



2020 Employer Survey Results

Introduction

Saskatchewan Polytechnic is committed to ensuring its graduates have the training, skills and knowledge to meet the labour market needs of employers. The Employer Survey is conducted to measure employer satisfaction with Saskatchewan Polytechnic graduate skills and training as well as to identify areas for improvement in curricula and programs.

The survey was conducted between September and November of 2020 by a third party market research firm, Insightrix, located in Saskatoon. The employer contact list was obtained from graduates in the Graduate Follow-up Survey and from program heads of individual programs. Employers were contacted either by email or phone. Of the 1,162 employers identified, 500 responded resulting in a response rate of 43%.

Data Limitation

At the institution level, the results from this survey are very reliable with a margin of error of +/- 3% at 95% confidence level. However, results at the program level may not be statistically reliable due to small sample size. Caution is needed when interpreting the results.



2020 Employer Survey Results (1)

School: All schools

Program: All programs

Number of Respondents: 500

Fundamental Skills and Qualities

"How satisfied are you with the preparation of Sask Polytech graduates in each of the following areas?"



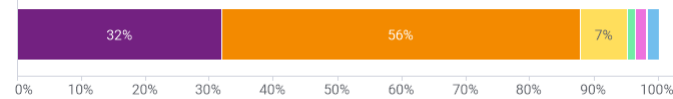
Personal Conduct Skills and Qualities

"How satisfied are you with the preparation of Sask Polytech graduates in each of the following areas?"

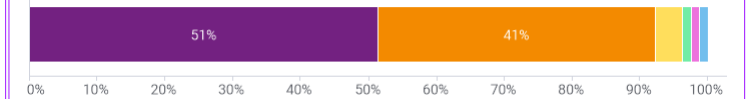
Teamwork and Interpersonal Skills and Qualities

"How satisfied are you with the preparation of Sask Polytech graduates in each of the following areas?"

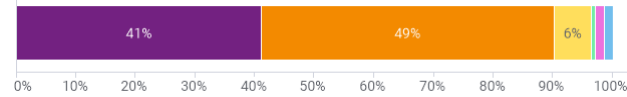
Time management skills



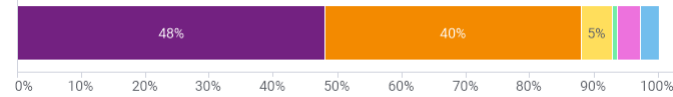
Teamwork skills



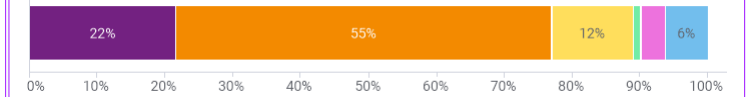
Oral communication skills



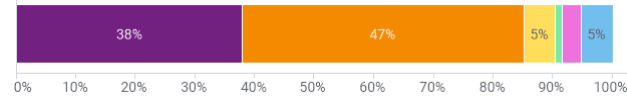
Commitment to continuous learning



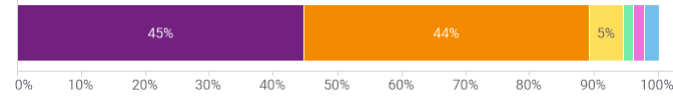
Leadership skills



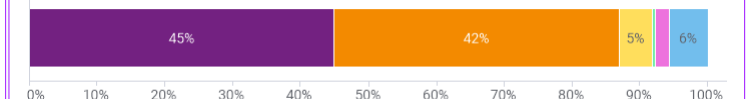
Written communications skills



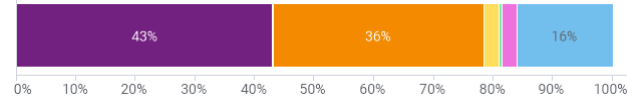
Flexibility and adaptability to new job demands



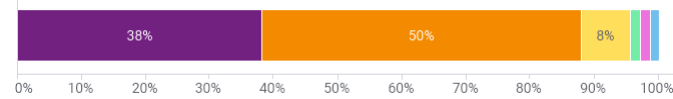
Ability to be customer and client-focused



Computer skills



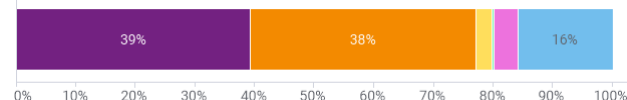
Attention to detail



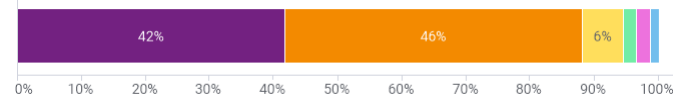
Discipline-Specific Skills and Qualities

"How satisfied are you with the preparation of Sask Polytech graduates in each of the following areas?"

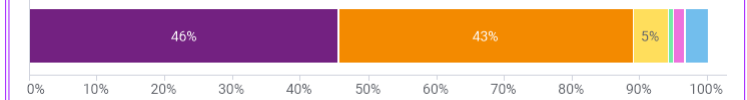
Ability to work with numbers



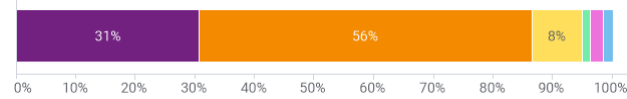
Work ethic



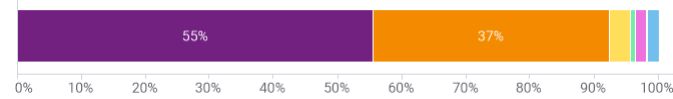
Technical skills specifically related to the occupation



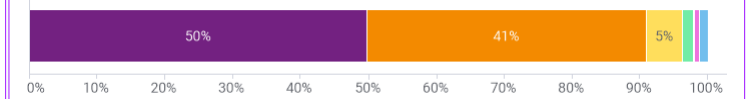
Problem solving skills



Attention to workplace safety



Knowledge specifically related to the occupation





2020 Employer Survey Results (2)

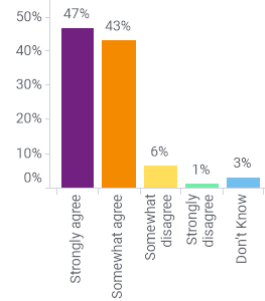
School: All schools

Program: All programs

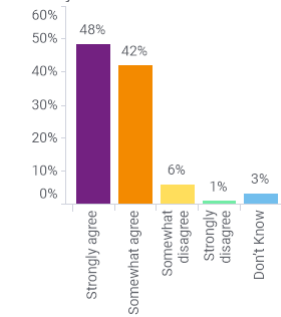
Number of Respondents: 500

Sask Polytech provides graduates with...

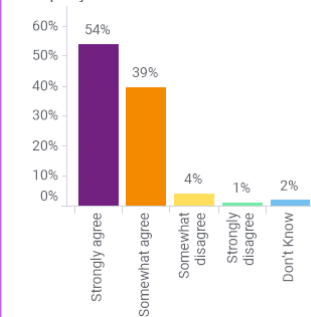
Adequate preparation to enter the job market



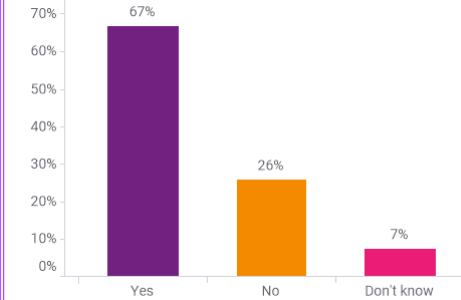
The knowledge needed for current industry needs



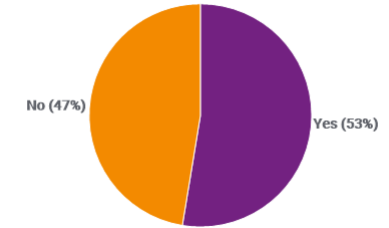
The skills needed for a job in your company



Have you hired graduates from other post-secondary institutions to do the same job?



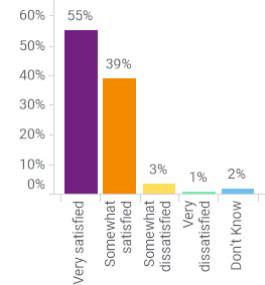
Hiring difficulties in the past year due to shortage of trained workers



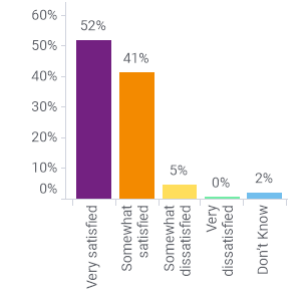
Number of vacant positions: 1,234

Overall satisfaction with...

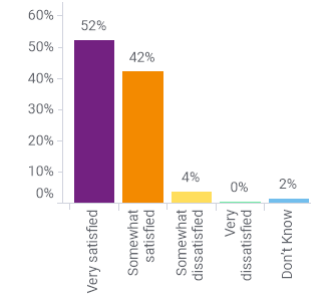
The quality of Sask Polytech training



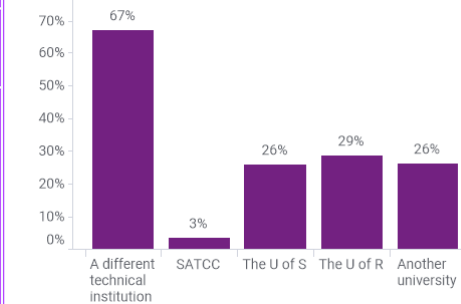
The quality of Sask Polytech graduates



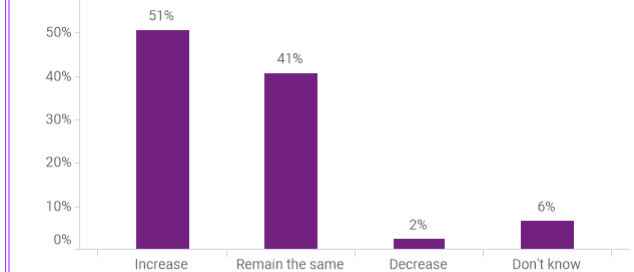
The performance of Sask Polytech graduates



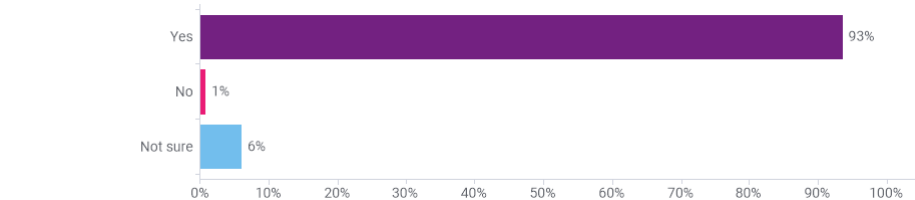
Which PSE institutions were these graduates from?



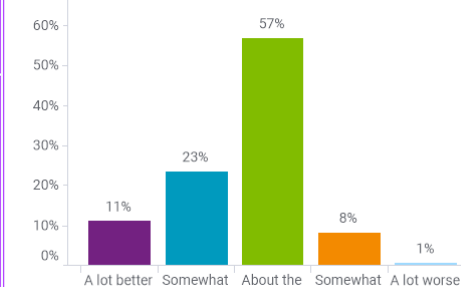
Expectation to hire graduates over the next three years



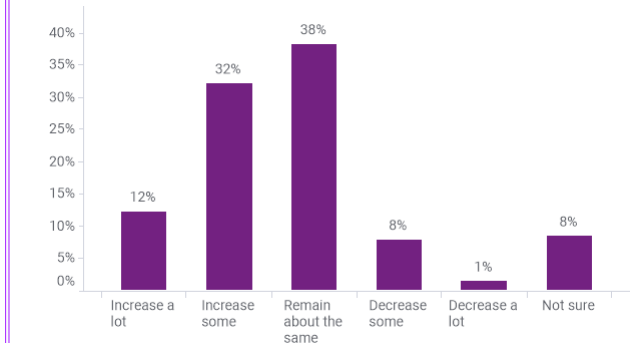
Would you hire a Sask Polytech graduate with similar training?



Comparison of Sask Polytech graduates with those from other schools



Effect of COVID-19 on demand for graduates





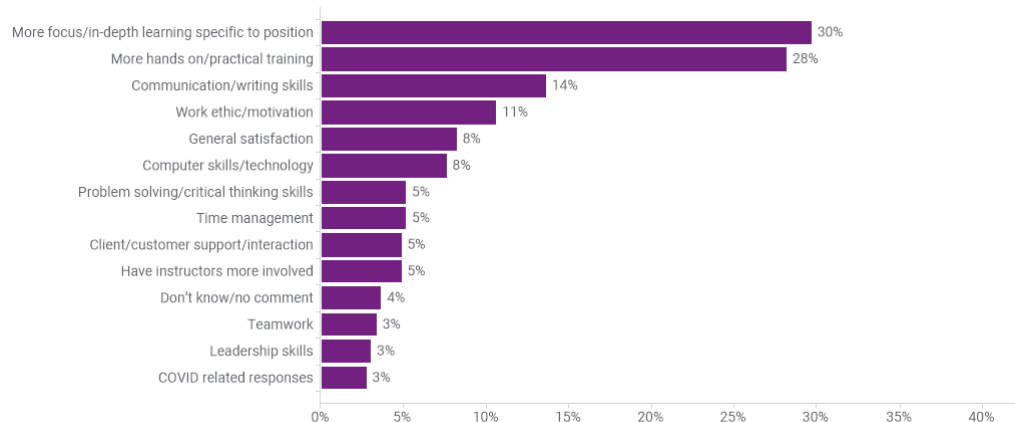
2020 Employer Survey Results (3)

School: All schools

Program: All programs

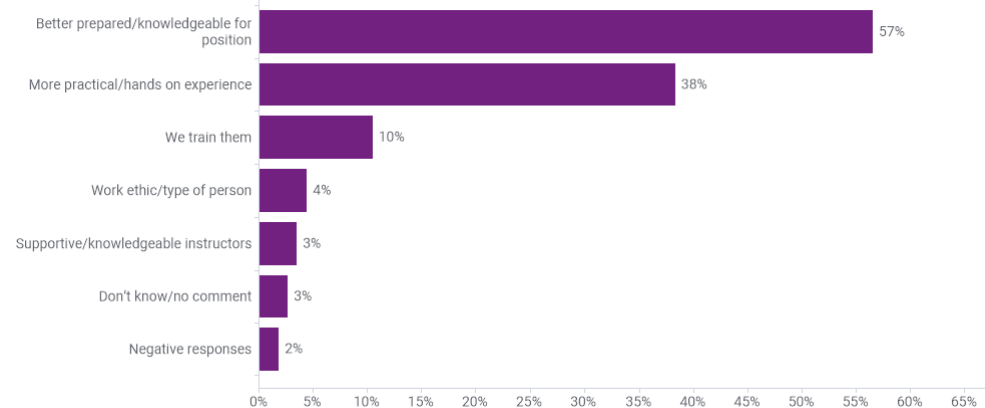
Number of Respondents: 500

In what ways should Sask Polytech improve the curriculum content, instruction, practicums, or method of training for the program?



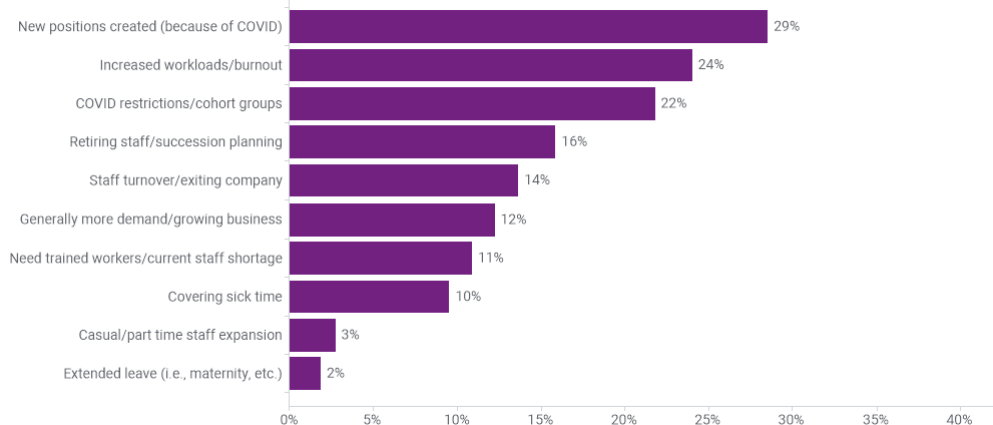
Other = 8%

Why would you say Sask Polytech graduates from this program are better than graduates from other schools? [Respondents who report Sask Polytech graduates are "A lot better" or "Somewhat better" compared with other schools]



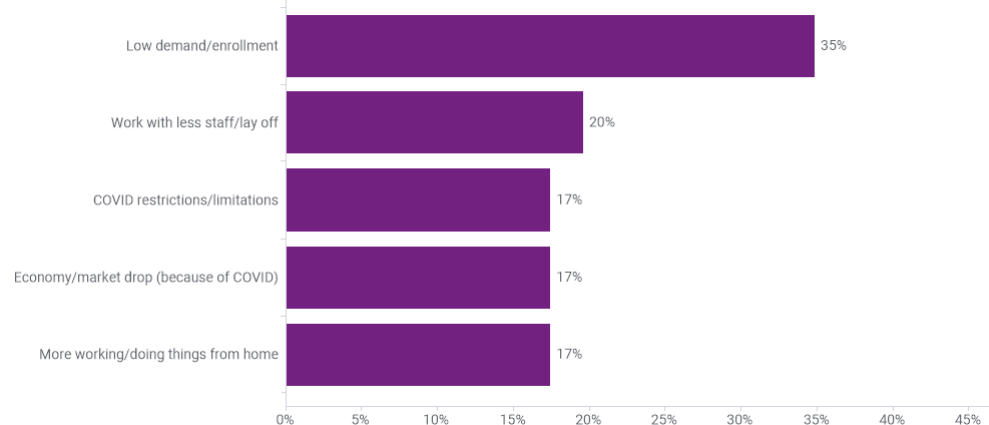
Other = 6%

Please provide details as to why you anticipate demand will increase over the next three years? [Respondents who anticipate increase in demand for graduates]



Other = 6%

Please provide details as to why you anticipate demand will decrease over the next three years? [Respondents who anticipate decrease in demand for graduates]



Other = 15%