



## 2023-24 Graduate Follow-up Survey Results

### Institutional Research and Analysis

#### Introduction

Saskatchewan Polytechnic ("Sask Polytech") annually surveys its graduates in certificate, diploma, and degree programs to determine their employment status six to twelve months after graduation. Graduates were asked to report on their employment outcomes, satisfaction with their program and their experience at Sask Polytech, experience of Work-Integrated Learning (WIL), and further post-secondary education.

The 2023-24 Graduate Follow-up Survey was conducted between March and May of 2025. Of a valid sample of 6,033 graduates, 2,071 responded to the survey, yielding a response rate of 34.3%. Of the 2,071 responses collected, 1,663 were from programs delivered by Sask Polytech, and the remaining 408 surveys were from programs delivered by broker institutions.

The margin of error at the institution level is +/- 1.7% at a 95% confidence level. Results at the program level may not be statistically reliable due to small sample sizes. Caution is needed when interpreting those results.

#### About the Report

This report presents the results from the 2023-24 Graduate Follow-up Survey. Five-year trended results (2019-20 to 2023-24 graduates) are provided (in the last four dashboards) where questions remain unchanged to allow comparisons of the results year over year.

The numbers in this report have been rounded to zero decimal place. As a result, the sums of percentages may not equal 100% in some charts.

Questions where multiple responses were allowed have been noted on individual dashboards. The sums of percentages within these questions may be more than 100%.

To view the results of the survey for a specific program or subcategory, select faculty, school, program, credential, campus, and other desired categories from the filters on each page. The filters apply to all the results in this report. Programs with less than five respondents from the 2023-24 graduates are hidden from the program filter due to privacy considerations, although those programs are included in the overall results.

By default, programs delivered by Sask Polytech are selected in the Program Delivery filter. To view the results for programs delivered by broker institutions, select "Brokered" option instead.



## 2023-24 Graduate Follow-up Survey Results

### Institutional Highlights

The highlights of the 2023-24 Graduate Follow-up Survey Results focus on programs delivered by Sask Polytech only (excluding brokered programs) unless otherwise stated.

#### Respondent profile

Graduates from School of Business and Entrepreneurship (27%), School of Nursing (19%), and School of Computing and Digital Innovation (13%) accounted for approximately 60% of all the graduates surveyed.

The proportions of female graduates, international graduates, indigenous graduates, and graduates with disability were 51%, 43%, 7%, and 7% respectively.

#### Employment Outcomes

Overall, the 2023-24 graduates saw an employment rate of 93% and earned an average of \$52,678 annually.

Full-time employment rate and full-time training related employment rate were 77% and 60% respectively, down from the previous year. Average annual salaries were \$58,407 for full-time employment and \$62,325 for full-time training related employment, up from the previous year.

A strong majority (95%) were employed in Saskatchewan at the time of the survey.

Over seven in ten (72%) of the employed reported their main job being related to the program taken at Sask Polytech, trending down from the previous two years.

More than one half of the employed reported having found employment while attending school (31%) or before graduation (21%).

Most commonly, graduates were unemployed because they could not find employment related to their training and skills (41%).

#### Graduate Satisfaction

Graduate satisfaction remained very positive with respect to their educational experience at Sask Polytech (95% satisfied or very satisfied), program overall (94%), and instruction delivered (94%). Satisfactions with campus activities (77%), campus facilities (87%), and student support services (87%) were moderately strong (trending up) due to a sizable proportion being not sure about their assessment.

Perceptions on program benefits were most positive in terms of skills and knowledge relevant in the workplace (97% at least to some extent) and moderately strong in terms of improved employment opportunities (87%) or improved earning potential (86%).

Sask Polytech received strong endorsement from graduates: most would recommend the institution (95%) or their program (85%) to others.

#### Work-Integrated Learning (WIL) and Further Post-Secondary Education (PSE)

More than six in ten (63%) graduates participated in WIL as part of their program. More than one-half (54%) of those who participated in WIL were offered a job by the organization that hosted WIL. Among those who were offered a job by their WIL hosting organization, nearly three quarters (74%) were still employed with the same organization, trending up from the previous years.

Perceived benefits of WIL were very positive in terms of developing workplace knowledge and skills (98% at least to some extent), gaining a better understanding of the industry (97%), improving employment opportunities (92%), and networking with professionals from the industry (91%). Perceived benefit of WIL in earning money to help with tuition costs remained moderate (63%).

A small proportion (14%) of the graduates surveyed were taking further PSE at the time of the survey, of which seven in ten (70%) were enrolled full-time, up from the previous two years. More than six in ten (62%) of those pursuing further PSE chose Sask Polytech again, and most graduates enrolled (70%) were taking a program related to the one completed at Sask Polytech.

## Respondent Profile

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Number of Respondents  
**1,663**

Delivery: **Sask Polytech** | Faculty: **All** | School: **All** | Program: **All**  
 Credential: **All** | Admin Campus: **All** | Base/CE: **All**  
 Indigenous: **All** | International: **All**  
 Gender: **All** | Disability: **All** | Visible Minority: **All**

[Click to Apply Filters](#)

### Faculty and School

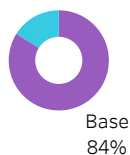
Faculty of Business and Management (31%)	Business and Entrepreneurship	27%
	Hospitality, Tourism, and Applied Aesthetics	4%
Faculty of Digital Innovation, Arts and Sciences (14%)	Computing and Digital Innovation	13%
	Creative Media, Arts and Science	2%
Faculty of Nursing, Health Sciences and Community Services (36%)	Nursing	19%
	Education and Community Services	9%
	Health Sciences	8%
Faculty of Technology and Skilled Trades (18%)	Mining, Manufacturing and Engineering Technologies	7%
	Transportation	4%
	Construction	3%
	Agriculture, Natural Resources and Sustainability	3%
Centre for Continuing Education (1%)	Centre for Continuing Education	1%

### Current Location

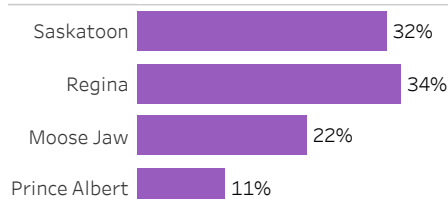
SK (95%)	Saskatoon	30%
	Regina	26%
	Moose Jaw	11%
	Prince Albert	8%
	SK	20%
Out of SK (5%)	Alberta	2%
	Ontario	1%
	Manitoba	<1%
	British Columbia	1%
	Outside of Canada	<1%
	Elsewhere in Canada	<1%

### Base/CE

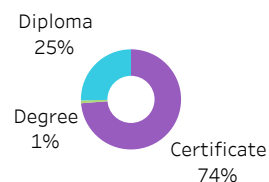
Continuing Education  
16%



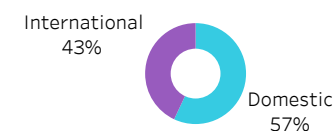
### Admin Campus



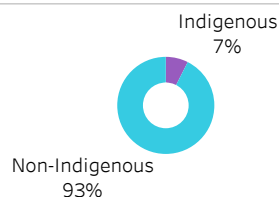
### Credential



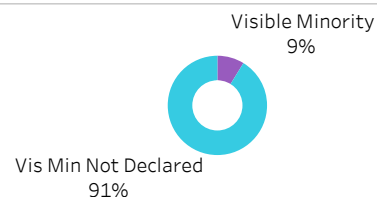
### International



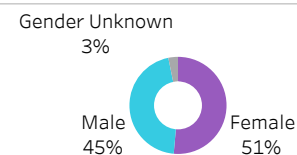
### Indigenous



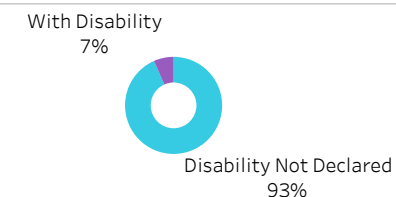
### Visible Minority



### Gender



### Disability



## Employment Outcomes (1)

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Number of Respondents  
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### Employment Rate

# Available Workforce	1,565
# Employed	1,460
Overall	93%
# Employed Full-time	1,207
Full-time Employment	77%
# Employed Training Related	1,056
Training Related Employment	67%
# Employed Full-time Training Related	936
Full-time Training Related Employment	60%

### Annual Salary (\$)

Overall	Average Salary	52,678
	Median Salary	48,750
Full-time Employment	Average Salary	58,407
	Median Salary	52,000
Training Related Employment	Average Salary	59,070
	Median Salary	52,000
Full-time Training Related Employment	Average Salary	62,325
	Median Salary	56,615

### Location of Employment

SK (95%)	Saskatoon	30%
	Regina	24%
	Moose Jaw	9%
	Prince Albert	8%
	Elsewhere in Saskatchewan	23%
Out of SK (5%)	Alberta	2%
	Ontario	1%
	Manitoba	1%
	British Columbia	1%
	Elsewhere in Canada	<1%
	Outside of Canada	<1%

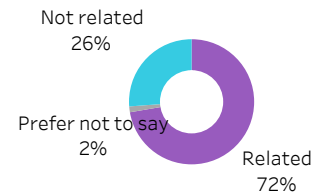
### Number of Paying Jobs

One	80%
Two	17%
Three	3%
Four or more	1%

### Work Hour

Average hour: 37.1	
Less than 30 hours	16%
30 to 40 hours	72%
More than 40 hours	12%

### Relatedness of Job to Training



## Employment Outcomes (2)

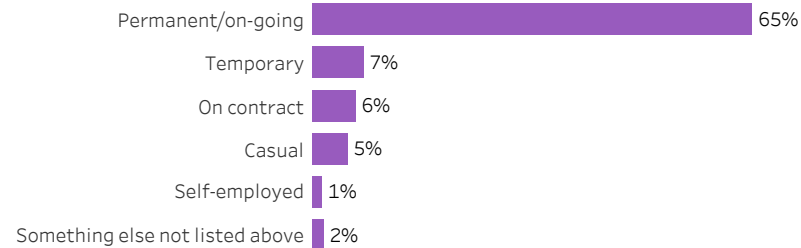
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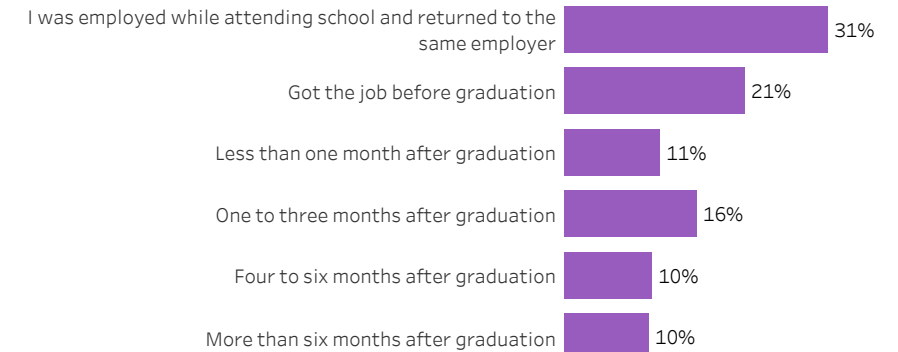
### Employment Status



### Industry



### Time Taken to Find Job



### Reason for Unemployment (Multiple responses allowed)



## Graduate Satisfaction and Program Benefits

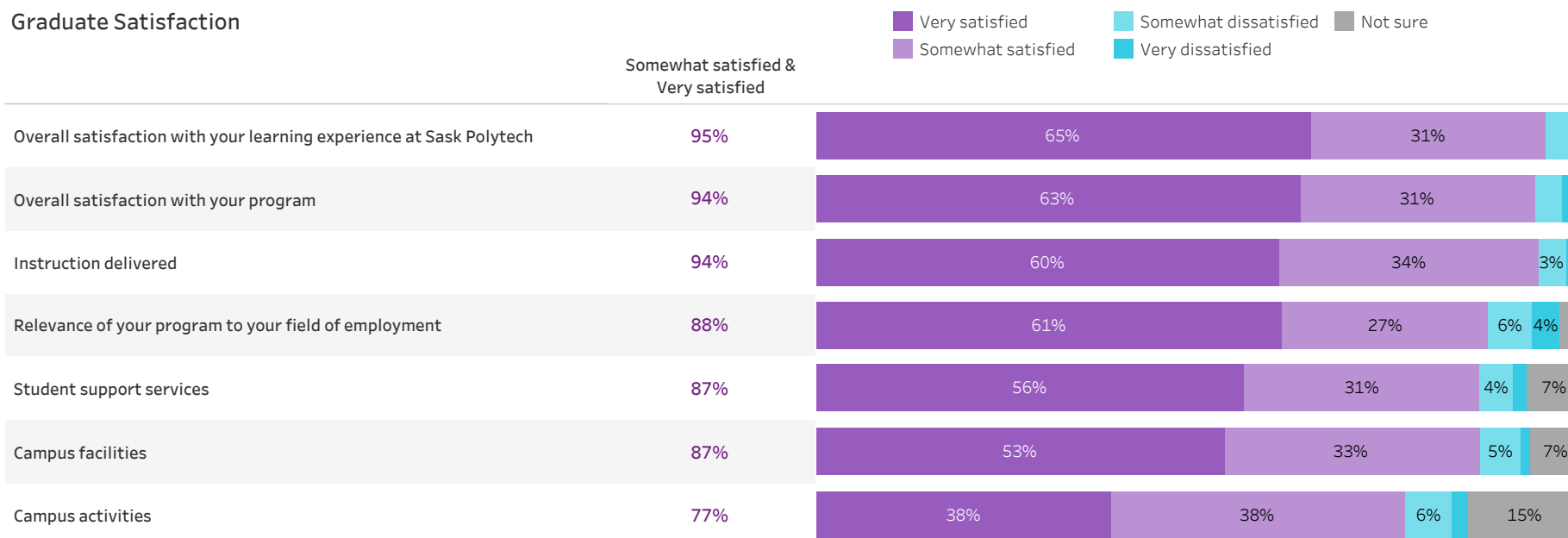
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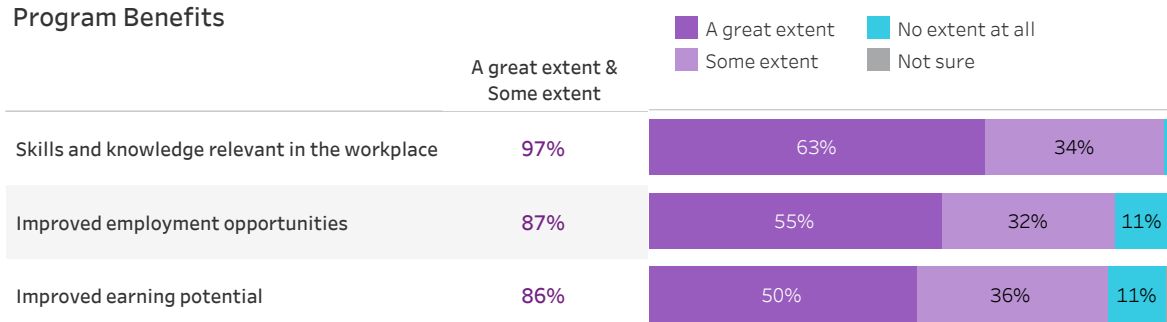
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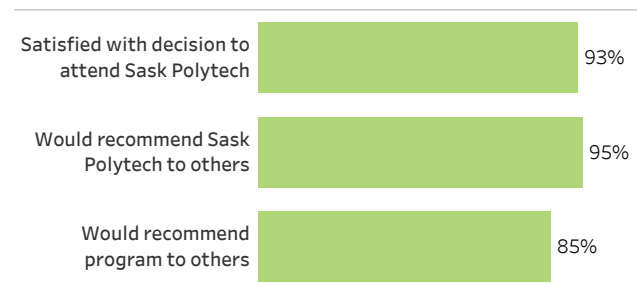
### Graduate Satisfaction



### Program Benefits



### Endorsement



Institutional Research & Analysis

## Work Integrated Learning (WIL) and Further PSE

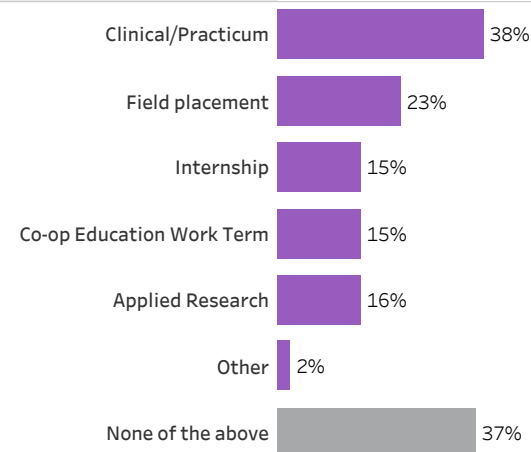
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Number of Respondents  
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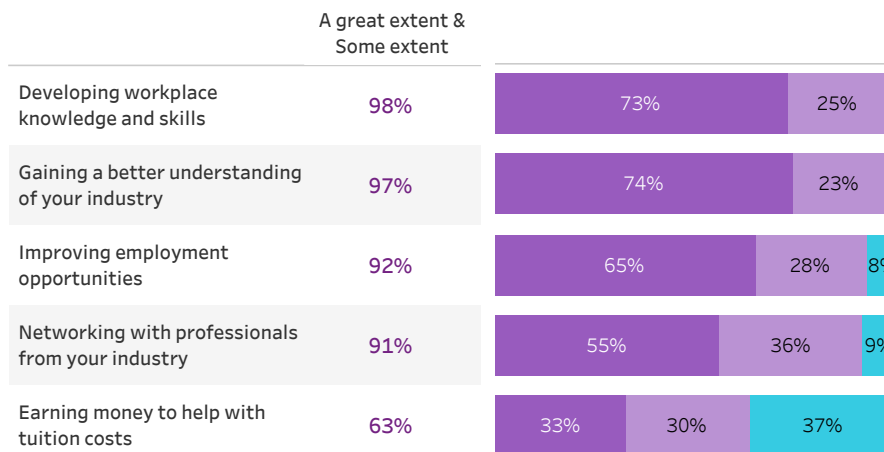
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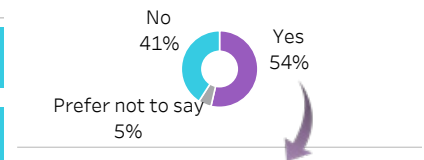
### Participation in WIL



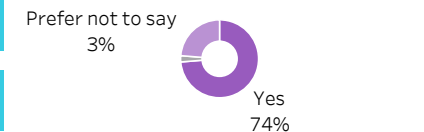
### Benefits of WIL Experience



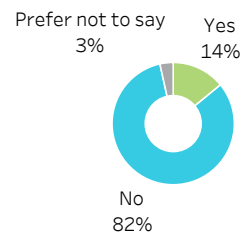
### Offered Job by WIL Hosting Organization



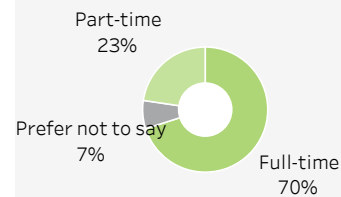
### Currently Employed with WIL Hosting Organization



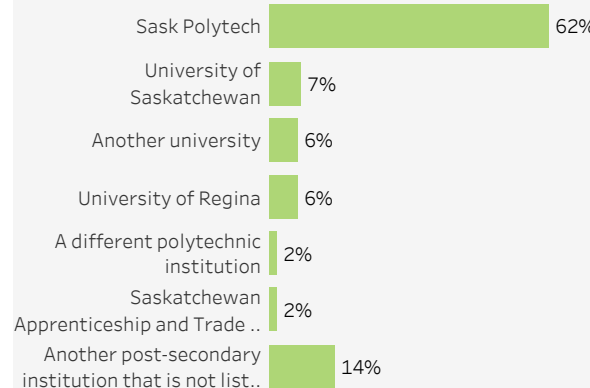
### Currently Taking PSE



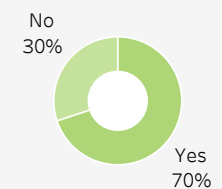
### Enrolment Status



### Post-Secondary Institution Enrolled in



### Current Program Related to Program Completed at Sask Polytech



## Trended Results - Employment Outcomes (1)

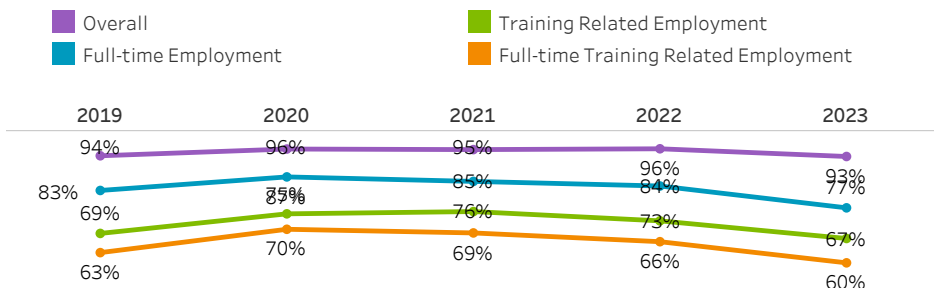
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Number of Respondents	2019-20	1,952
	2020-21	1,912
	2021-22	2,043
	2022-23	1,599
	2023-24	1,663

Delivery: **Sask Polytech** | Faculty: **All** | School: **All** | Program: **All**  
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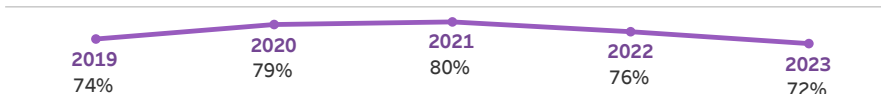
### Employment Rate



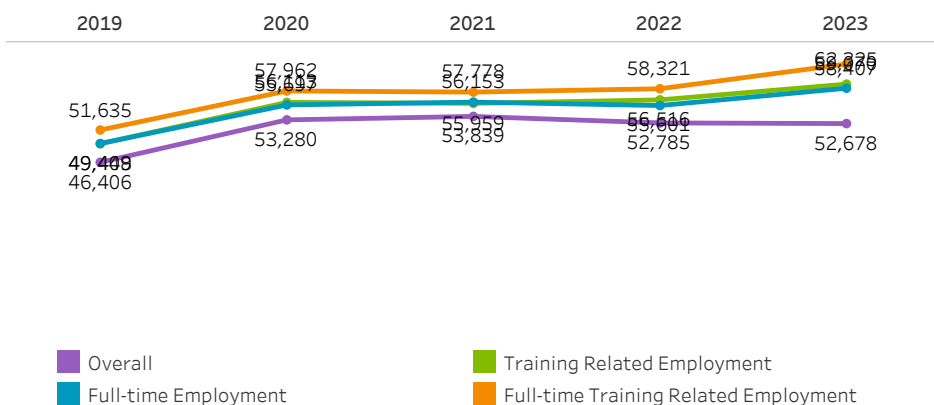
### Main Job Located in SK



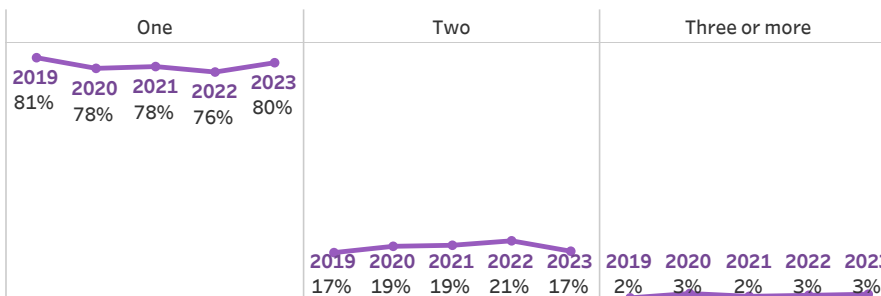
### Job Related to Training



### Average Annual Salary (\$)



### Number of Paying Jobs





## Trended Results - Employment Outcomes (2)

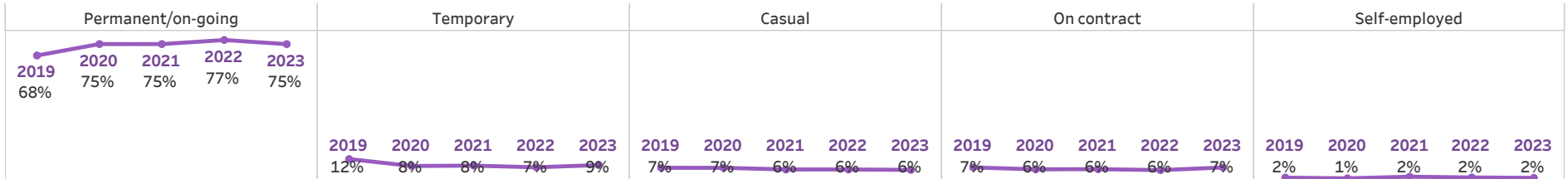
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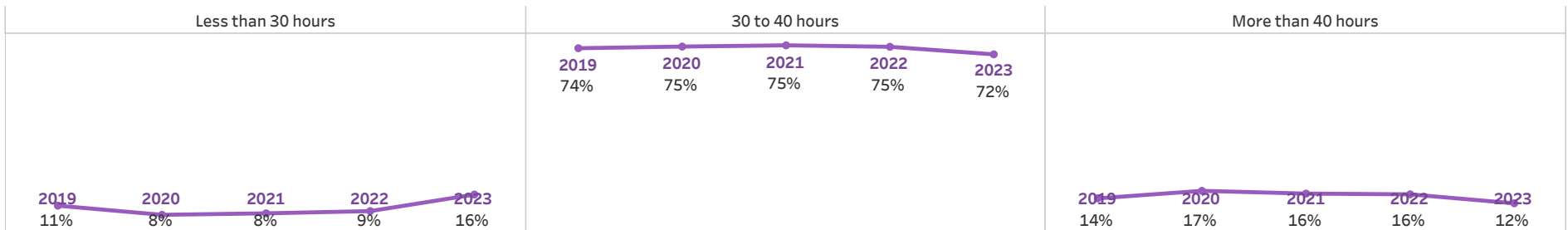
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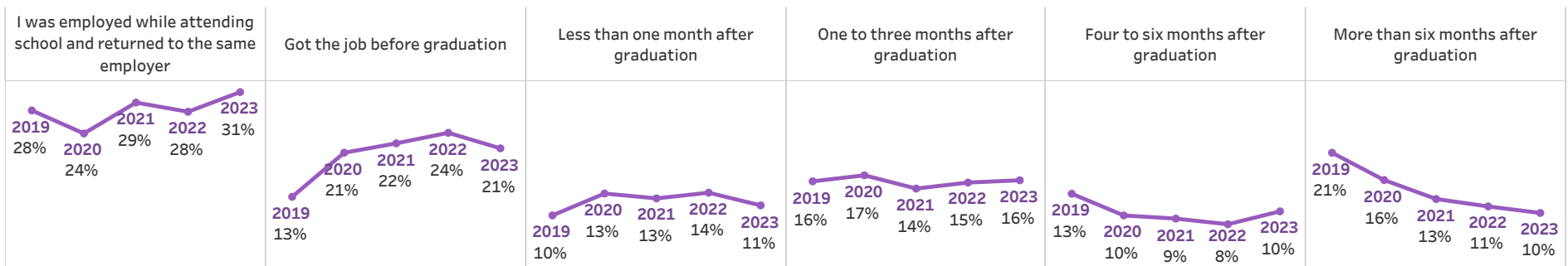
### Employment Status



### Work Hour



### Time Taken to Find Job



## Trended Results - Graduate Satisfaction and Program Benefits

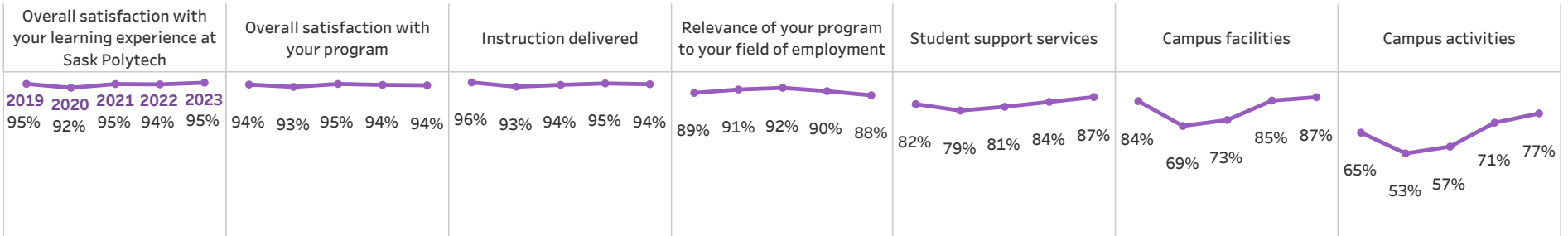
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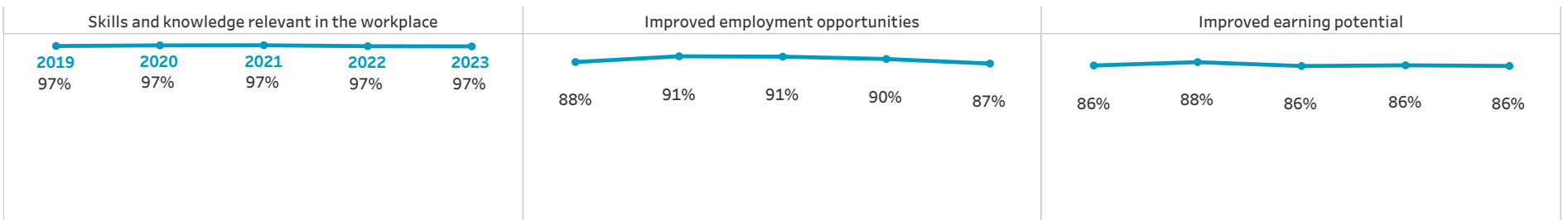
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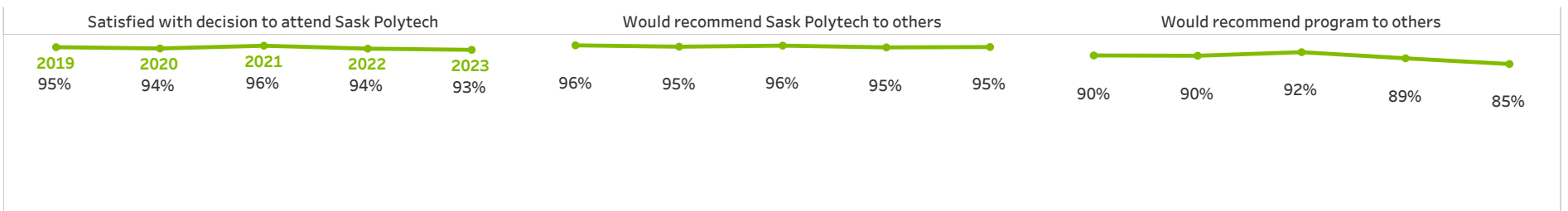
### Graduate Satisfaction



### Program Benefits



### Endorsement



## Trended Results - Work Integrated Learning (WIL) and Further PSE

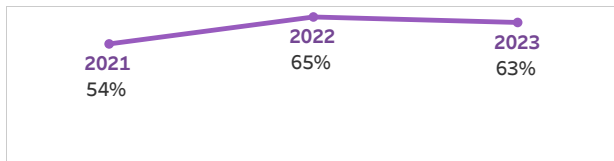
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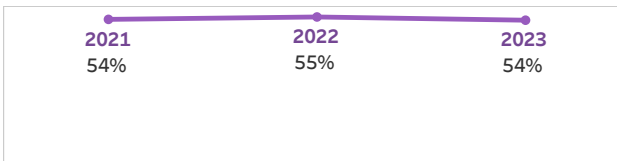
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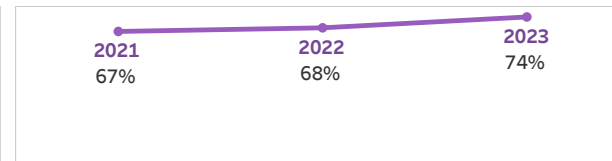
### Participation in WIL



### Offered Job by WIL Hosting Organization

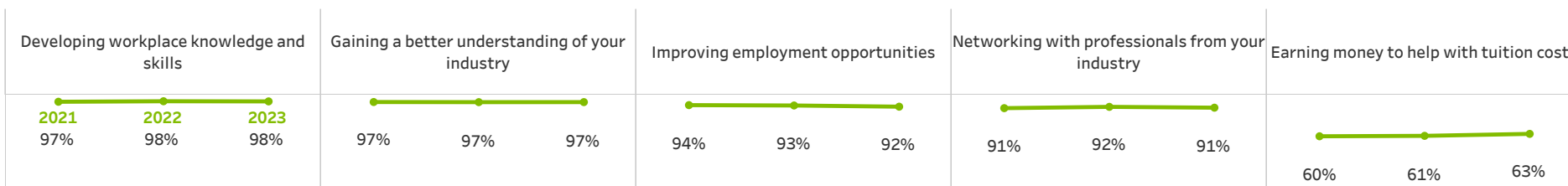


### Employed with WIL Hosting Organization

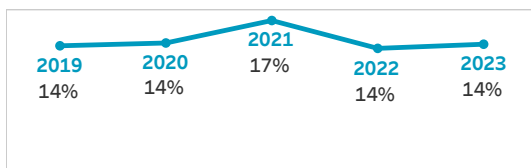


### Benefits of WIL

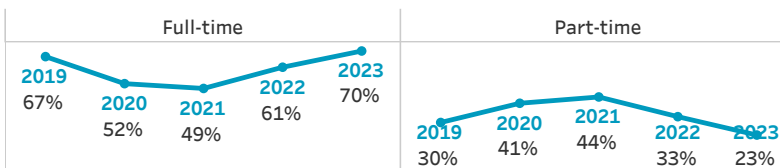
% A great extent & Some extent



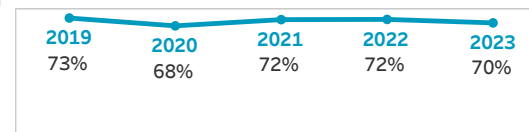
### Currently Taking Further PSE



### Enrolment Status



### Current Program Related to Program Completed at Sask Polytech



### Post-Secondary Institution Enrolled in

