

Graduate Employment Survey 2014-15 Graduates

Key Indicators

Data collection took place between December 2015 and April 2016

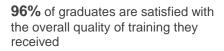
2,287 graduates responded to the survey out of a valid sample of 3,698

Response rate = 62%

Highlights

training-related

employment rate

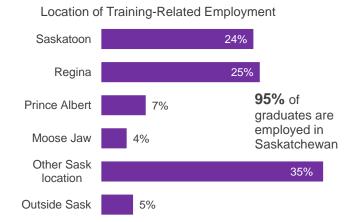


91% of graduates believe that their training prepared them for employment in their field



employment

Employment Rates Employment rate Training-related employment rate Full-time employment rate Full-time Full-time Full-time Full-time Even so, 90% of graduates found





See pages 2 to 18 for detailed data and additional information about the survey

54%

Employment Rates, Salary and Location of Employment

Employment Rates

	Ove	Overall Base Conti Programs Educ				
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14
Employment rate	90%	93%	90%	94%	89%	91%
By type of employment:						
Full-time	66%	72%	70%	75%	59%	64%
Part-time, casual	23%	22%	19%	20%	30%	26%
Training-related	72%	78%	72%	80%	71%	74%
Full-time training-related	54%	61%	58%	65%	46%	53%

Refer to the Glossary on page 17 for further information on employment rates.

Monthly Salary, Full-time Training-Related Employment¹

	Overall			Base Programs		nuing ation
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14
Maximum	\$14,625	\$12,188	\$14,625	\$12,188	\$7,516	\$7,475
Average	\$3,867	\$3,784	\$3,869	\$3,869	\$3,867	\$3,553
Minimum	\$1,706	\$1,658	\$1,706	\$1,658	\$1,706	\$1,658

Location of Training-Related Employment

-						
	Ove	Overall		Base Programs		nuing ation
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14
Regina	24%	27%	28%	31%	18%	18%
Saskatoon	25%	26%	29%	31%	16%	15%
Prince Albert	7%	6%	7%	7%	6%	5%
Moose Jaw	4%	4%	6%	4%	3%	4%
Other Sask location	35%	32%	24%	22%	53%	54%
Outside Sask	5%	5%	6%	5%	4%	4%

Employment Rates and Average Salary: Equity Groups

Employment Rates

Linployment Nates									
	Indigenous		Disak	Disability		Visible Minority		Female	
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	
Employment rate	84%	88%	86%	79%	90%	94%	94%	95%	
By type of employment:									
Full-time	55%	59%	62%	56%	67%	73%	61%	65%	
Part-time, casual	29%	29%	23%	24%	22%	20%	32%	31%	
Training-related	65%	71%	72%	61%	72%	79%	78%	82%	
Full-time training-related	42%	51%	53%	43%	55%	63%	52%	57%	

Refer to the Glossary on page 17 for further information on employment rates.

Average Monthly Salary, Full-time Training-Related Employment¹

	Indige	nous	Disal	bility	Visible N	linority	Fem	ale
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14
Average salary	\$3,760	\$3,654	\$3,872	\$3,597	\$3,720	\$3,671	\$3,844	\$3,728

Employment Rates: Schools

	Animal and BioSciences						
	Base Programs		Conti Educ				
	2014-15	2013-14	2014-15	2013-14			
Employment rate	95%	95%					
By type of employment:							
Full-time	76%	86%					
Part-time, casual	14%	10%					
Training-related	81%	81%					
Full-time training-related	71%	76%					

	Construction						
	Ba: Progr	7.7	Continuing Education				
	2014-15	2013-14	2014-15	2013-14			
Employment rate	79%	90%	81%	81%			
By type of employment:							
Full-time	76%	87%	73%	78%			
Part-time, casual	3%	2%	6%	3%			
Training-related	64%	71%	54%	65%			
Full-time training-related	63%	71%	49%	63%			

Refer to the Glossary on page 17 for further information on employment rates.

	Business						
	Ba: Progr	~ ~	Contir Educa				
	2014-15	2013-14	2014-15	2013-14			
Employment rate	93%	96%	91%	95%			
By type of employment:							
Full-time	73%	78%	67%	78%			
Part-time, casual	20%	18%	23%	17%			
Training-related	65%	74%	68%	69%			
Full-time training-related	57%	63%	54%	57%			

	Health Sciences						
	Base Programs		Contir Educa				
	2014-15	2013-14	2014-15	2013-14			
Employment rate	94%	99%	96%	96%			
By type of employment:							
Full-time	60%	66%	46%	43%			
Part-time, casual	33%	33%	49%	53%			
Training-related	88%	94%	88%	87%			
Full-time training-related	57%	64%	41%	38%			

Employment Rates: Schools

	Hospitality and Tourism						
	Ba Progi		Conti Educ				
	2014-15	2013-14	2014-15	2013-14			
Employment rate	91%	92%	71%	74%			
By type of employment:							
Full-time	74%	63%	48%	39%			
Part-time, casual	17%	29%	24%	36%			
Training-related	74%	71%	33%	55%			
Full-time training-related	65%	53%	14%	29%			

Human Services and Community Safety					
Base Programs					
2014-15	2013-14	2014-15	2013-14		
96%	95%	94%	95%		
70%	66%	70%	67%		
25%	29%	23%	29%		
74%	79%	69%	77%		
55%	56%	54%	58%		
	Progr 2014-15 96% 70% 25% 74%	Base Programs 2014-15 2013-14 96% 95% 70% 66% 25% 29% 74% 79%	Base Programs Conting Education 2014-15 2013-14 2014-15 96% 95% 94% 70% 66% 70% 25% 29% 23% 74% 79% 69%		

	Information and Communications Technology						
	Ba Progi		Conti Educ				
	2014-15	2013-14	2014-15	2013-14			
Employment rate	91%	90%					
By type of employment:							
Full-time	77%	74%					
Part-time, casual	15%	16%					
Training-related	61%	67%					
Full-time training-related	55%	57%					

	Mining, Energy and Manufacturing							
	Ba: Progr		Contir Educa					
	2014-15	2013-14	2014-15	2013-14				
Employment rate	82%	91%	72%	83%				
By type of employment:								
Full-time	77%	86%	64%	79%				
Part-time, casual	5%	5%	8%	4%				
Training-related	62%	77%	41%	65%				
Full-time training-related	61%	75%	38%	62%				

Refer to the Glossary on page 17 for further information on employment rates.

Employment Rates: Schools

	Natural Resources and Built Environment							
	Ba Progi	~ ~	Conti Educ					
	2014-15	2013-14	2014-15	2013-14				
Employment rate	85%	88%						
By type of employment:								
Full-time	74%	80%						
Part-time, casual	11%	8%						
Training-related	78%	70%						
Full-time training-related	70%	65%						

	Nursing							
	Ba: Progr		Continuing Education					
	2014-15	2013-14	2014-15	2013-14				
Employment rate	96%	98%	99%	100%				
By type of employment:								
Full-time	50%	57%	45%	65%				
Part-time, casual	46%	42%	54%	35%				
Training-related	89%	95%	98%	98%				
Full-time training-related	44%	54%	44%	63%				

Refer to the Glossary on page 17 for further information on employment rates.

	Transportation							
	Ba Prog	* *	Conti Educ					
	2014-15	2013-14	2014-15	2013-14				
Employment rate	88%	95%	64%	59%				
By type of employment:								
Full-time	84%	92%	56%	55%				
Part-time, casual	3%	3%	8%	5%				
Training-related	69%	80%	38%	41%				
Full-time training-related	67%	77%	38%	41%				

Average Salary: Schools

Average Monthly Salary, Full-time Training-Related Employment¹

	Base Programs		Contir Educa	
	2014-15	2013-14	2014-15	2013-14
Animal and BioSciences	\$2,932	\$2,849		
Business	\$3,167	\$3,212	\$3,467	\$3,523
Construction	\$3,284	\$3,459	\$3,135	\$2,944
Health Sciences	\$4,245	\$4,038	\$3,697	\$3,578
Hospitality and Tourism	\$2,674	\$2,503	\$3,050	\$3,044
Human Services and Community Safety	\$3,491	\$3,384	\$3,000	\$2,820
Information and Communications Technology	\$3,938	\$3,581		
Mining, Energy and Manufacturing	\$4,624	\$4,325	\$4,441	\$3,822
Natural Resources and Built Environment	\$4,111	\$4,351		
Transportation	\$3,096	\$2,835	\$3,617	\$3,543
Nursing	\$5,786	\$6,083	\$5,955	\$5,718

How satisfied are you with the overall quality of training you received in your program?

	Ove	Overall		Base Programs		nuing ation
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14
Very satisfied	46%	43%	44%	42%	50%	46%
Satisfied	50%	53%	52%	54%	46%	51%
Dissatisfied	3%	3%	4%	3%	3%	3%
Very dissatisfied	0.8%	0.7%	0.5%	0.8%	1.3%	0.6%
Don't know, refused	0.4%	0.4%	0.4%	0.4%	0.2%	0.4%

Based on the training you received, how satisfied are you with your preparation for employment in your field of study?

	Ove	Overall		Base Programs		nuing ation
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14
Very satisfied	37%	35%	35%	33%	42%	38%
Satisfied	54%	57%	57%	59%	50%	53%
Dissatisfied	6%	6%	5%	5%	6%	7%
Very dissatisfied	1.0%	1.0%	0.7%	1.1%	1.4%	0.6%
Don't know, refused	1.9%	1.3%	2.3%	1.5%	1.1%	1.0%

Note: Totals for the five response categories may not equal 100% due to rounding.

Satisfaction with Training: Equity Groups

How satisfied are you with the overall quality of training you received in your program?

	Indige	Indigenous		Disability		Visible Minority		Female	
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	
Very satisfied	57%	49%	44%	37%	48%	44%	47%	42%	
Satisfied	41%	47%	51%	55%	47%	54%	49%	54%	
Dissatisfied	1%	2%	4%	5%	3%	2%	3%	3%	
Very dissatisfied	0.7%	0.8%	0.6%	1.5%	1.2%	1.0%	0.9%	0.5%	
Don't know, refused	0.5%	0.3%	0.0%	0.8%	0.0%	0.0%	0.4%	0.3%	

Based on the training you received, how satisfied are you with your preparation for employment in your field of study?

	Indige	Indigenous		Disability		Visible Minority		Female	
	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	2014-15	2013-14	
Very satisfied	41%	37%	33%	30%	41%	36%	39%	38%	
Satisfied	51%	53%	56%	52%	49%	57%	54%	55%	
Dissatisfied	4%	7%	8%	15%	8%	5%	5%	5%	
Very dissatisfied	0.9%	1.1%	0.6%	2.3%	0.6%	1.4%	0.8%	0.6%	
Don't know, refused	1.9%	2.5%	2.5%	1.5%	1.2%	0.7%	1.8%	1.6%	

Note: Totals for the five response categories may not equal 100% due to rounding.

How satisfied are you with the overall quality of training you received in your program?

	A	Animal and I	BioSciences	S
		ise rams	Conti Educ	_
	2014-15	2013-14	2014-15	2013-14
Very satisfied	39%	48%		
Satisfied	61%	52%		
Dissatisfied	0%	0%		
Very dissatisfied	0.0%	0.0%		
Don't know, refused	0.0%	0.0%		

How satisfied are you with the overall quality of training you received in your program?

	Business							
		ise rams	Conti Educ					
	2014-15	2013-14	2014-15	2013-14				
Very satisfied	48%	40%	43%	55%				
Satisfied	49%	58%	56%	44%				
Dissatisfied	3%	1%	1%	1%				
Very dissatisfied	0.0%	0.9%	0.0%	0.7%				
Don't know, refused	0.4%	0.0%	0.0%	0.0%				

Note: Totals for the five response categories may not equal 100% due to rounding.

Based on the training you received, how satisfied are you with your preparation for employment in your field of study?

	Į.	BioScience	S	
	_	ise rams	Conti Educ	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	35%	50%		
Satisfied	61%	45%		
Dissatisfied	0%	5%		
Very dissatisfied	0.0%	0.0%		
Don't know, refused	4.4%	0.0%		

	Business			
	Base Programs		Conti Educ	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	35%	29%	33%	37%
Satisfied	54%	62%	58%	58%
Dissatisfied	6%	5%	5%	4%
Very dissatisfied	0.7%	0.9%	0.8%	0.0%
Don't know, refused	4.4%	2.2%	3.1%	1.4%

How satisfied are you with the overall quality of training you received in your program?

	Construction			
	Base Programs		Continuing Education	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	43%	35%	54%	35%
Satisfied	50%	60%	36%	59%
Dissatisfied	6%	3%	6%	5%
Very dissatisfied	0.0%	0.0%	3.1%	0.0%
Don't know, refused	0.0%	1.1%	0.0%	0.0%

How satisfied are you with the overall quality of training you received in your program?

	Health Sciences				
		Base Programs		inuing cation	
	2014-15	2013-14	2014-15	2013-14	
Very satisfied	42%	43%	61%	51%	
Satisfied	54%	55%	36%	47%	
Dissatisfied	3%	2%	1%	1%	
Very dissatisfied	0.9%	0.4%	1.1%	0.0%	
Don't know, refused	0.0%	0.4%	0.6%	1.3%	

Note: Totals for the five response categories may not equal 100% due to rounding.

Based on the training you received, how satisfied are you with your preparation for employment in your field of study?

		Construction			
		Base Programs		nuing ation	
	2014-15	2013-14	2014-15	2013-14	
Very satisfied	34%	24%	38%	31%	
Satisfied	58%	65%	52%	54%	
Dissatisfied	8%	8%	7%	12%	
Very dissatisfied	0.0%	1.1%	3.1%	2.7%	
Don't know, refused	0.0%	2.2%	0.0%	0.0%	

	Health Sciences			
	Base Programs		Conti Educ	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	41%	41%	59%	50%
Satisfied	54%	54%	38%	45%
Dissatisfied	5%	4%	2%	3%
Very dissatisfied	0.4%	0.0%	0.6%	0.0%
Don't know, refused	0.4%	1.3%	1.1%	1.3%

How satisfied are you with the overall quality of training you received in your program?

	Hospitality and Tourism			
	Base Programs		Continuing Education	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	51%	54%	73%	47.5%
Satisfied	49%	44%	27%	52.5%
Dissatisfied	0%	0%	0%	0%
Very dissatisfied	0.0%	2.4%	0.0%	0.0%
Don't know, refused	0.0%	0.0%	0.0%	0.0%

How satisfied are you with the overall quality of training you received in your program?

	Human S	ty Safety			
	Base Programs			tinuing cation	
	2014-15	2013-14	2014-15	2013-14	
Very satisfied	45%	42%	47%	40%	
Satisfied	52%	56%	47%	56%	
Dissatisfied	4%	3%	3%	2%	
Very dissatisfied	0.0%	0.0%	2.6%	1.6%	
Don't know, refused	0.0%	0.0%	0.0%	0.0%	

Note: Totals for the five response categories may not equal 100% due to rounding.

Based on the training you received, how satisfied are you with your preparation for employment in your field of study?

	Hospitality and Tourism				
	Base Programs			ntinuing lucation	
	2014-15	2013-14	2014-15	2013-14	
Very satisfied	44%	41%	35%	46%	
Satisfied	51%	54%	54%	46%	
Dissatisfied	2%	5%	12%	8%	
Very dissatisfied	1.6%	0.0%	0.0%	0.0%	
Don't know, refused	1.6%	0.0%	0.0%	0.0%	

	Human Services and Community Saf				
	Base Programs		Conti Educ		
	2014-15	2013-14	2014-15	2013-14	
Very satisfied	38%	36%	45%	41%	
Satisfied	53%	57%	44%	48%	
Dissatisfied	7%	54%	8%	7%	
Very dissatisfied	0.6%	1.6%	2.6%	0.8%	
Don't know, refused	1.8%	0.0%	0.7%	2.4%	

How satisfied are you with the overall quality of training you received in your program?

	Information and Communications Technology				
	Base Programs		Conti Educ		
	2014-15	2013-14	2014-15	2013-14	
Very satisfied	37%	29%			
Satisfied	49%	62%			
Dissatisfied	11%	7%			
Very dissatisfied	2.7%	1.0%			
Don't know, refused	0.0%	1.0%			

How satisfied are you with the overall quality of training you received in your program?

	Mining, Energy and Manufacturing				
	Base Programs		Continuing Education		
	2014-15	2013-14	2014-15	2013-14	
Very satisfied	42%	45%	51%	48%	
Satisfied	53%	49%	46%	44%	
Dissatisfied	4%	4%	3%	8%	
Very dissatisfied	0.4%	1.3%	0.0%	0.0%	
Don't know, refused	0.4%	0.8%	0.0%	0.0%	

Note: Totals for the five response categories may not equal 100% due to rounding.

Based on the training you received, how satisfied are you with your preparation for employment in your field of study?

	Information and Communications Technology			
	Base Programs		Conti Educ	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	27%	26%		
Satisfied	60%	60%		
Dissatisfied	10%	8%		
Very dissatisfied	1.8%	2.1%		
Don't know, refused	0.9%	4.1%		

	Mining, Energy and Manufacturing			
	Base Programs		Continuing Education	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	30%	33%	26%	29%
Satisfied	62%	59%	59%	59%
Dissatisfied	4%	4%	9%	11%
Very dissatisfied	0.4%	2.5%	4.4%	0.0%
Don't know, refused	3.1%	1.3%	1.5%	0.0%

How satisfied are you with the overall quality of training you received in your program?

	Natural Resources and Built Environment					
	Base Programs				Conti Educ	
	2014-15	2013-14	2014-15	2013-14		
Very satisfied	39%	35%				
Satisfied	57%	54%				
Dissatisfied	2%	7%				
Very dissatisfied	0.0%	2.2%				
Don't know, refused	2.0%	2.2%				

How satisfied are you with the overall quality of training you received in your program?

p. og. a						
	Transportation					
		Base Programs		nuing ation		
	2014-15	2013-14	2014-15	2013-14		
Very satisfied	49%	48%	36%	48%		
Satisfied	49%	48%	57%	40%		
Dissatisfied	1%	2%	7%	8%		
Very dissatisfied	0.0%	1.9%	0.0%	4.0%		
Don't know, refused	0.0%	0.0%	0.0%	0.0%		

Note: Totals for the five response categories may not equal 100% due to rounding.

Based on the training you received, how satisfied are you with your preparation for employment in your field of study?

	Natural Resources and Built Environment			
	Base Programs		Conti Educ	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	33%	30%		
Satisfied	57%	50%		
Dissatisfied	4%	11%		
Very dissatisfied	2.0%	2.2%		
Don't know, refused	3.9%	6.5%		

	Transportation			
	Base Programs		Continuing Education	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	37%	22%	31%	20%
Satisfied	54%	71%	50%	64%
Dissatisfied	5%	7%	19%	12%
Very dissatisfied	1.1%	0.0%	0.0%	4.0%
Don't know, refused	3.2%	0.0%	0.0%	0.0%

How satisfied are you with the overall quality of training you received in your program?

	Nursing			
	Base Programs		Conti Educ	
	2014-15	2013-14	2014-15	2013-14
Very satisfied	40%	41%	41%	24%
Satisfied	56%	54%	53%	70%
Dissatisfied	1%	5%	3%	4%
Very dissatisfied	0.8%	0.0%	1.5%	0.0%
Don't know, refused	2.5%	0.0%	0.8%	1.9%

Note: Totals for the five response categories may not equal 100% due to rounding.

		Nursing				
		Base Programs				
	2014-15	2013-14	2014-15	2013-14		
Very satisfied	32%	36%	40%	30%		
Satisfied	63%	59%	57%	69%		
Dissatisfied	3%	4%	2%	2%		
Very dissatisfied	0.0%	0.8%	0.0%	0.0%		
Don't know, refused	2.5%	0.8%	0.8%	0.0%		

Number of Responses: By School and Equity Group

	Base	Continuing Education	Total
Saskatchewan Polytechnic	1,460	827	2,287
Schools:			
Animal and BioSciences	23		23
Business	272	130	402
Construction	111	96	207
Health Sciences	231	181	412
Hospitality and Tourism	61	26	87
Human Services and Community Safety	163	152	315
Information and Communications Technology	111		111
Mining, Energy and Manufacturing	225	69	294
Natural Resources and Built Environment	51		51
Nursing	120	130	250
Transportation	93	42	135

	Base	Continuing Education	Total
Indigenous	222	207	429
Female	808	571	1,379
Visible Minority	237	107	344
Disability	118	40	158

Glossary

This glossary includes terms related to the Graduate Employment Survey and this report. For a more comprehensive glossary of Saskatchewan Polytechnic terminology, visit http://saskpolytech.ca/about/about-us/glossary.aspx.

Available Workforce: The number of employed graduates plus the number of graduates who are not employed but looking for work (excludes those who are pursuing further education as full-time students).

Base Programs: Base programs are administered by program heads and delivered on a regular basis, usually at a Saskatchewan Polytechnic campus. They may be contracted, core funded, or revenue generating.

Continuing Education Programs: Continuing education programs are credit programs administered by continuing education consultants, and are often delivered off-campus. They are generally revenue generating (including contracted, sponsored, etc.).

Employment Rate: The number of employed graduates expressed as a percentage of the available workforce. The rate for a particular group (e.g., graduates of a school, Indigenous graduates) is the number employed in that group expressed as a percentage of the available workforce for that group.

Equity Status: As defined in the Employment Equity Act of Canada and the Federal Contractor's Program on the basis of census data, Saskatchewan Polytechnic designates women, persons with disabilities, members of visible minorities and Indigenous persons as having equity status. Individuals with equity status must self-declare in order for Saskatchewan Polytechnic to collect, act on and report this information.

Full-Time Employment Rate: The number of graduates employed full-time as a percentage of the available workforce. The rate for a particular group (e.g., graduates of a school, Indigenous graduates) is the number employed in that group expressed as a percentage of the available workforce for that group.

Full-Time Training-Related Employment Rate: The number of graduates employed full-time in a position directly related to training, expressed as a percentage of the available workforce. The rate for a particular group (e.g., graduates of a school, Indigenous graduates) is the number employed in that group expressed as a percentage of the available workforce for that group.

School: An administrative unit comprised of similar academic programs.

Schools Model: The schools model is a way to organize full-credit academic programs. For more information about Saskatchewan Polytechnic's school model, visit http://saskpolytech.ca/about/about-us/schools-model.aspx.

Training-Related Employment Rate: The number of graduates employed in a position directly related to training, expressed as a percentage of the available workforce. The rate for a particular group (e.g., graduates of a school, Indigenous graduates) is the number employed in that group expressed as a percentage of the available workforce for that group.

General Survey Information

Invitations to participate in the Graduate Employment Survey were sent to 3,698 graduates who completed a Saskatchewan Polytechnic program between July 1, 2014 and June 30, 2015. Data collection took place between December 2015 and April 2016. In total, 2,287 graduates responded to the survey for a response rate of 62%. Further details are available in the report entitled *Graduate Employment Report of 2014-15 Graduates*, which is available at http://saskpolytech.ca/about/about-us/reports-and-statistics/institutional-reports.aspx.

Endnotes

1. Average monthly salary of graduates with full-time training-related employment. The method used to convert hourly wages to monthly salaries has been revised. Therefore, salaries reported here for 2013-14 differ from those previously published for the 2013-14 academic year.

For more information, contact:

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