



POLICY STATEMENT

Policy Name	Enterprise Risk Management		
Policy #	502-G	Category	General Administration
Policy Sponsor	Associate Vice-President, Strategy	Previous Revision Date	June 24, 2021
Policy Approved by	Board of Directors	Issue or Revision Date	May 2024
Procedures Approved by	President & CEO	Review Date	May 2027

See the related [PROCEDURES](#).

PURPOSE

The purpose of Enterprise Risk Management (ERM) at Saskatchewan Polytechnic (Sask Polytech) is to identify and manage the risks that could influence the execution of the organization's strategy and operations. The ERM program provides a structured, consistent, and continuous process for the proactive identification and reporting of risks to senior management and the Board of Directors. The policy and procedures establish the principles of the program, assign roles and responsibilities for risk management, and establish a common risk language.

GUIDING PRINCIPLES

The ERM program is directed by the following guiding principles:

1. Sask Polytech is committed to assessing and managing risk as an important aspect of the stewardship of its resources and responsibilities in fulfilling its vision, mission, values, and strategic goals.
2. Sask Polytech views ERM as an integrated activity embedded in the strategic planning, execution, and operations of the organization, and not as a standalone activity separate from the organization's main activities and processes.
3. Sask Polytech is committed to embedding a culture of ERM across all areas of the organization's operations.
4. Sask Polytech defines risk in a neutral way. It is defined as the effect of uncertainty on objectives. Managing risk leads to realizing opportunities as well as limiting losses.
5. Sask Polytech understands that ERM supports and facilitates the execution of its strategy by standardizing the process for the identification, analyses, evaluation, treatment, monitoring and reporting of strategic and operational risks on an ongoing basis.
6. Sask Polytech accepts that ERM informs decision making and action regarding strategic and operational activities by providing decision-makers with informed choices to manage through uncertainty.

POLICY

Sask Polytech will maintain an ERM program to support strategic execution and operations. Sask Polytech will utilize an established framework to develop and implement its ERM program.

DEFINITIONS

Control Record – a document that defines each risk, assigns ownership, and contains the risk score (both impact and likelihood). It also contains the list of existing risk controls, the risk appetite and tolerance and key performance indicators.

Enterprise Risk Management (ERM) – the methods and processes used by the organization to manage risks and seize opportunities related to the achievement of goals and objectives.

Impact – the effect and consequence the risk will have on the organization.

Likelihood – the chance of a risk happening, whether defined, measured or determined objectively, subjectively, qualitatively, or quantitatively.

Risk – the effect of uncertainty on the achievement of objectives.

Risk Appetite – the level of risk that an organization is prepared to accept in pursuit of its objectives, and before action is deemed necessary to reduce the risk.

Risk Controls – the processes used to monitor and minimize the probability and impact of unfortunate events.

Risk Management – the coordinated policies, procedures, and activities to direct and control Saskatchewan Polytechnic regarding risk. This includes identifying, analyzing, evaluating, treating, monitoring, and reporting risks.

Risk Owner – a person or entity with accountability and authority to manage a risk. All risks in the risk register are owned by a single named individual with the understanding that it may take shared responsibility to mitigate or manage the risk successfully.

Risk Register – a record of information about identified risks.

Risk Score – identifies the magnitude of a risk and is expressed in terms of the product of likelihood and consequences.

Risk Tolerance – the readiness to bear a risk in order to achieve objectives.

RELATED POLICIES/DOCUMENTS

International Standards Organization's Risk Management Principles and Guidelines (ISO 31000)

APPLICABLE LEGISLATION OR REGULATIONS

N/A