



# Diversity Self-Declaration Form

## PART ONE – Required Information

Employee Name: _____	Employee ID #: _____
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Saskatchewan Polytechnic values Diversity. We embrace diverse cultures, heritages and opinions in our efforts to enrich the learning and work environment and foster inclusive decision making.

Some groups are underrepresented in our workplace in relation to their representation in the communities we serve. As part of our commitment to an inclusive, representative workplace we want to track and monitor our progress. All self-declaration information is kept confidential. **Your participation is encouraged and appreciated, but it is not mandatory.**

## PART TWO - Check all that apply to you:

Females may be considered a diversity candidate if their occupation is considered managerial or non-traditional in nature\*.

Gender:  Female  Male

An **Aboriginal** person\*. Aboriginal peoples are persons in Canada who identify themselves to be First Nations, status, treaty or registered Indian; non-status, non-treaty or non-registered Indian; Métis or Inuit\*.

Which Aboriginal group are you a member of:

- First Nations, status, treaty or registered Indian;
- non-status, non-treaty or non-registered Indian;
- Métis, or
- Inuit

A member of a **Visible Minority** group. Visible Minority group members are **persons other than Aboriginal peoples**, who are people of colour. Members of visible minorities may, for example, be persons of African, Chinese, Filipino, Japanese, Korean, Pacific Islander, East Asian, Southeast Asian, West Asian, Arab or Latin American ancestry\*.

A **Person with a Disability**. A Person with a disability are persons who:

- have persistent physical, intellectual, mental, psychiatric, sensory or learning condition that:
  - requires a technical device and/or personal support or service to perform the essential functions of a job
  - requires some form of accommodation such as extra rest breaks, or modifications to job responsibility, job site, or work hours; and
- consider themselves, and believe an employer or a potential employer would consider them disadvantaged in finding, retaining or advancing in employment because of that condition\*.

## PART THREE – Outreach

If you are a member of a diversity group and would like to be contacted by Saskatchewan Polytechnic Human Resources about specific activities, often social gatherings, please provide us with permission by checking below.

**Please contact me**

\*Designated group descriptions above are based on definitions by the Saskatchewan Human Rights Commission.