

2021-22 Graduate Follow-up Survey Results

Institutional Research and Analysis

Introduction

Saskatchewan Polytechnic (“Sask Polytech”) annually surveys its graduates in certificate, diploma, and degree programs to determine their employment status six to twelve months after graduation.

Graduates are asked to report on their employment status, employment in a training related occupation, location of employment, overall satisfaction with their program, work-integrated learning, as well as satisfaction with preparation for employment in a training related field.

The 2021-22 Graduate Follow-up Survey was conducted between March and June of 2023. Out of a valid sample of 4,728 graduates, 2,355 completed the survey resulting a response rate of 50%. Of these 2,355 completed surveys, 2,043 surveys were from Sask Polytech delivered programs and the remaining 312 surveys were from brokered programs.

Data Limitation

The results of the survey are reliable at the institution level with a margin of error of +/- 1.3% at a 95% confidence level. Results at the program level may not be statistically reliable due to small sample sizes. Therefore, caution is needed when interpreting those results.

How to Use This Workbook

To use this workbook, select the name of the school, program, credential and administering campus from the filters on the Report Filter page in this workbook. Once selections have been made, browse the dashboards to view the survey results.

Graduates from programs delivered by Sask Polytech and broker institutions were surveyed. To see the results for programs delivered by Sask Polytech only, unchecked the “Brokered” option in the Delivery filter.

Further filtering by gender, international and indigenous status are also available.

The results from the 2018-19, 2019-20, 2020-21 and the 2021-22 Graduate Follow-up Surveys are also included in this workbook. They can be viewed towards the end of the workbook as trended results. Trending is only available for questions consistent in the four waves of the survey.

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Highlights

The highlights of 2021-22 Graduate Follow-up Survey Results focus on programs delivered by Sask Polytech only (excluding brokered programs) unless otherwise stated.

Due to rounding, some combined totals may not be exactly equal to the sum of subcategories shown on the charts.

Respondent profile

Of the 2,043 graduates from Sask Polytech delivered programs, 26% graduated from the School of Business and 14% graduated from the School of Nursing. While 13% graduated from the Schools of Human Services & Community Safety, another 11% graduated from the School of Construction.

The proportions of female graduates, indigenous graduates, graduates with disability, and visible minority were 58%, 11%, 7%, and 9% respectively.

Employment Outcomes

As with 2020-21 survey results, the overall employment rate for the 2021-22 survey also remained at 95%. Full-time training-related employment rate is 69%, down by 1% compared to the last year.

Average annual salary (\$53,839) and average annual salary for full-time training related employment (\$57,778) are very similar to what we reported last year reaching a record high.

Nine in ten graduates (91%) surveyed stayed and were employed in Saskatchewan at the time of the survey while 80% of graduates were able to find a job related to their field of training.

Graduate Satisfaction

Overall graduate satisfactions remained strong with respect to program overall (95% very satisfied or satisfied), educational experience at Sask Polytech (95%), instruction delivered (94%), and relevance of program to field of employment (92%). Satisfaction with student support services (81%) and Campus facilities (73%) were moderate. Perceptions of graduates on campus activities (57%) were least positive.

Perceptions on Sask Polytech stayed very positive over the past four years. A strong majority were satisfied (96%) with their decision to attend Sask Polytech and the same proportion (96%) of graduates would recommend Sask Polytech to others. Ninety one percent (91%) indicated that they would recommend their programs to others.

Graduates perceptions on program benefits remained strong. Nearly all graduates surveyed (96%) believed their program at least to some extent provided them with skills and knowledge relevant to the workplace. Just over nine in ten (91%) indicated their program at least to some extent provided improved employment opportunities, and just over eight in ten (84%) believed they benefited from their program in improved earning potential.

The graduates who took part in work-integrated learning (WIL) activities as part of their program mentioned they greatly benefited from those activities. Just over one half (54%) of graduates were offered a job by the same organization that hosted WIL activities. In addition, they were benefited in developing workplace knowledge and skills (97%), gained better understanding of the industry (97%), improved employment opportunities (94%) and networking with professionals in their areas (91%).

Further Post-Secondary Education

A small proportion (17%) of the graduates surveyed were taking further post-secondary education at the time of the survey, of which close to one half (49%) were enrolled in full-time programs. Majority of graduates (72%) taking further post-secondary education were enrolled in programs related to the one they completed at Sask Polytech, and over one half (55%) of the graduates enrolled choose Sask Polytech again for their further post-secondary education.

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Please use the filters below to select desired student

mix

Delivery

Sask Polytech

School

All

Program

All

Administering Campus

All

Credential

All

Base/Con Ed

All

Indigenous

All

International

All

Gender

All

Visible Minority

All

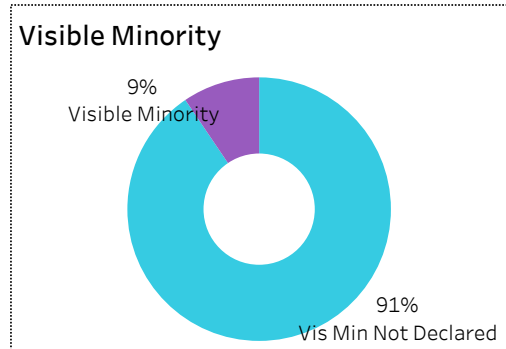
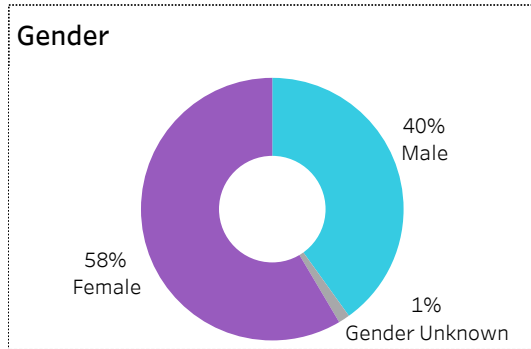
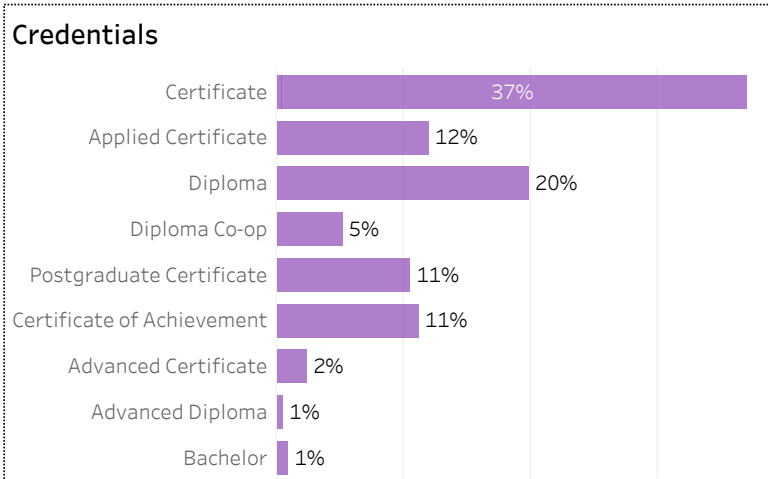
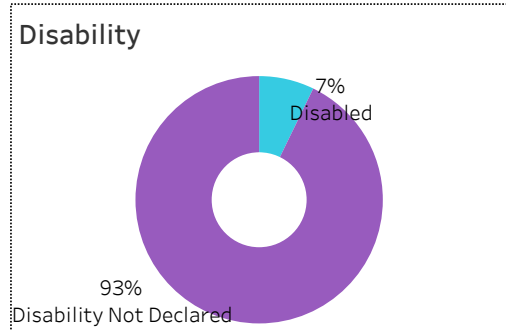
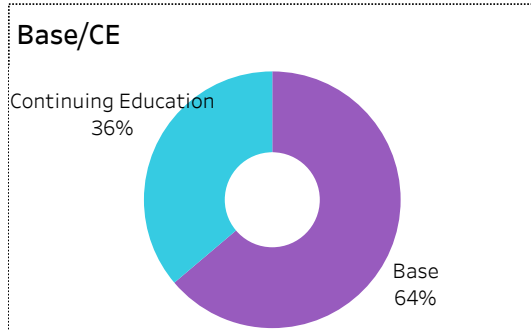
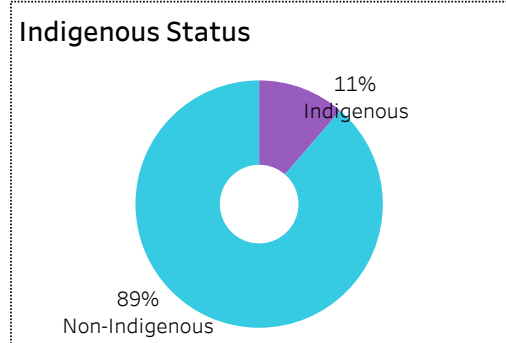
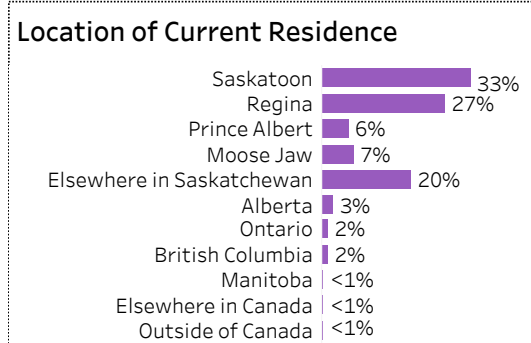
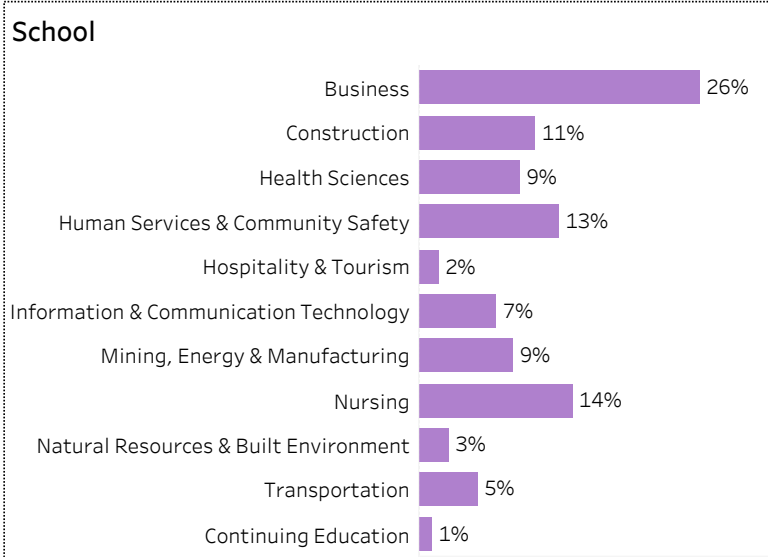
2021-22 Graduate Follow-up Survey

Summary of Results (page 1/9)

Respondent Profile

Number of Respondents
2,043

Delivery: **Sask Polytech** | School: **All** | Program: **All**
 Credential: **All** | Admin Campus: **All** | Base/CE: **All**
 Indigenous: **All** | International: **All** | Gender: **All** | Visible Minority: **All**



2021-22 Graduate Follow-up Survey Summary of Results (page 2/9) Graduate Employment

Number of Respondents
2,043

Delivery: **Sask Polytech** | School: **All** | Program: **All**
 Credential: **All** | Admin Campus: **All** | Base/CE: **All**
 Indigenous: **All** | International: **All** | Gender: **All** | Visible Minority: **All**

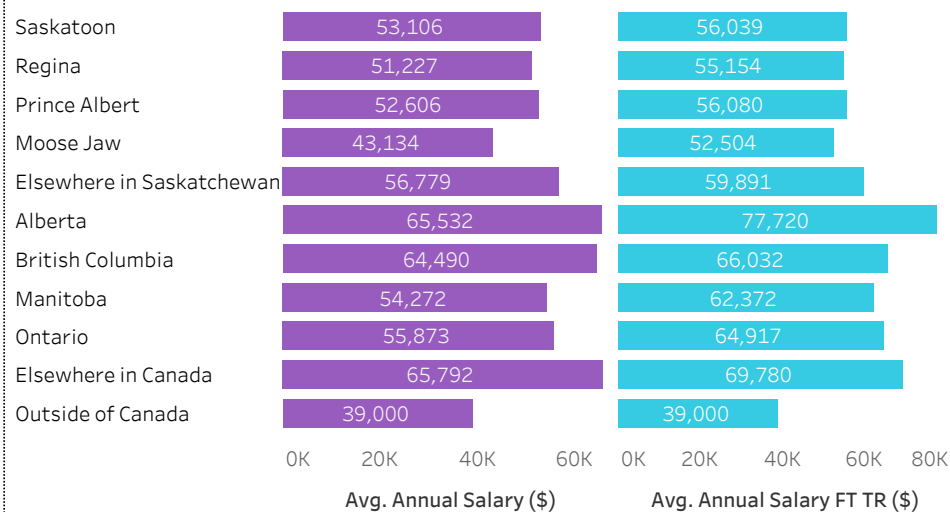
Overall Employment Rate

#Available Workforce	# of Grads Employed	Employment Rate	# of Full-time Employed Grads	Full-time Employment Rate
1,917	1,830	95%	1,638	85%

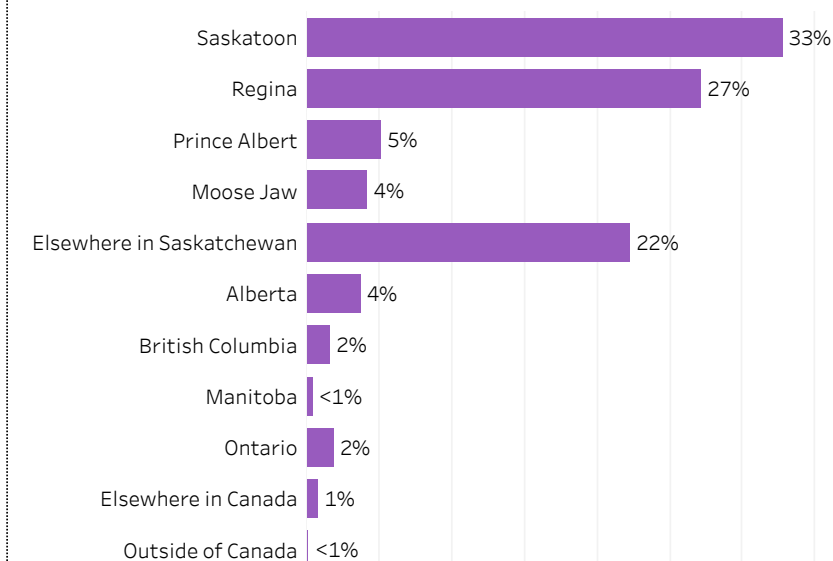
Training Related (TR) Employment

#Available Workforce	# of TR Employed Grads	TR Employment Rate	# of Full-time TR Employed Grads	Full-time Training Related Employment Rate
1,917	1,456	76%	1,327	69%

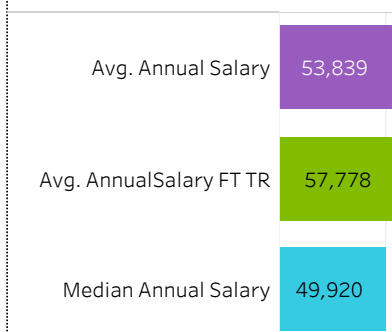
Average Salaries by Location of Employment



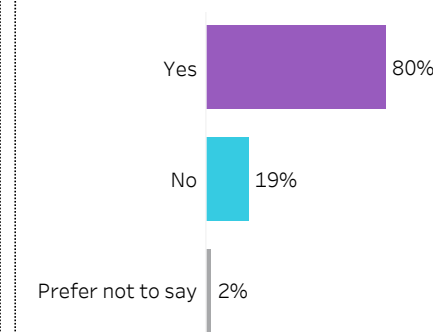
Location of Employment



Average/Median Salary (\$)



Relatedness of Job to Training

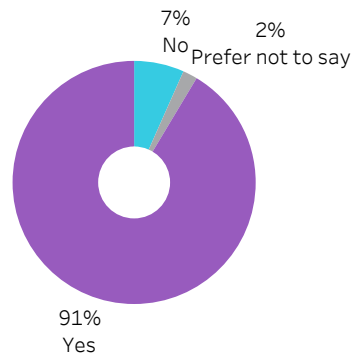


2021-22 Graduate Follow-up Survey Summary of Results (page 3/9) Graduate Employment (continued)

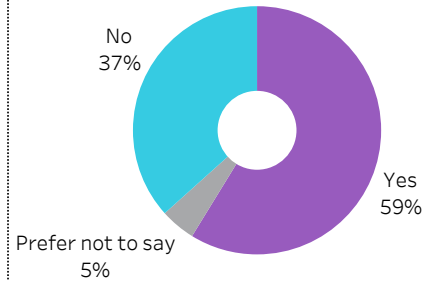
Number of Respondents
2,043

Delivery: **Sask Polytech** | School: **All** | Program: **All**
 Credential: **All** | Admin Campus: **All** | Base/CE: **All**
 Indigenous: **All** | International: **All** | Gender: **All** | Visible Minority: **All**

Are You Currently Employed/Self-employed?



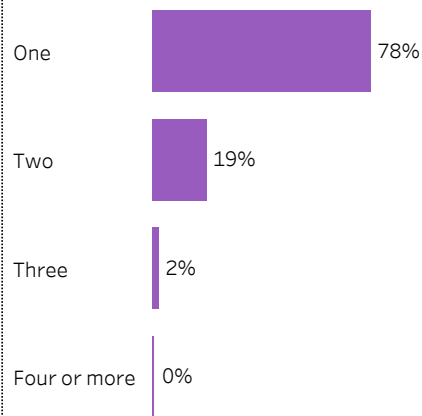
Looking for Employment (If not employed)



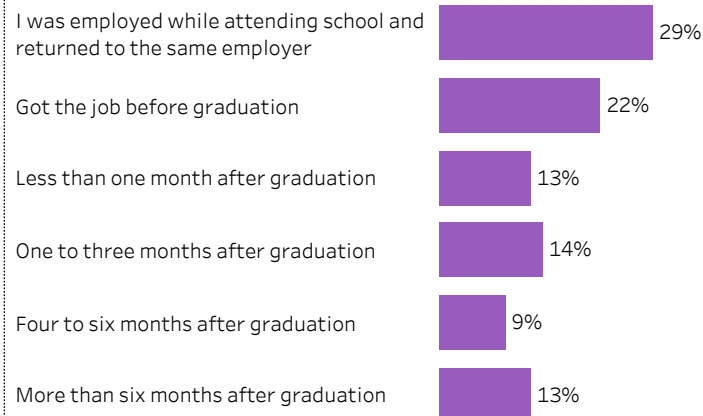
Reason for Unemployment (Multiple responses allowed)



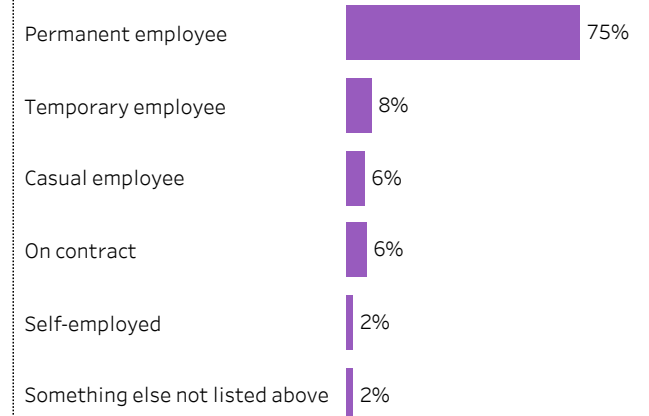
Number of Current Jobs



Time Taken to Find a Job



Employment Status of Current Job



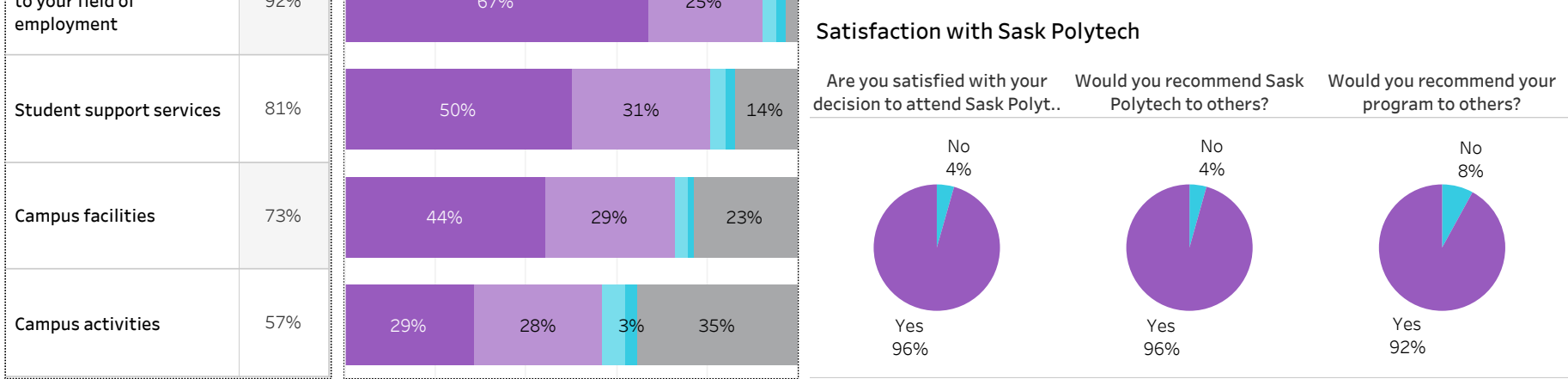
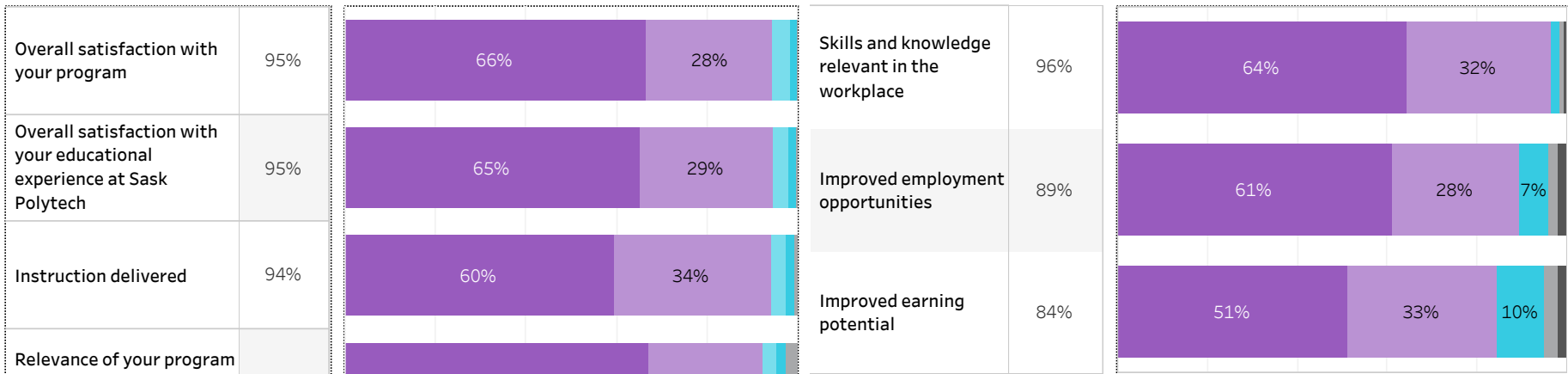
2021-22 Graduate Follow-up Survey

Summary of Results (page 4/9)

Satisfaction and Program Benefits

<p style="text-align: center;">Number of Respondents</p> <p style="text-align: center; font-size: 1.2em; color: purple;">2,043</p>	<p>Delivery: Sask Polytech School: All Program: All</p> <p>Credential: All Admin Campus: All Base/CE: All</p> <p>Indigenous: All International: All Gender: All Visible Minority: All</p>
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Level of Satisfaction	Very Satisfied & Somewhat Satisfied	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>■ very satisfied</p> <p>■ Somewhat satisfied</p> <p>■ Somewhat dissatisfied</p> </div> <div style="width: 45%;"> <p>■ Very dissatisfied</p> <p>■ Not sure</p> </div> </div>	Program Benefits	A Great Extent & Some Extent	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>■ A great extent</p> <p>■ Some extent</p> <p>■ No extent at all</p> </div> <div style="width: 45%;"> <p>■ Not sure</p> <p>■ Not applicable</p> </div> </div>
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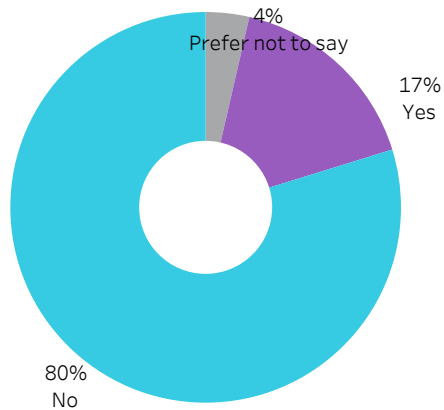


2021-22 Graduate Follow-up Survey Summary of Results (page 5/9) Further Post-Secondary Education

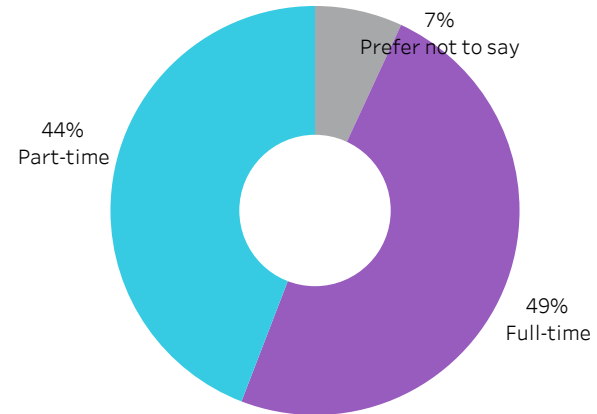
Number of Respondents
2,043

Delivery: **Sask Polytech** | School: **All** | Program: **All**
 Credential: **All** | Admin Campus: **All** | Base/CE: **All**
 Indigenous: **All** | International: **All** | Gender: **All** | Visible Minority: **All**

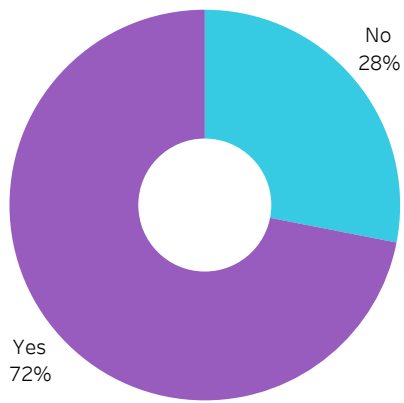
Currently Taking Further PSE



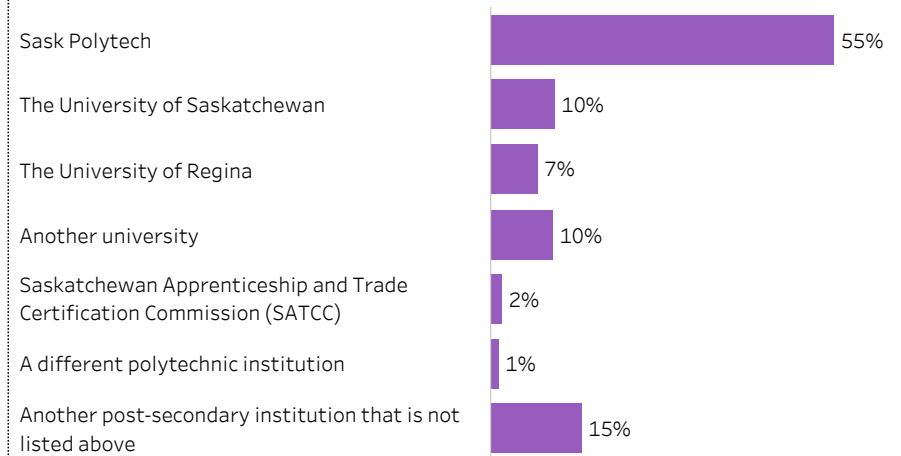
Enrolment Status



Current Program Related to Program Completed at Sask Polytech



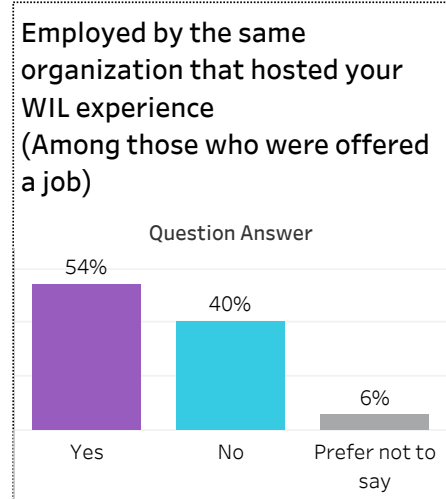
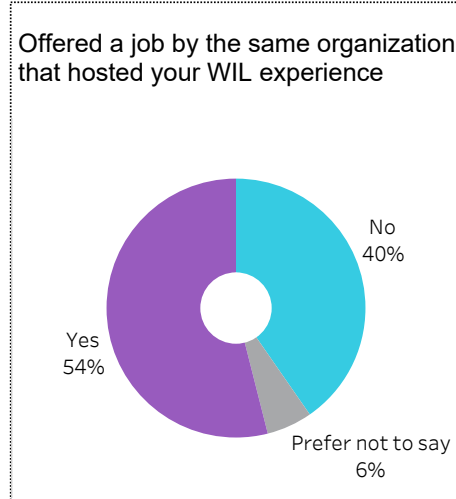
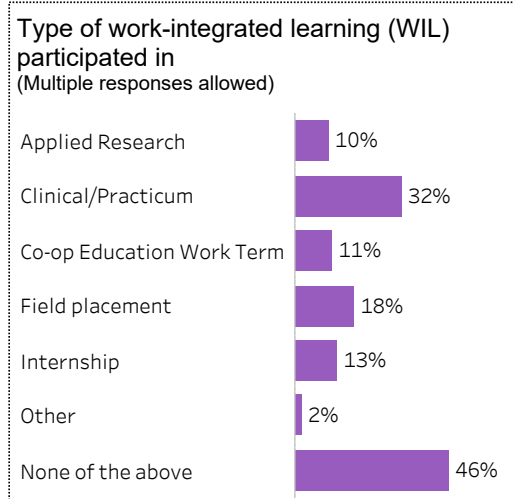
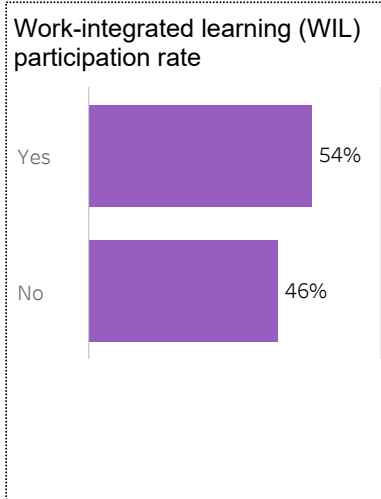
Type of Post-Secondary Institution Enrolled in



2021-22 Graduate Follow-up Survey Summary of Results (page 6/9) Work-integrated Learning (WIL)

Number of Respondents
2,043

Delivery: **Sask Polytech** | School: **All** | Program: **All**
 Credential: **All** | Admin Campus: **All** | Base/CE: **All**
 Indigenous: **All** | International: **All** | Gender: **All** | Visible Minority: **All**

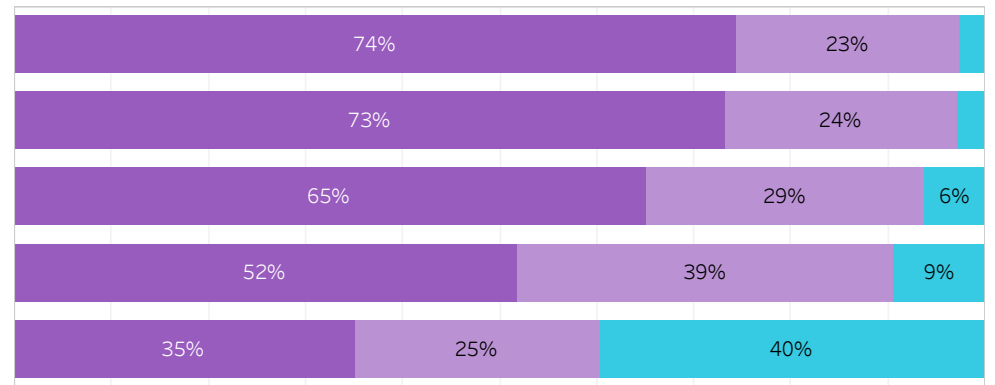


Benefits provided by WIL activities

A great extend to some extend

Question Answer
■ A great extent ■ Some extent ■ No extent at all

Developing workplace knowledge and skills	97%
Gaining a better understanding of your industry	97%
Improving employment opportunities	94%
Networking with professionals from your industry	91%
Earning money to help with tuition costs	60%



2021-22 Graduate Follow-up Survey Summary of Results (page 7/9) Trends in Graduate Employment

Number of Respondents

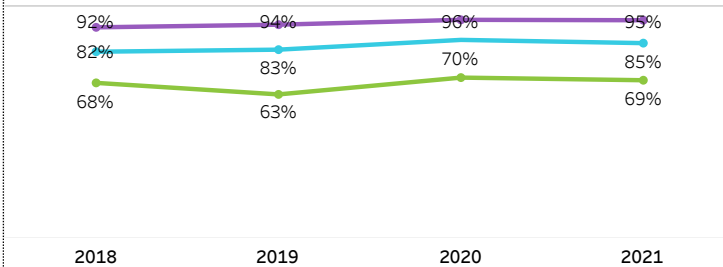
2018	2,032
2019	1,952
2020	1,912
2021	2,043

Delivery: **Sask Polytech** | School: **All** | Program: **All**

Credential: **All** | Admin Campus: **All** | Base/CE: **All**

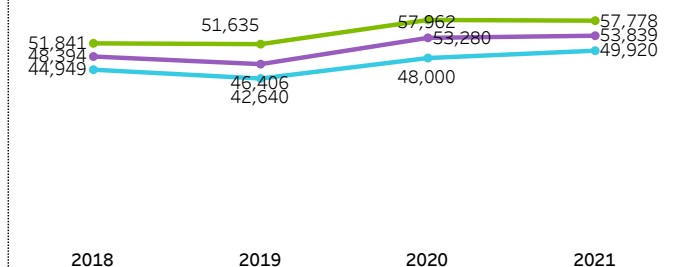
Indigenous: **All** | International: **All** | Gender: **All** | Visible Minority: **All**

Overall Employment Rate



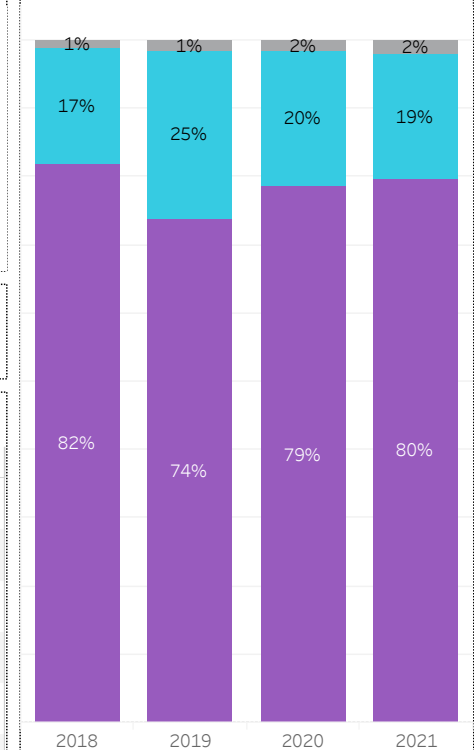
■ Employment Rate
■ Full-time Employment Rate
■ Full-time Training Related Employment Rate

Average & Median Annual Salary (\$)



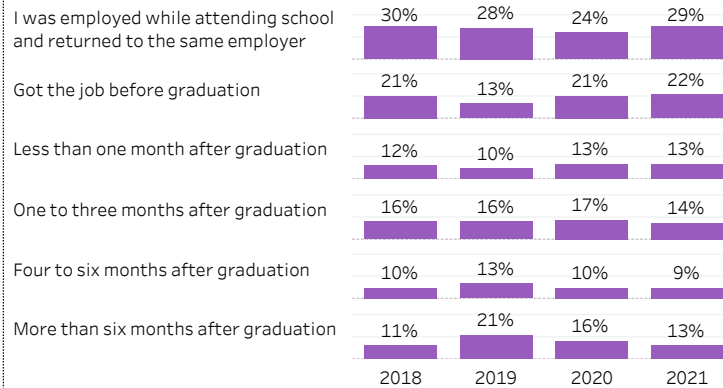
■ Avg. Annual Salary
■ Avg. Annual Salary FT TR
■ Median Annual Salary

Relatedness of Job to Training



■ Prefer not to say
■ Yes
■ No

Time Taken to Find a Job



Location of Main Job

	2018	2019	2020	2021
Saskatoon	33%	33%	31%	33%
Regina	25%	25%	26%	27%
Prince Albert	8%	7%	7%	5%
Moose Jaw	4%	5%	4%	4%
Elsewhere in Saskatchewan	23%	22%	23%	22%
Outside SK	6%	7%	8%	8%
Outside of Canada	<1%	<1%	<1%	<1%

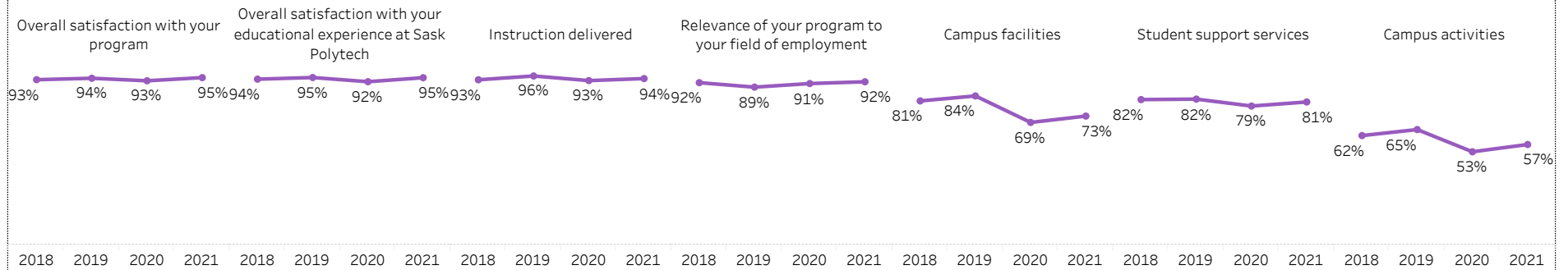
2021-22 Graduate Follow-up Survey Summary of Results (page 8/9) Trends in Graduate Satisfaction

Number of Respondents

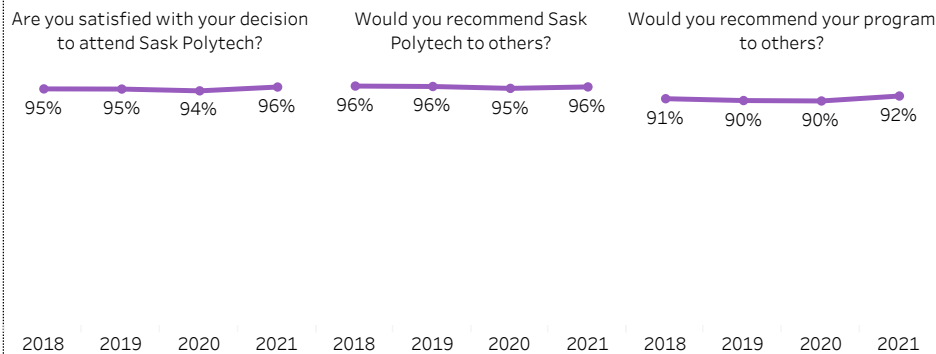
2018	2,032
2019	1,952
2020	1,912
2021	2,043

Delivery: **Sask Polytech** | School: **All** | Program: **All**
 Credential: **All** | Admin Campus: **All** | Base/CE: **All**
 Indigenous: **All** | International: **All** | Gender: **All** | Visible Minority: **All**

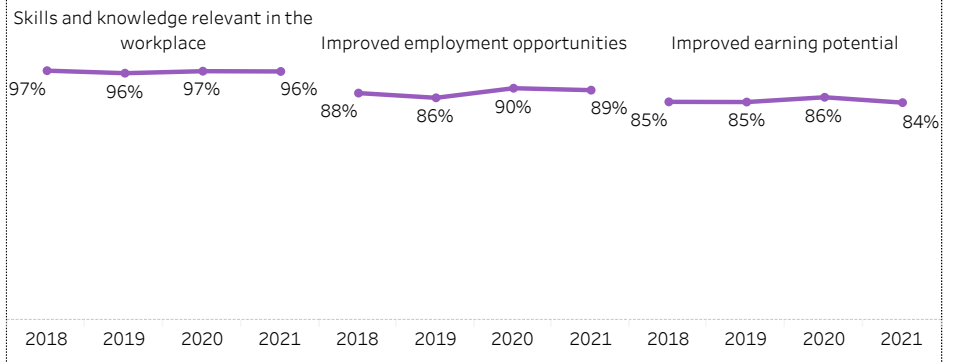
Level of Satisfaction (Very Satisfied & Somewhat Satisfied)



Satisfaction with Sask Polytechnic



Program Benefits (A great extent & Some Extent)



**2021-22 Graduate Follow-up Survey
Summary of Results (page 9/9)
Employment Rate by Program**

School	Program	Employment Rate			
		2018	2019	2020	2021
Business	Accounting Certificate Program	87%	91%	100%	88%
	Applied Management				100%
	Applied Project Management	97%	96%	97%	98%
	Business	95%	94%	93%	99%
	Business Accountancy	100%	93%		100%
	Business Management	100%	91%	97%	97%
	Financial Services				100%
	Human Resources Management	100%	100%	95%	91%
	Leadership & Coaching Develop	100%	100%		
	Office Administration	96%	97%	95%	95%
	Project Management			75%	94%
	Supply Chain Management		92%	96%	85%
	Construction	Architectural Technologies	100%	94%	95%
Bricklayer			100%		
Carpentry		97%	86%	92%	96%
Construction Management			92%	89%	100%
Electrician		66%	92%	100%	100%
Leadership Skills		100%	100%	100%	95%
Plumbing and Pipefitting		73%	92%	100%	100%
Refrigeration/Air Conditioning		71%	80%	100%	100%
Continuing Education	Indigenous Leadership Skills				92%
Health Sciences	Addictions Counselling	100%	100%	100%	
	Advanced Care Paramedic	100%	100%	100%	100%
	Combined Lab/XRay Technology	100%	100%	89%	100%
	Community Paramedic	100%	100%	100%	100%
	Continuing Care Assistant	98%	100%	98%	
	Cytotechnology	100%	100%	100%	
	Dental Assisting	100%		100%	100%
	Dental Hygiene		100%	100%	100%
	Health Information Management	94%	100%	89%	75%
	Medical Laboratory Assistant	100%		100%	100%
	Medical Laboratory Technology	100%	100%	100%	100%

Delivery: **Sask Polytech**
 School: **All**
 Program: **All**
 Credential: **All**
 Admin Campus: **All**
 Base/CE: **All**
 Indigenous: **All**
 International: **All**
 Gender: **All**
 Visible Minority: **All**

Type of Employment Rate

- Employment Rate
- Training-related Employment Rate
- Full-time Employment Rate
- Full-time Training-related Employment Rate

Note: **Red** numbers denote a very small number of respondents (n<5).