



## POLICY STATEMENT

|                        |  |                        |                      |
|------------------------|--|------------------------|----------------------|
| Policy Name            | <b>Internationalization</b>                          |                        |                      |
| Policy #               | <b>901</b>   | Category               | <b>International</b> |
| Policy Sponsor(s)      | <b>Vice-President, Advancement and International</b> | Previous Revision Date | <b>June 22, 2012</b> |
| Policy Approved by     | <b>President and CEO</b>                             | Issue or Revision Date | <b>June 4, 2020</b>  |
| Procedures Approved by | <b>Vice-President, Advancement and International</b> | Review Date            | <b>June 4, 2025</b>  |

### PURPOSE

This policy is intended to articulate the principles underlying internationalization efforts at Saskatchewan Polytechnic and to provide guidance for the operation of international programs, international student recruitment and international faculty and student exchanges.

### SCOPE

This policy applies to the Saskatchewan Polytechnic community in its entirety including students, employees, volunteers, contractors and all other parties involved in international activities at Saskatchewan Polytechnic.

### GUIDING PRINCIPLES

1. Saskatchewan Polytechnic will develop and refresh from time to time a holistic internationalization strategy that will:
  - a. guide implementation of internationalization activities that advance the institution's strategic plan;
  - b. capitalize on Saskatchewan Polytechnic's expertise and experience;
  - c. support the Province of Saskatchewan's economic growth and investment strategies;
  - d. align with Canadian and Saskatchewan immigration and labour market strategies; and
  - e. prepare graduates for the challenges of the global marketplace.
2. Saskatchewan Polytechnic supports its learners, graduates, faculty and staff in the development of competencies necessary in the global workplace to enrich our students learning and prepare them for an increasingly multicultural global workplace.
3. The presence of international students on campus in Saskatchewan; delivery of Saskatchewan Polytechnic programming at partner institutions overseas; employee and student exchanges; and international practica, study abroad and post-graduate work experience provide a global perspective and the cross-cultural skills required in today's labour market.

### POLICY

1. Saskatchewan Polytechnic facilitates internationalization through:
  - international student recruitment and enrolment;
  - provision of intercultural competencies and experiences for students and employees;
  - international applied research; and

- international partnerships and business development.
2. In undertaking internationalization efforts, Saskatchewan Polytechnic will assess and mitigate financial, reputational, operational and health and safety risks.
    - 2.1 Risks will be identified and assessed for potential impact and mitigation strategies developed and documented.
    - 2.2 Acceptable risks will be determined in consideration of both potential impact and identified mitigation strategies.
  3. Internationalization at Saskatchewan Polytechnic is multifaceted. Specific international activities including international student recruitment and business development shall be conducted on a revenue generating basis.
  4. Upon an acceptable outcome of a risk and reward assessment of the international activities, Saskatchewan Polytechnic may participate activities that:
    - increase sustained and mutually beneficial partnerships with Saskatchewan, Canadian and international organizations, businesses and governments;
    - foster professional development opportunities for Saskatchewan Polytechnic staff, faculty, students and graduates through international learning and/or working opportunities;
    - provide programs and services to qualified international students in Saskatchewan, other Canadian jurisdictions, and overseas;
    - promote program brokering arrangements with partner education and training institutions overseas; and
    - support Saskatchewan and Canadian diplomacy, development, trade and export efforts.
  5. Engagement with countries that do not share Saskatchewan Polytechnic values and principles should not be interpreted as an endorsement of that country's political leadership or human rights practices, but as an opportunity to gain a global perspective.
  6. Saskatchewan Polytechnic will act as a positive representative for the province and the country in all its international activities. Individuals involved in these activities will be held to the same standards of conduct expected of all students and employees, outlined in the Saskatchewan Polytechnic Codes of Conduct.
  7. Saskatchewan Polytechnic is committed to preventing and responding to sexual exploitation and abuse in the delivery of international assistance. Any conduct contrary to Saskatchewan Polytechnic policies, including, but not limited to, Policy 703 Code of Conduct and Policy 605 Sexual Assault and Sexual Violence, by individuals involved in international activities will be dealt with according to these policies. Allegations of abuse or exploitation will be reported to the appropriate authorities, including Global Affairs Canada.

## **DEFINITIONS**

**Internationalization** means integrating an international, intercultural and global perspective into the operations and delivery of education at Saskatchewan Polytechnic.

## **RELATED POLICIES/DOCUMENTS**

*Policy 605 Sexual Assault and Sexual Violence*

*Policy 601 Harassment*

*Policy 703 Code of Conduct*

*Policy 1204 Student Code of Conduct (Non-Academic)*

*Internationalization Strategy*