PROCEDURES



| Policy Name | Fundraising | | |
|---------------------------|------------------------------------------|---------------------------|-------------------|
| Policy # | 202-G | Category | Advancement |
| Policy Sponsor | Associate Vice President, Advancement | Previous Revision Date | N/A |
| Policy Approved by | Board of Directors | Revision Date | October 30, 2020 |
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See the related **POLICY**.

DEFINITIONS Types of Gifts

- 1. **Donations** As defined by the Canada Revenue Agency (CRA), a donation is a voluntary transfer of cash or property that is made without acceptance of any benefit of any kind accruing to the donor or any individual or organization designated by the donor. Donations may include cash or gifts in kind. Donations must meet CRA criteria to be eligible for an official charitable donation receipt.
- 2. Philanthropic gifts Gifts can be made that do not qualify for issuance of a charitable donation receipt under CRA guidelines, as determined by Sask Polytech in accordance with CRA guidelines, however they are still gifts to the institution that are recognized by Sask Polytech by a receipt and appropriate donor recognition.
- **3. Gifts-In-Kind** Gifts-in-kind are donations of property other than cash. They can include but are not limited to donations of land, buildings, marketable securities, equipment, furniture, museums and collection objects, library materials, archival materials, operating supplies, limited partnership interests, royalty or copyright interests, equipment, automobiles, inventory, other physical assets, or materials which represent value to Sask Polytech.
- 4. Planned (Deferred) Gifts Planned (deferred) giving is the process of making a gift commitment today for delivery to Sask Polytech at a future date. Deferred giving is arranging for gifts to be made that will benefit both the interests of Sask Polytech and the personal, financial and tax situation of the donor and the donor's family sometime in the future.

Trust Funds – Trust funds are segregated accounts that may encroach on capital to fulfill the purpose of the fund as defined in the terms of reference or gift agreement.

Endowment Funds – Endowment funds are segregated accounts in which the capital is invested in perpetuity and in general the income is available to fulfill the purpose of the fund as defined in the terms of reference.

Unrestricted Gifts are intended to promote and continue the work of Sask Polytech with no restrictions as to the use or administration of the funds.

Restricted Gifts are gifts where, to meet donor preferences, Sask Polytech agrees to undertake specific obligations in relation to the use or administration of the gift.

Prospect Management is the planning, recording, and reporting of relationship progression between prospective donors and the institution that leads to a gift.

Sponsorship is the collaboration between an external sponsoring organization or individual and Sask Polytech for the purposes of enhancing the profile of the "sponsor" in exchange for material or non-material consideration and for improving the learning environment at Sask Polytech. Typical sponsorships may include but are not limited to recognition (signage) on Sask Polytech property and/or a Sask Polytech event.

Advertising is a subset of sponsorship where the purpose is to raise awareness of a product or service primarily, but not exclusively, through signage on Sask Polytech facilities or messaging affiliated with Sask Polytech programming.

PROCEDURES

1. Establishment of Fundraising Priorities

- 1.1 It is imperative that fundraising efforts be coordinated in a manner that serves the best interests of the institution while maximizing the support of Sask Polytech priorities.
- 1.2 The Office of Advancement will work with the leaders from academic and administrative units to identify fundraising priorities. Where appropriate, a business case will be required to inform the fundraising opportunity and its feasibility.
- 1.3 All fundraising priorities must be jointly approved by the AVP Advancement and appropriate Dean/AVP before being submitted for final approval.
- 1.4 Final approval for project implementation will be at the direction of the Senior Leadership Council and the board of directors, in accordance with the following criteria:
 - 1.4.1 A project should have a distinct identity rather than being a component part of a larger unit or group of units.
 - 1.4.2 A project should be one that is unlikely to be funded within the scope of other revenue sources.
 - 1.4.3 A thorough review will be conducted to determine the impact of the project on operating and/or capital costs associated with the funding need.
 - 1.4.4 Identified needs should be spread across Sask Polytech as equitably as possible.
- 1.5 In addition to ongoing fundraising activities, the Office of Advancement will support other special projects as recommended by the Senior Leadership Council.

2. Prospect Management

- 2.1 Each prospect will be assigned one Prospect Manager.
- 2.2 The Prospect Manager will ensure pertinent facilitators across the institution are engaged in the development and implementation of a prospect plan to realize the largest possible gift from the prospect over their lifetime. It is important to recognize that prospects often have interests that span the institution. Examples of multiple interests may include but are not limited to interest in cross- institutional initiatives, applied research, student life, and other areas. It is incumbent upon the Prospect Manager to manage these multiple

interests and they are empowered to connect prospects with any areas of their interests.

- 2.3 A prospect team may be engaged to ensure strong engagement with the prospect and support the development of a prospect plan.
- 2.4 Only Advancement staff who report directly to Advancement are eligible to be the Prospect Manager. Additional employees, volunteers, and others who are critical to the success of prospect management may be formally assigned as facilitators or involved in other supporting roles.
- 2.5 The Prospect Manager will guide the prospect through the Prospect Stages.

3. Gift Acceptance

3.1 General

3.1.1 Gifts to Sask Polytech shall be reported in a manner consistent with the standards recommended by the Canadian Association of University Business Officers (CAUBO), the Council for the Advancement and Support of Education (CASE), the Canadian Council for the Advancement of Education (CCAE), and the Public Service Commission of Saskatchewan (PSCS).

3.2 Terms of Reference

- 3.2.1 Terms of Reference will be prepared for all gifts that have recognition responsibilities to ensure Sask Polytech, and the Donor(s) agree with respect to the gift.
- 3.2.2 All terms of reference or gift agreements requiring naming and/or for gifts with a value of \$500,000 or more and requiring execution by Sask Polytech shall be reviewed by the President, associate vice-president, Advancement, and approved pursuant to the Board Authorities Grid (504a-G) and Management Authorities Grid (504a). Sask Polytech's legal counsel will be consulted as needed.
- 3.2.3 The negotiation and development of terms and conditions relating to any gift is coordinated through the Office of Advancement with appropriate input from academic and/or administrative units to ensure:
 - (a) the proposed gift is consistent with institutional and legislated regulations and guidelines
 - (b) the donor or sponsor's intent and direction is consistent with institutional and academic priorities and legislated regulations and guidelines.
 - (c) the donor or sponsor's intent and direction is clearly understood and documented.
 - (d) the gift does not expose Sask Polytech to a potentially significant liability.
 - (e) that if precedent-setting or sensitive issues are present, they are adequately assessed by the appropriate institutional authorities; and
 - (f) the proposed gift has received the appropriate institutional review and approval by the President, Provost and Vice-President, Academic or designate.
- 3.2.4 In consultation with Financial Services, the Office of Advancement establishes, administers, amends, and terminates trusts and endowments in accordance with principles and guidelines approved by Sask Polytech.
- 3.2.5 Sask Polytech receives and administers gifts in accordance with donors' instructions and Sask Polytech policy and procedures.

- 3.2.6 All donors can choose to have their gift fully expended or endowed and can choose to have the use of their gift restricted or unrestricted.
- 3.2.7 The use of the gift may affect whether it can be expended or endowed. The endowment of gifts is limited to gifts which meet the minimum capital amount of \$25,000 CDN or as determined by Policy 205 Trust and Endowment Management.

3.3 Negotiation of Gifts

- 3.3.1 When negotiating a gift with a value of \$500 or more on behalf of Sask Polytech, programs or units are to consult with the Office of Advancement.
- 3.3.2 When negotiating on behalf of Sask Polytech a gift that is unusual in nature, the associate vice-president, Advancement or designate must be consulted. Such consultations must occur when gifts:
 - (a) are controversial in nature as described in section 3.5 of these procedures.
 - (b) might expose Sask Polytech to an uncertain liability.
 - (c) are precedent-setting or involve sensitive issues?
 - (d) are perceived to come from illegal or unethical activities.
 - (e) involve a naming proposal.
 - (f) present questions as to whether they are within the role and scope of Sask Polytech; or
 - (g) are from an individual or organization whose philosophy and values could be considered inconsistent with the overall philosophy and values of Sask Polytech.

3.4 Approval of Gifts

- 3.4.1 Approval for acceptance of gifts will be based on authorization per the Board Authorities Grid (policy 504a-G) and the Management Authorities Grid (policy #504b).
- 3.4.2 Sask Polytech welcomes gifts that support the pursuit of its mission. Indicators that a gift is acceptable include:
 - 3.4.2.1 Sask Polytech has a use or need for the gift, or unless expressly forbidden in the gift agreement with the donor, when there is no immediate need the gift is marketable.
 - 3.4.2.2 the gift and its accompanying terms are legal.
 - 3.4.2.3 the purpose of the gift is compatible with the work/priorities of Sask Polytech or the unit for whose benefit the gift is intended.
 - 3.4.2.4 the size and/or benefit of the gift are not perceived to be disproportionate to the work or cost required to support/sustain the gift; and
 - 3.4.2.5 there does not appear to be a physical hazard and/or liability concern associated with the gift.
- 3.4.3 All cheques should be made payable to Saskatchewan Polytechnic. In no event should a cheque be made payable to an employee, agent, or volunteers for the credit of Sask Polytech.
- 3.4.4 Sask Polytech has the right to decline any gift that is not consistent with its mission. Gifts will not be accepted by Sask Polytech that:
 - (a) violate any federal, provincial, or municipal law create any fund to provide scholarships, bursaries, instructorships, chairs, or lecture series with restrictive clauses that would violate *The Saskatchewan Human Rights Code* and give the donor or his/her representative the right to designate the recipient.
 - (b) commit Sask Polytech to a naming of a physical, functional, or academic entity without prior approval based on authorization per Policy 504b Management Authorities Grid.

- (c) compromise Sask Polytech's academic integrity or interfere with Sask Polytech's academic judgment; or
- (d) as a condition thereof, require any action on the part of Sask Polytech which is unacceptable to Sask Polytech or violates Sask Polytech policies and regulations.

3.5 Unusual Gift Assessment

- 3.5.1 If a gift is of an unusual or controversial nature the associate vice president, Advancement will refer the gift to Senior Leadership Council for consideration. Senior Leadership Council may at their discretion:
 - (a) Strike an ad hoc committee to review the gift and make a recommendation to the President & CEO who will render a final decision.
 - (b) Review the gift and make a recommendation to the President & CEO who will render a final decision.
- 3.5.2 The assessment of unusual gifts will consider whether:
 - (a) the terms of gifts are acceptable to Sask Polytech
 - (b) Sask Polytech has the capacity to process and manage the gift.
- 3.5.3 The following types of gifts must be forwarded to Senior Leadership Council for review:
 - (a) gifts of real estate, shares in privately-owned companies, personal property, listed personal property and any other property interests which cannot be readily appraised or marketed.
 - (b) gifts involving trusts or interests in property.
 - (c) other gifts to which conditions are attached, or which may expose Sask Polytech to potential liability.
 - (d) gifts that consist of property that has been assigned a tax shelter number.
 - (e) gifts that contain potentially unreasonable conditions
 - (f) gifts that are potentially financially unsound or that would expose Sask Polytech to liability or embarrassment.
 - (g) gifts of partial interest in property, unless Sask Polytech agrees otherwise; and
 - (h) gifts that rely on an appraisal or evaluation provided to the donor by third parties that are perceived to be inaccurate or unreliable.
- 3.5.4 When an offer of a gift is judged to be contrary to Sask Polytech's best interest, the associate, vice-president, Advancement, or their designate in consultation with the President & CEO may request that the terms be revised or decline the offer.
- 3.5.5 It is the responsibility of the program or area benefiting from the gift to secure any required appraisals or valuations.
- 3.5.6 Unless otherwise agreed upon by the division or program benefiting from the gift, if donors request a charitable receipt, the donor is responsible for securing a qualified, reputable, independent appraiser to produce a well-documented appraisal to substantiate the receipt. Donors are encouraged to select the appraiser and pay the fee. Sask Polytech reserves the right to obtain and rely on a second appraisal, at Sask Polytech's expense, for the purpose of issuing a receipt.

3.6 Administration of Gifts

3.6.4 All gifts are recorded in the Advancement database and in Banner. The Office of Advancement works in conjunction with Financial Services to process and record all gifts.

- 3.6.5 If Sask Polytech is appointed the administrator, executor, or trustee of an estate, the CFO & vice-president, Administrative Services, would be assigned as the designated Sask Polytech representative. The "*Release of Executor*" documents will follow the requirements as in Revenue Contracts in Policy 504b Management Authorities Grid.
- 3.6.6 Gifts of publicly traded securities will be valued at the closing trade price on the date they are deemed to be received by Sask Polytech. The securities will be sold as soon as is reasonably prudent.
- 3.6.7 Only the Office of Advancement can issue official charitable receipts for charitable gifts received by Sask Polytech and does so in compliance with the requirements of the *Income Tax Act* and in accordance with procedures established by Sask Polytech.

3.7 Trusteeship

- 3.7.1 Sask Polytech encourages donors to make donations directly to Sask Polytech to minimize the costs of investment and administration of trust and endowment funds. Sask Polytech's trust and endowment funds are professionally managed and administered in accordance with Policy 408-G Investments and Policy 205 Trust and Endowment Management.
- 3.7.2 Where the donor wishes to establish a private foundation and requests that one or more Sask Polytech representative(s) act as directors of the foundation, Sask Polytech Senior Leadership Council must approve such appointments.

3.8 Investment

- 3.8.1 With regard to the administration of invested funds:
 - (a) investments will be consistent with any applicable provincial or federal legislation and Sask Polytech's Investment policy #408-G statement as it may be revised periodically.
 - (b) pooled funds can be held within Sask Polytech's investment funds.
 - (c) Sask Polytech's investments are managed by professional investment managers appointed by Sask Polytech. The Sask Polytech Financial Services department monitors the performance of Sask Polytech's investment funds; and
 - (d) Sask Polytech will provide donors of endowed funds with an annual financial report of their fund and, in the case of student awards, appropriate information about the recipients of scholarship assistance, if requested.

3.9 Disposition of Gifts

- 3.9.1 In the case of gifts-in-kind, unless otherwise agreed by Sask Polytech through the agreement, terms of reference, or terms of the deed of the gift, all such gifts may be disposed of under the following guidelines:
 - (a) consultation with the appropriate division or department representatives; and
 - (b) the proceeds of the sale of the asset will benefit the Sask Polytech division or department for whose benefit the gift was originally given.
 - (c) In the absence of such a beneficiary, Sask Polytech will direct the proceeds.

4. Sponsorship and Advertising

- 4.1 All sponsorship and advertising agreements must be developed and formalized through the Office of Advancement.
- 4.2 Advancement shall notify, consult with, and provide a reasonable opportunity for comment

for the relevant Sask Polytech stakeholders of all pending sponsorship agreements.

- 4.3 All sponsorship agreements must be authorized by the president and CEO. The authority may be delegated on a case-by-case basis by the president and CEO as per Policy 504b Management Authorities Grid.
- 4.4 On-campus advertisements deemed by Sask Polytech for non-commercial and non-profit services by Sask Polytech affiliate organizations and individuals (i.e. Sask Polytech students associations' services, student clubs, students, etc.) will not apply to this policy but instead be approved on a case-by-case-basis by the relevant campus facilities manager.
- 4.5 All advertising displayed on campus is subject to Advertising Standards Canada guidelines (including but not limited to the Canadian Code of Advertising Standards and the Gender Portrayal Guidelines) and must otherwise be deemed in the interest of Sask Polytech and its learners and contribute to a positive learning environment.
- 4.6 An appropriate communications plan and announcement will be developed by Marketing and Communications to coincide with each new sponsorship and advertising agreement.

Roles and Responsibilities

In consultation with Financial Services, the Office of Advancement establishes, administers, amends, and terminates trusts and endowments in accordance with principles and guidelines approved by Sask Polytech.

The associate vice-president, Advancement is responsible for the coordination of all fundraising activities, including the overall supervision and management of fundraising programs, administration of staff, and management of the cultivation, solicitation, and stewardship of all donors. This includes the responsibility for development, administration, and maintenance of procedures to be implemented in compliance with this policy.

The Prospect Manager has the responsibility to develop and advance the overall relationship between the prospect and the institution. The Prospect Manager will consider the prospect's wishes and the overall strategies and needs of Sask Polytech. Overall, the ProspectManager is to:

- Compose the prospect plan and manage all prospect stages, qualification, cultivation, solicitation, negotiation, and stewardship.
- Continually update the prospect plan as the prospect relationship grows with improved understanding of prospect interests and institutional priorities.
- Document actions, plans, and outcomes in Raiser's Edge for the benefit of relationship management.
- Identify and engage facilitators that can assist in establishing and strengthening the relationship with a prospect.