | 21% |
| | | Education and Community Services | 11% |
| | | Health Sciences | 9% |
| Faculty of Technology and Skilled Trades | (18%) | Mining, Manufacturing and Engineering Technologies | 6% |
| | | Transportation | 4% |
| | | Construction | 4% |
| | | Agriculture, Natural Resources and Sustainability | 4% |
| Centre for Continuing Education | (<1%) | Centre for Continuing Education | <1% |

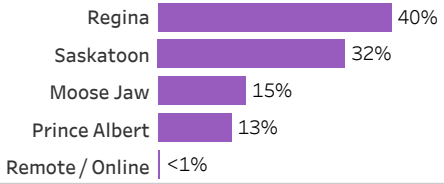
## Current Location

| | | | |
|---|---|---|---|
| SK | (94%) | Saskatoon | 31% |
| | | Regina | 27% |
| | | Prince Albert | 9% |
| | | Moose Jaw | 8% |
| | | Elsewhere in SK | 20% |
| Out of SK | (6%) | Alberta | 1% |
| | | Ontario | 1% |
| | | British Columbia | 1% |
| | | Manitoba | <1% |
| | | Elsewhere in Canada | 3% |
| | | Outside of Canada | <1% |

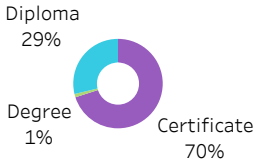
## Base/CE



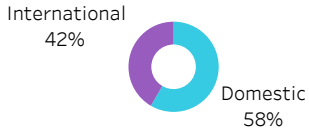

## Admin Campus



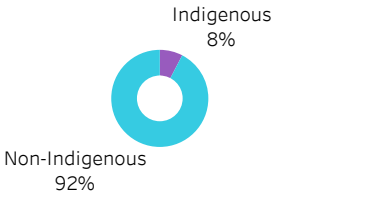

## Credential



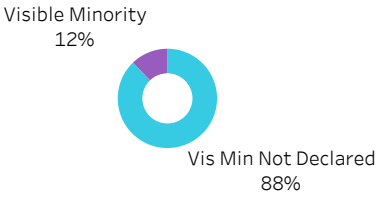

## International



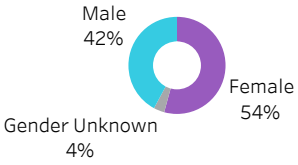

## Indigenous



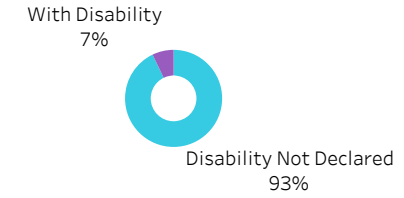

## Visible Minority




## Gender




## Disability



# Employment Outcomes (1)



Number of Respondents
**2,138**

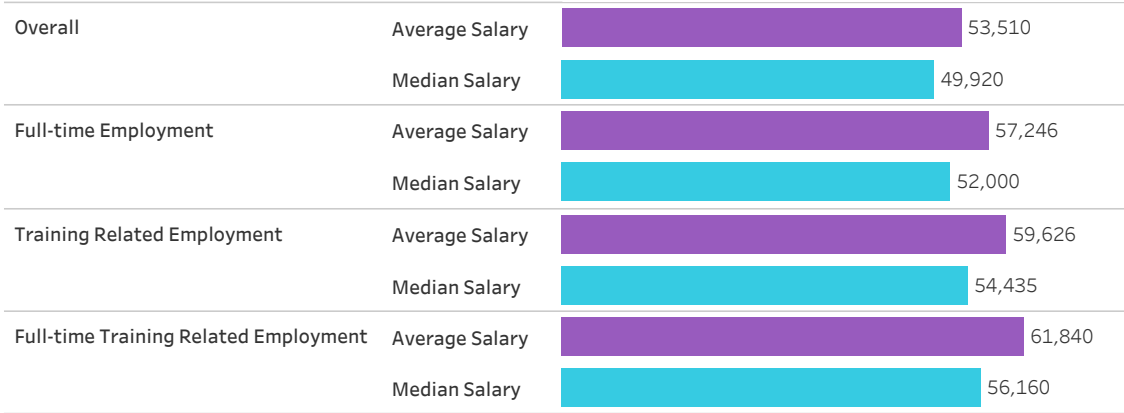
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**Click to Apply Filters**

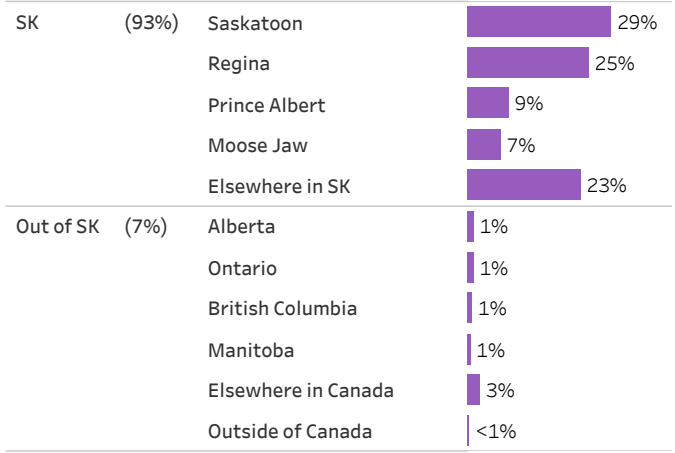
## Employment Rate

| | |
|---|---|
| # Available Workforce | 2,016 |
| # Employed | 1,894 |
| Overall | 94% |
| # Employed Full-time | 1,646 |
| Full-time Employment | 82% |
| # Employed Training Related | 1,362 |
| Training Related Employment | 68% |
| # Employed Full-time Training Related | 1,234 |
| Full-time Training Related Employment | 61% |

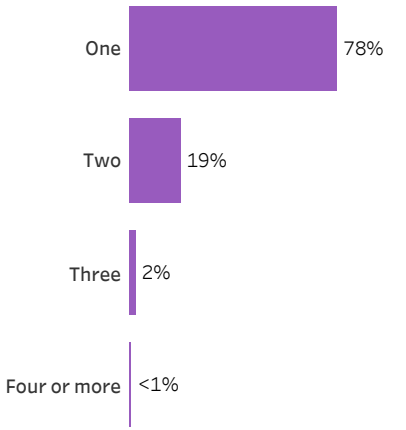
## Annual Salary ($)




## Location of Employment

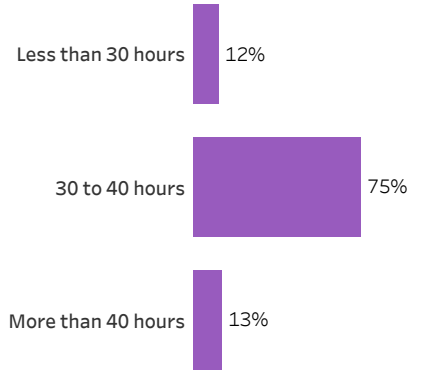



## Number of Paying Jobs

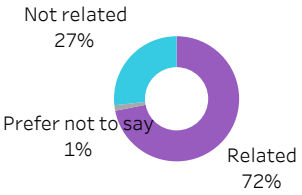



## Work Hour

Average hour: 37.8




## Relatedness of Job to Training



# Employment Outcomes (2)

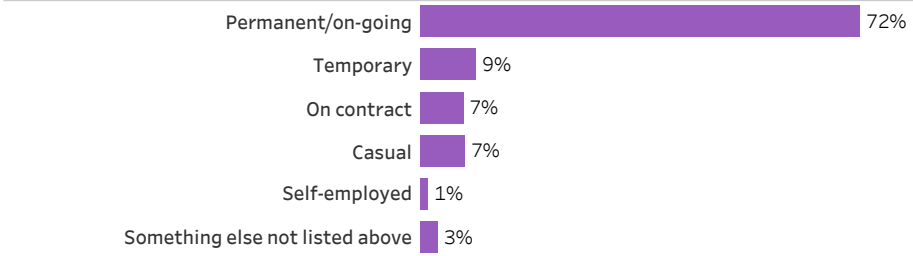


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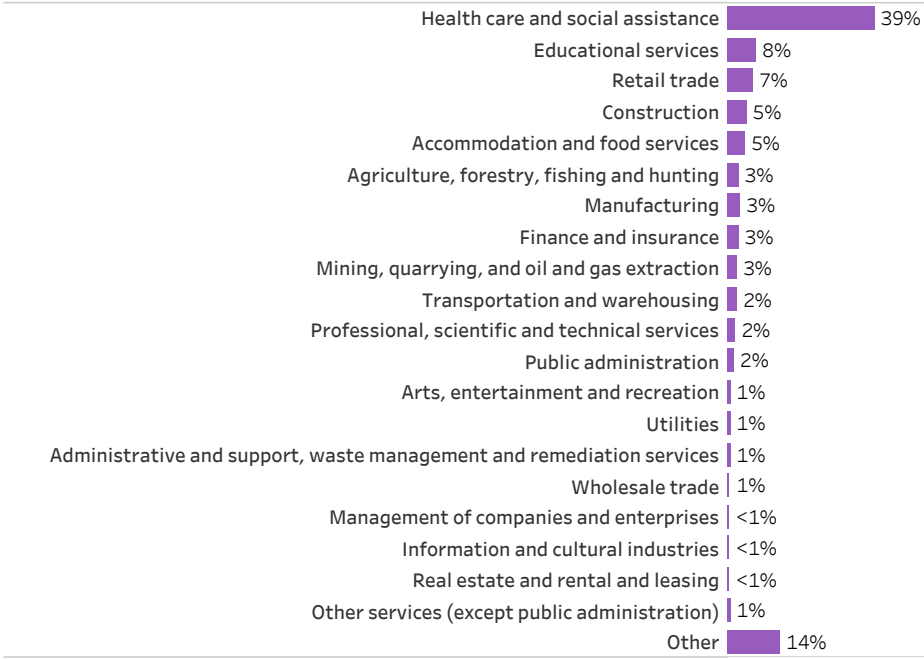
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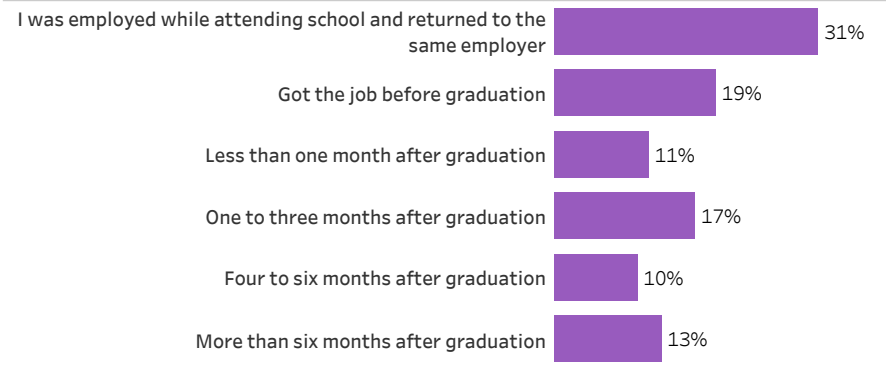
## Employment Status




## Industry

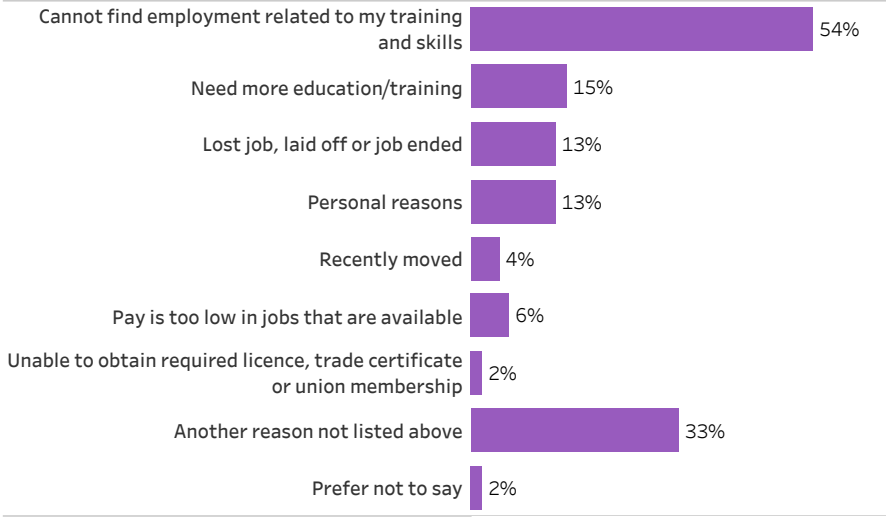



## Time Taken to Find Job




## Reason for Unemployment

(Multiple responses allowed)



# Graduate Satisfaction and Program Benefits

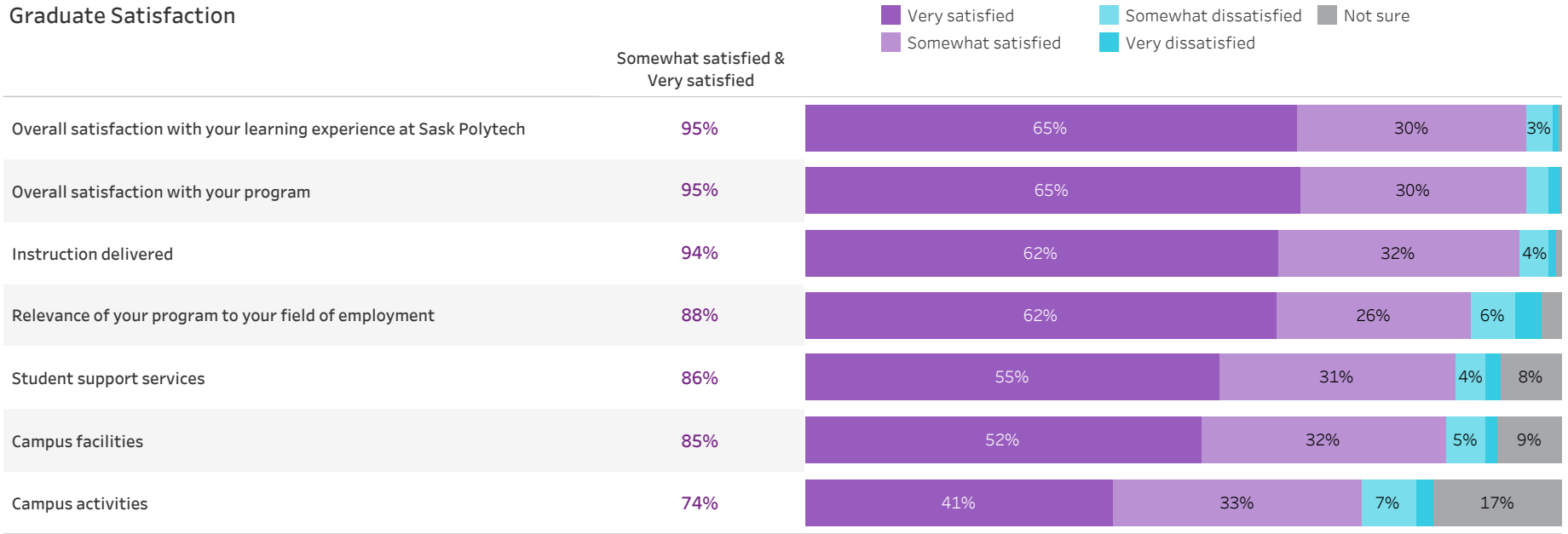


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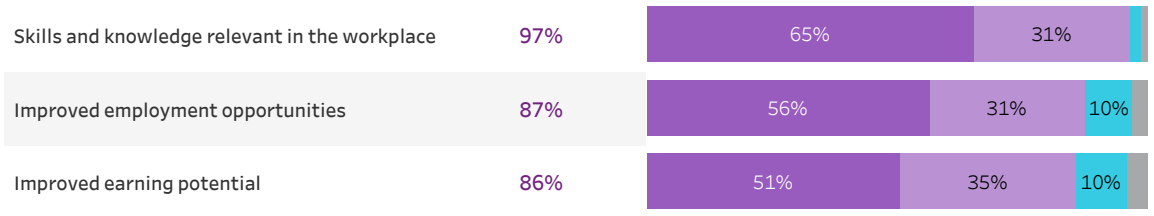
## Graduate Satisfaction




| | Somewhat satisfied & Very satisfied |
|---|---|
| Overall satisfaction with your learning experience at Sask Polytech | 95% |
| Overall satisfaction with your program | 95% |
| Instruction delivered | 94% |
| Relevance of your program to your field of employment | 88% |
| Student support services | 86% |
| Campus facilities | 85% |
| Campus activities | 74% |



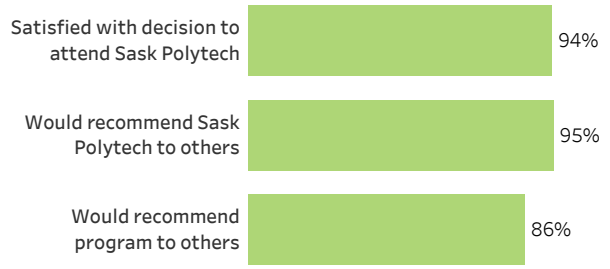
## Program Benefits



| | A great extent & Some extent |
|---|---|
| Skills and knowledge relevant in the workplace | 97% |
| Improved employment opportunities | 87% |
| Improved earning potential | 86% |



## Endorsement



# Work Integrated Learning (WIL) and Further PSE

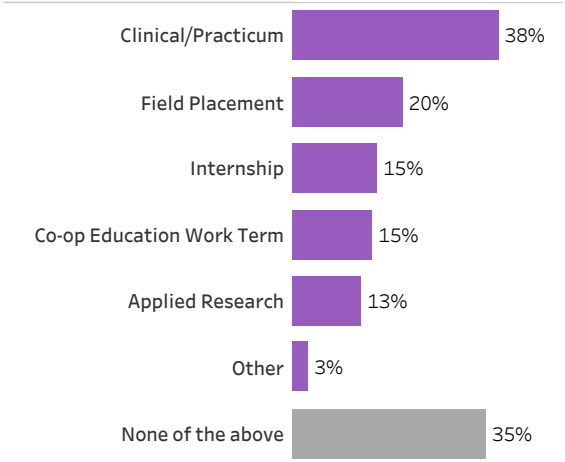


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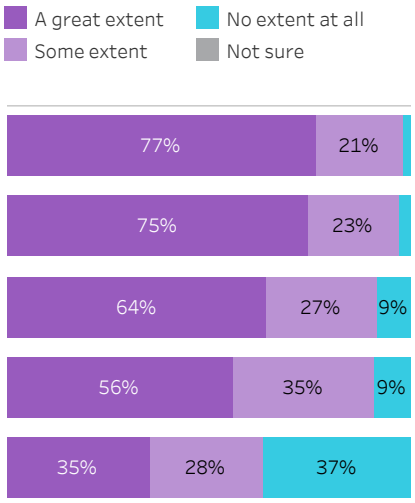
Click to Apply Filters

## Participation in WIL

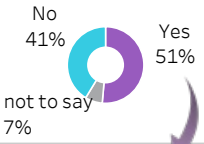



## Benefits of WIL Experience

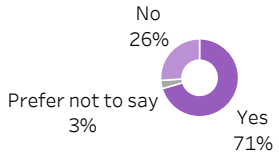
| | A great extent & Some extent |
|---|---|
| Developing workplace knowledge and skills | 98% |
| Gaining a better understanding of your industry | 97% |
| Improving employment opportunities | 91% |
| Networking with professionals from your industry | 91% |
| Earning money to help with tuition costs | 63% |



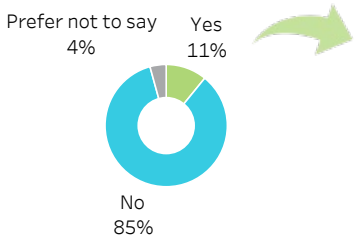

## Offered Job by WIL Hosting Organizaion



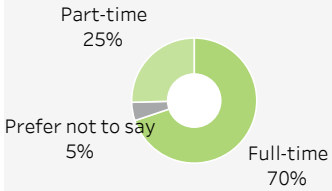

## Currently Employed with WIL Hosting Organization



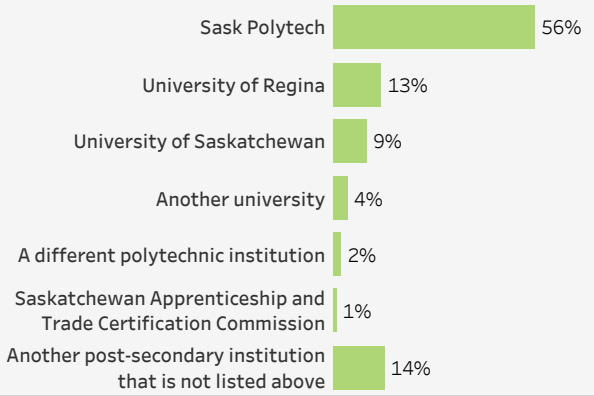

## Currently Taking PSE



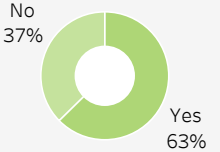

## Enrolment Status




## Post-Secondary Institution Enrolled in




## Current Program Related to Program Completed at Sask Polytech



# Trended Results - Employment Outcomes (1)

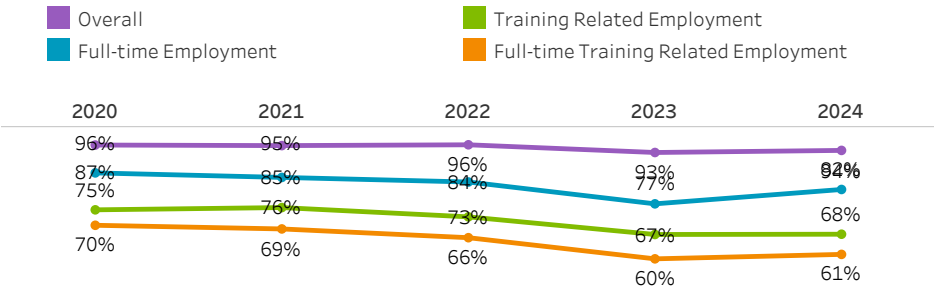


| Number of Respondents | |
|---|---|
| 2020-21 | 1,912 |
| 2021-22 | 2,043 |
| 2022-23 | 1,599 |
| 2023-24 | 1,663 |
| 2024-25 | 2,138 |

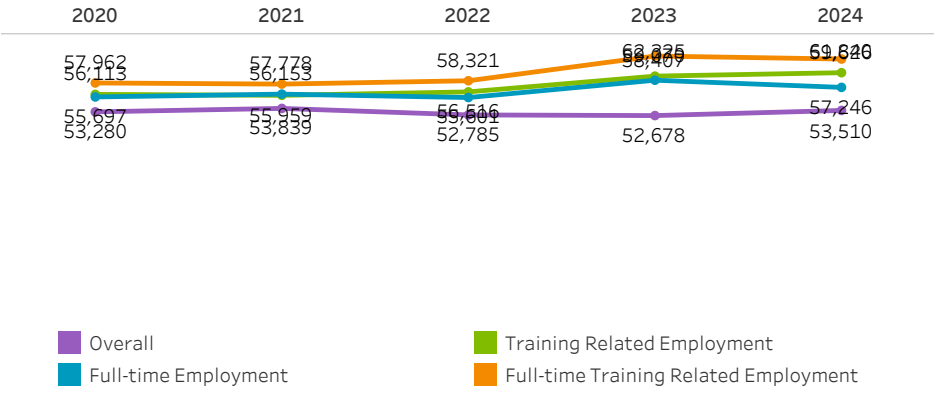
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Click to Apply Filters

## Employment Rate




## Average Annual Salary ($)



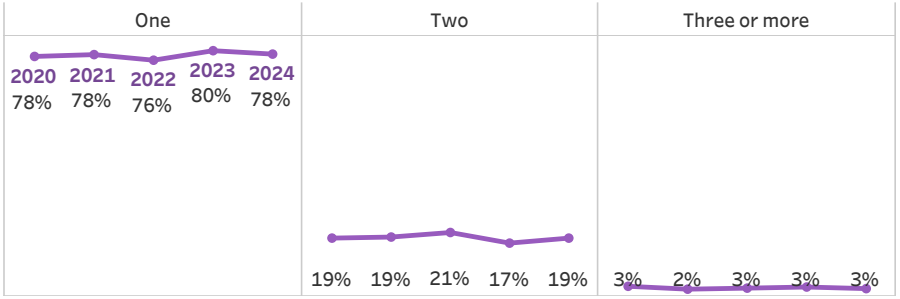

## Main Job Located in SK




## Job Related to Training




## Number of Paying Jobs



# Trended Results - Employment Outcomes (2)

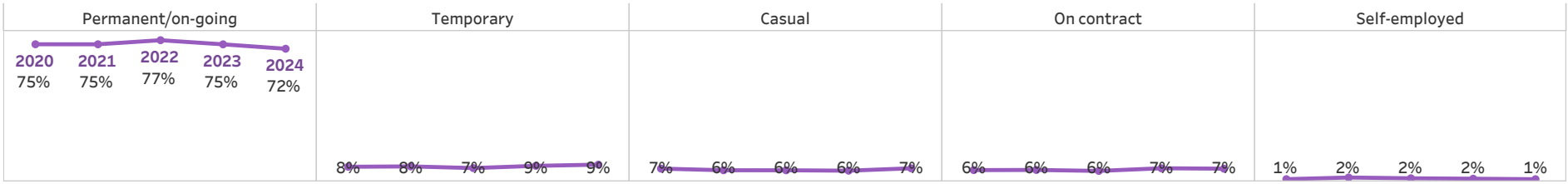


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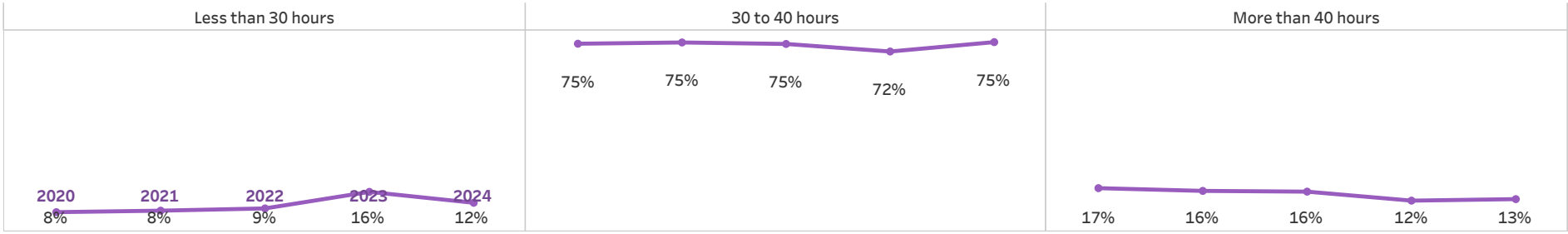
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**Click to Apply Filters**

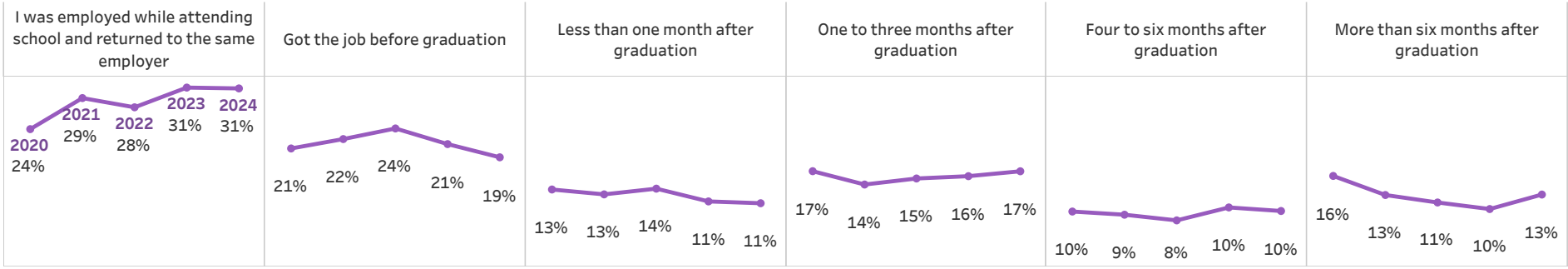
## Employment Status




## Work Hour




## Time Taken to Find Job



# Trended Results - Graduate Satisfaction and Program Benefits



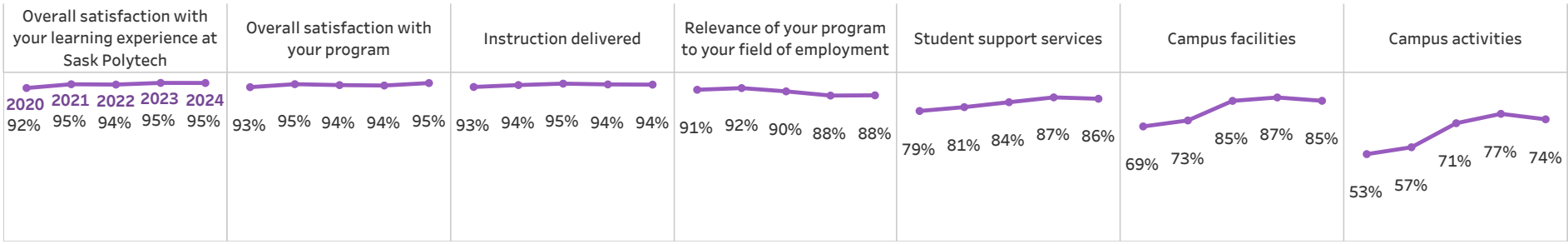
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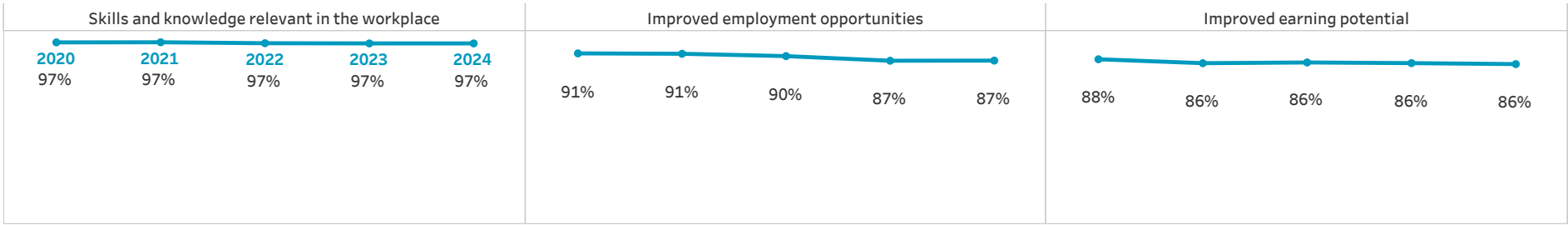
## Graduate Satisfaction

% Somewhat satisfied & Very satisfied

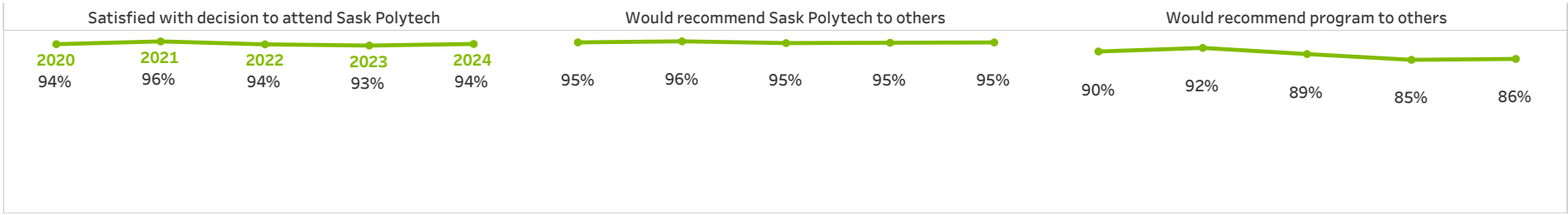



## Program Benefits

% A great extent & Some extent




## Endorsement



# Trended Results - Work Integrated Learning (WIL) and Further PSE

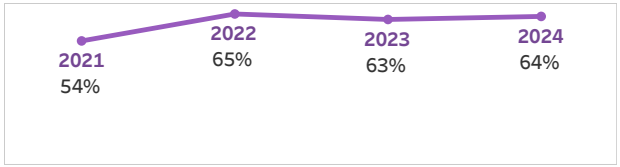


| Number of Respondents | |
|---|---|
| 2020-21 | 1,912 |
| 2021-22 | 2,043 |
| 2022-23 | 1,599 |
| 2023-24 | 1,663 |
| 2024-25 | 2,138 |

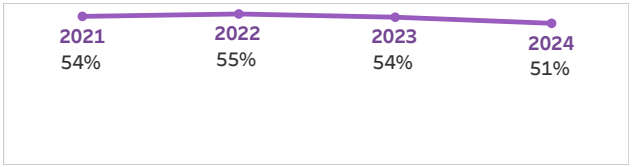
Delivery: **Sask Polytech** | Faculty: **All** | School: **All** | Program: **All**
Credential: **All** | Admin Campus: **All** | Base/CE: **All**
Indigenous: **All** | International: **All**
Gender: **All** | Disability: **All** | Visible Minority: **All**

Click to Apply Filters

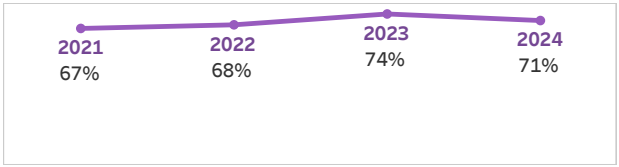
## Participation in WIL




## Offered Job by WIL Hosting Organization



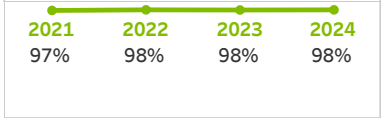

## Employed with WIL Hosting Organization



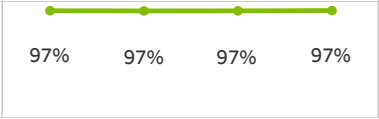

## Benefits of WIL

% A great extent & Some extent

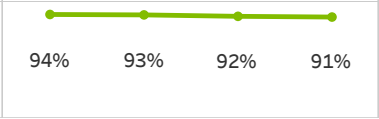
### Developing workplace knowledge and skills



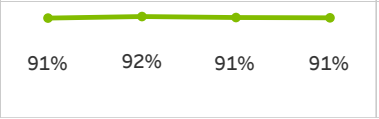

### Gaining a better understanding of your industry



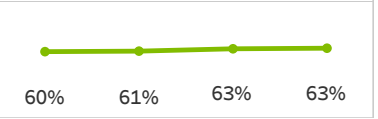

### Improving employment opportunities



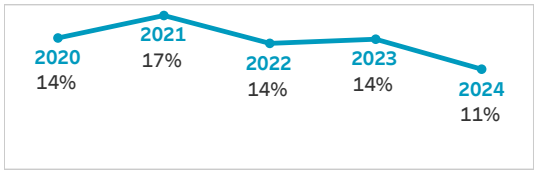

### Networking with professionals from your industry




### Earning money to help with tuition costs

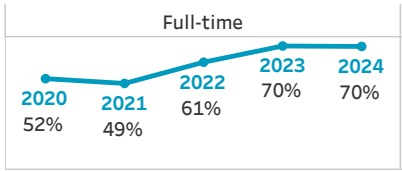



## Currently Taking Further PSE

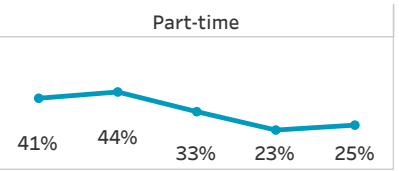



## Enrolment Status

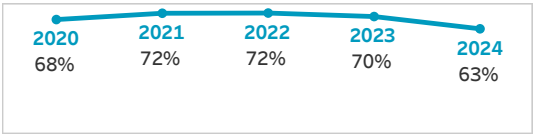
### Full-time




### Part-time

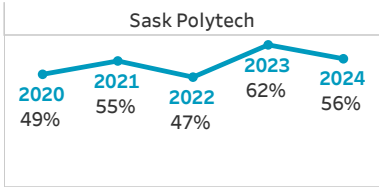



## Current Program Related to Program Completed at Sask Polytech

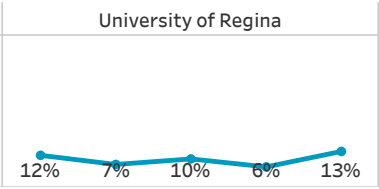



## Post-Secondary Institution Enrolled in

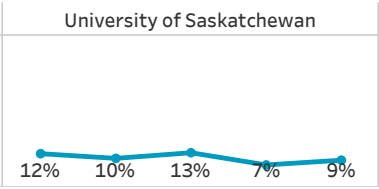
### Sask Polytech



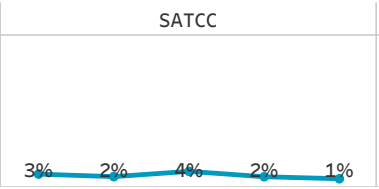

### University of Regina




### University of Saskatchewan




### SATCC




### Other post-secondary institutions

