

## 2024 Employer Survey Results Institutional Research and Analysis

## Introduction

Saskatchewan Polytechnic (Sask Polytech) is committed to ensuring that its graduates have the training, skills and knowledge to meet the employers' needs. The Employer Survey is conducted by-annually to measure employer satisfaction with the preparation of Sask Polytech graduates in terms of the quality of their training and their performance in the workplace. The survey results are used to inform areas for improvement in the curricula and the programs offered by Sask Polytech.

The 2024 Employer Survey was administered by a third-party market research firm located in Saskatoon, Saskatchewan. The Institutional Research and Analysis (IR&A) office compiled a list of employers provided by the Program Advisory Committee, Sask Polytech annual Graduate Follow-up Survey, and individual schools/programs of Sask Polytech. Employers were contacted by email and by phone to participate in the survey.

In total, 502 employers responded to the 2024 survey out of 1,618 contacts provided, yielding a response rate of 31%. The margin of error is ±3.6 percent at a 95% confidence level. Results at the school level may not be statistically reliable due to small sample sizes. Caution is needed when interpreting those results.

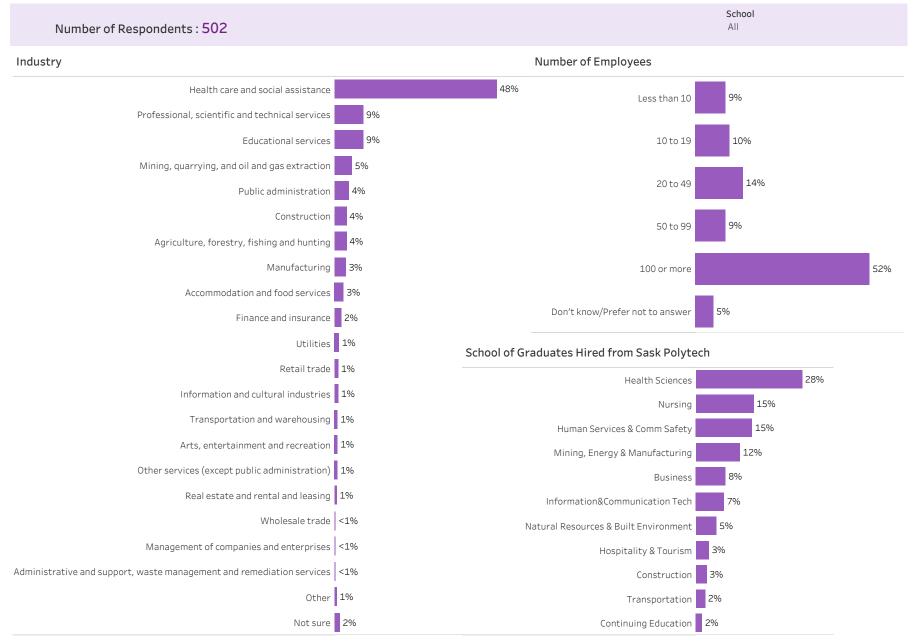
## **Reporting Notes**

The numbers in this report have been rounded to zero decimal place. As a result, the sums of percentages may not equal 100% in some charts.

Questions where multiple responses were allowed have been noted on individual dashboards. The sums of percentages within these questions may be more than 100%.









## Satisfaction with Preparation of Sask Polytech Graduates



How satisfied are you with the preparation of Sask Polytech graduates from the program in each of the following areas? Somewhat dissatisfied Don't Know Very satisfied Somewhat satisfied & Very Somewhat satisfied Very dissatisfied satisfied 4% 5% 90% 38% Computer skills Oral communication skills 89% 49% 5% 8% Fundamental Skills and Qualities Ability to work with numbers 86% 43% 86% 51% Written communication skills 86% 51% 9% Problem-solving skills 91% 39% Attention to workplace safety 89% 40% Commitment to continuous learning Work ethic 87% 41% Personal Conduct Skills and **Oualities** Flexibility and adaptability to new job demands 87% 44% Time management skills 86% 52% Attention to detail 86% 48% Teamwork skills 93% Teamwork and Interpersonal Skills Ability to be customer and client-focused 88% 42% and Qualities Leadership skills 80% 54% 12% Technical skills specifically related to the 89% 47% 6% occupation Discipline-Specific Skills and Qualities Knowledge specifically related to the 88% 45% occupation

